

Minute 1

On the eleventh day of March two thousand and twenty-two at 10:00 hours, the jury nominated by the CCMAR board of Directors on 10-03-2022 met by videoconference for the first meeting of the call Ref. CCMAR/MSR/19/2021. The meeting was held for the award of a vacancy for a Microscopy Service Scientist - Investigador/a Auxiliar do Serviço de Microscopia (M/F) under an uncertain term working contract for applicants of any nationality, including stateless candidates for temporary needs and connected activities under project ALG-05-3559-FSE-000020 - Contratação de Recursos Humanos Altamente Qualificados (PME ou CoLAB) funded by European Social Fund (FSE) of the European Union, through CRESC ALGARVE 2020 do Portugal 2020. The nominated jury is composed of the President of CCMAR Professor Adelino Canário (President of the jury), Professor Deborah Power, group leader, Doctor Teresa Correia, Researcher and Marie Curie Fellow, Doctor Davide Accardi, Group head at the Champalimaud Foundation. The agenda was the definition of the requirements, of the selection criteria and preparation of the call announcement.

Requirements:

Candidates must meet the following requirements:

1. The successful candidate will have completed a PhD Biological Sciences, engineering, physics, or related subjects or similar, with at least 5 years' experience in basic and advanced light microscopy, preferably in similar functions, and be well-qualified, dynamic, and highly motivated to develop their career in a stimulating international and interdisciplinary environment.
2. The candidate should have an excellent curriculum and research capacity demonstrated through publication, project leadership, services provision, invitations to speak at conferences, prizes, as well as the proven capacity to obtain funding in competitive calls. Hands-on experience in confocal and lightsheet microscopy, image processing and analysis software is a plus.
3. A high proficiency in English (spoken and written).

Selection Criteria:

The selection will be based on the documents provided, but the selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary.

The assessment will be in accordance with the following weighting factors:

- a) Research and/or development activities, comprising achievements in microscopy / imaging, coordination and participation in research projects (national/or international), funding obtained, publication and communication of research results, technological development, international collaboration (60%).
- b) Higher education teaching and supervision, from bachelors to doctoral students (15%).
- c) Knowledge and technology transfer, including services, contract research, patenting and other forms of interaction with companies and public services (20%).
- d) Scientific communication and dissemination (5%)

If no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions.

Finally, the jury prepared the announcement of the present call.

Without any other item, the present meeting has terminated. The present minute with 2 pages and annex was read, approved, and shall be signed by the members of the jury.



Professor Adelino Canário (President)



Professor Deborah Power (member)



Doctor Teresa Correia (member)



Doctor Davide Accardi (member)

Annex

Statement of no conflict of interests

Call no. CCMAR/MSR/19/2021

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic, or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 11/03/2022

By the members of the Jury:



Professor Adelino Canário (President)



Professor Deborah Power (member)



Doctor Teresa Correia (member)



Doctor Davide Accardi (member)