Minute 2

I - Introduction

On the 26th day of May two thousand and twenty two, at 16 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 12/04/2022, met by video conference, for the meeting 2 of the call Ref. CCMAR/BINCGAM/11/2022. The meeting was held for the award of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para pessoa com Mestrado) through the project number 541718158, named as "*LittleFish-STP - São Tome and Príncipe little fish threatened - a big opportunity to unravel this fishery resource in tropical islands*." funded by the Fundação para a Ciência e a Tecnologia, (FCT) and Rede Aga Khan para o Desenvolvimento.The nominated jury was composed by Doctor Vânia Baptista, coordinator of the project at CCMAR and researcher at CCMAR (president of the jury), Professor Maria Alexandra Anica Teodósio, Vice-Rector at the Algarve University, team leader and researcher at CCMAR, (member) and Doctor Joana Cruz, Professor at Algarve University and researcher at CCMAR (member), and had the following agenda items: admission and evaluation of applications admitted to the fellowship **CCMAR/BINCGAM/11/2022**.

II – Candidates

Ten submissions were performed. Applicant Federica Mongera submitted her application two times. The jury only considered as valid the last application received by this candidate. Overall nine applications were received for the position:

1- Javier Jimenez Herrero
2- Federica Mongera
3- Muhammad Saad Bin Zahid
4- Helena Sofia Martins Monteiro
5- Catarina Matos Nunes
6- Diana Sofia Nunes Gonçalves
7- Raquel Poças Pereira
8- José Cristiano Freitas Vieira
9- Sergei Danchenko

III - Exclusion of applications

The jury analysed the applications, considering the mandatory requirements and documents, and decided to exclude one candidate (Table 1), for the following reasons:

1. Not providing the required declaration of honour for candidates that are unable, at the time of application, to provide a copy of the Master's degree certificate.

Thus, eight candidates were admitted to the evaluation and ranking phase (Table 2).

Table 1. Candidates excluded of the evaluation and ranking phase.

According to the documentation sent, on the date of application, the candidate Muhammad Saad Bin Zahid did not provide the required declaration of honour for candidates that are unable to provide a copy of the Master's degree certificate.

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Javier Jimenez Herrero
Federica Mongera
Helena Sofia Martins Monteiro
Catarina Matos Nunes
Diana Sofia Nunes Gonçalves
Raquel Poças Pereira
José Cristiano Freitas Vieira
Sergei Danchenko

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidate (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in table 3 below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Criterion 5	Final Classification
Javier Jimenez Herrero	16	15	18	16	17	16.0
Federica Mongera	13	11	15	13	16	12.8
Helena Sofia Martins Monteiro	16	14	11	18	17	15.1
Catarina Matos Nunes	13	15	11	15	13	13.7
Diana Sofia Nunes Gonçalves	17	18	18	18	17	17.6
Raquel Poças Pereira	13	11	11	17	13	12.5
José Cristiano Freitas Vieira	13	12	11	15	13	12.7
Sergei Danchenko	17	12	15	17	13	14.7

Evaluation criteria and respective weighting:
1. CV, including scientific production record (35%)
2. Sampling, samples processing and taxonomic identification of zooplankton, benthic macrofauna, fish, and algae species (35%)
3. Experience in biochemical analyses (10%)
4. Fluency in Portuguese and English, with good communication skills (oral and written) (10%)
5. Statistics and geographic information system (GIS) knowledge (10%)

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest tenth.

Table 4 presents the overall classification in order of rank.

Table 4- Overall classification and ranking of the admitted applicants of call **CCMAR/BINCGAM/11/2022**, indicating the final score.

Candidate	Final Classification	Ranking
Diana Sofia Nunes Gonçalves	17.6	1st
Javier Jimenez Herrero	16.0	2nd
Helena Sofia Martins Monteiro	15.1	3rd
Sergei Danchenko	14.7	4th
Catarina Matos Nunes	13.7	5th
Federica Mongera	12.8	6th

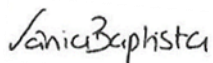|		
José Cristiano Freitas Vieira	12.7	7th
Raquel Poças Pereira	12.5	8th

V - Conclusion

The fellowships will be awarded to the best ranked applicant. Candidate Diana Sofia Nunes Gonçalves has the highest classification (17.6 values; Table 4)

Considering the elements presented, candidate Diana Sofia Nunes Gonçalves meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.
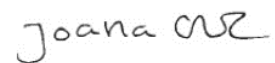
With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.

Dr. Vânia Baptista   Professor Alexandra Teodósio   Dr. Joana Cruz

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Annex

Statement of no conflict of interests

Call no. **CCMAR/BINCGAM/11/2022**

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: May 26, 2022

By the members of the Jury:

Dr. Vânia Baptista   Professor Alexandra Teodósio   Dr. Joana Cruz