

**Minute nº3**  
**Ref.ª CCMAR/IJ/04/2022**

**International call for 1 vacancy for Junior Researcher (M/F) of any nationality, including stateless candidates, under an uncertain term employment contract through the research project DivRestore/0013/2020 - “Florestas Marinhas de animais, plantas e algas: "nature-based tools" para proteger e recuperar biodiversidade.” funded by Fundação para a Ciência e a Tecnologia, I.P./MCTES.**

**I – Introduction**

On the eighth day of September two thousand and twenty-two, at 09 hours, the jury nominated by the CCMAR board of Directors on 19/07/2022, met, for the meeting 3 of the Ref. CCMAR/IJ/04/2022 call. The meeting was held for the award of a position of Junior researcher (M/F) under an uncertain term employment contract within the research project: DivRestore/0013/2020 - “*Florestas Marinhas de animais, plantas e algas: "nature-based tools" para proteger e recuperar biodiversidade.*” funded by Fundação para a Ciência e a Tecnologia, I.P./MCTES. The jury is composed of Professor Ester Serrão; coordinator of the project, Professor at Algarve University, (President), Doctor João Neiva, researcher at UALG and CCMAR (member) and Doctor Gareth Pearson, researcher at CCMAR (Member), and had the following agenda item: decision about the final results following the end of the right of prior hearing of the candidates.

**II – Claims**

After the communication of the provisional results on the August 17<sup>th</sup> 2022, no claims were received during the period of prior hearing of the candidates.

**III – Conclusion**

Concluded the period of prior hearing of the candidates there were no claims, so the jury confirms the provisional decisions taken in minute 2. For this reason, the selection committee remains unanimous to offer the position to the candidate ranked in first place: Márcio André Guerreiro Coelho.

Table 1 – Final Ranked classification

Candidate	Final Ranking
Márcio André Guerreiro Coelho	1 <sup>st</sup>

In accordance with the presented elements the candidate Marcio André Guerreiro Coelho meets the conditions for selection.

For this reason the selection committee proposes to the CCMAR board of Directors the approval of this decision.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.



Professor Ester Serrão



Dr. João Neiva



Dr. Gareth Pearson

\*\*\*

**Approval by the Board of Directors**

**Annex 1**

**Statement of no conflict of interests**

**Call no. CCMAR/IJ/04/2022**

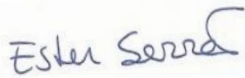
We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

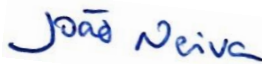
Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 08-09-2022

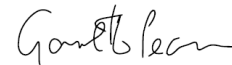
By the members of the Jury:



Professor Ester Serrão



Dr. João Neiva



Dr. Gareth Pearson