

## Minute 1

On the 22th day of March two thousand twenty two, at 14 hours and 00 minutes, the jury nominated by the CCMAR board of Directors on 02/03/2022, met by video conference, for the meeting 1 of the call Ref. CCMAR/BD/07/2022. The meeting was held for the award of a Doctoral Fellowship through the project with reference EEA.BG.CALL4.012.2020/PT-INNOVATION-0081 named as “BlueForests Seaforests for blue carbon - natural capital from nature-based solutions.” funded by Mecanismo Financeiro do Espaço Económico Europeu (MFEEE 2014-2021) within Área Programática Desenvolvimento de Negócios, Inovação e PME’s do Programa Crescimento Azul. The nominated jury was composed by Dr. Aschwin Engelen, researcher at CCMAR (President of the jury); Professor Rui Santos, Professor at Algarve University, coordinator of the project at CCMAR, researcher and team leader (member) and Professor Ester Serrão, Professor at Algarve University, coordinator of the project at CCMAR, researcher and team leader (member), and had the following agenda items: the definition of the requirements, selection criteria and elaboration of the announcement of the present call.

Requirements:

Candidates must meet the following requirements:

1. Master’s degree in Marine Sciences, biology, ecology, restoration, aquaculture or similar
2. Drivers license
3. Dive license and (>50 dives)

It is considered as an advantage:

To have experience with seagrasses ecology and production, marine restoration, biodegradation, molecular ecology, microbiology, underwater research, to own a car, to be fluent in English both spoken and writing, to be well organized, independent and to have experience in Excel and R.

In the event of a tie between candidates during the selection process, this argument may be used to select the candidates.

The assessment will be in accordance with the following criteria:

1. Experience with seagrasses ecology and production, marine restoration, biodegradation, molecular ecology, microbiology and underwater research. (60%)
2. Fluency in English both spoken and writing (20%)
3. Experience in Excel and R (10%)
4. Published scientific articles in the field of knowledge - 10%;

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the eventuality that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the position to the next applicant in accordance with the ranking positions based on the selectable list that can be used up to 6 months of the date of the present announcement.

The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

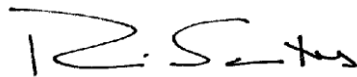
Finally, the jury prepared the announcement of the present call.

In annex follows the declarations of no conflict of interests (CDI) of all members of the jury.

Without any other item, the present meeting has terminated. The present minute with 2 pages and annexes, was read, approved, and shall be signed by the members of the jury.



Dr. Aschwin Engelen



Professor Rui Santos



Professor Ester Serrão

**ANNEX**

**Statement of no conflict of interests**

**Call no. CCMAR/BD/07/2022**

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

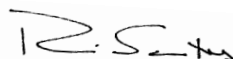
Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date:22-03-2022

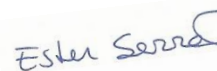
By the members of the Jury:



Dr. Aschwin Engelen



Professor Rui Santos



Professor Ester Serrão