

## Minute 2

### CCMAR/TSI/01/2022

Call for a Research Technical Officer (M/F) position, in the Fisheries area, under an uncertain term employment contract under the PARTICIPESCA project (MAR-01.03.02.FEAMP-0055 “PARTICIPESCA”) and related activities and/or similar, co-financed by the Operational Program Mar 2020, Portugal 2020, the European Union through the European Fund for Maritime Affairs and Fisheries and by the Blue Ocean Foundation.

#### I - Introduction

On twenty first day of the month of February, two thousand and twenty-two, at ten o'clock, the Jury nominated for the call with reference CCMAR/TSI/01/2022, gathered through the Zoom colibri platform, for the allocation of the Research Technical Officer (M/F) position in the Fisheries area. The jury, composed by Professor Doctor Jorge Gonçalves (president of the jury), Doctor Mafalda Rangel (member) and Doctor Miguel Gaspar (member) had the following points of agenda: admission and evaluation of applications admitted to the position CCMAR/TSI/01/2022.

#### II – Candidates

Nine applications were received for the position of Research Technical Officer:

- Filipa Santos Medinas Realinho da Silva
- Moritz Klaassen
- Sónia Catarina de Sousa Mergulhão Mota d’Almeida
- Gabriela Faria Oliveira
- Albert Jack Smith
- Iñigo Exposito Ochoa
- Frederico Oliveira
- Catarina Matos Nunes
- Ana Carolina Marmelo Bogalho

#### III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents. There was an informatic problem in downloading the CV uploaded by the candidate Sónia Catarina de Sousa Mergulhão Mota d’Almeida. This candidate was asked by a member of Jury (Mafalda Rangel) to send this document by email and after verification the candidate was admitted.

The jury decided not to exclude any candidate. Thus, the nine candidates who applied were admitted to evaluation (Table 1).

Table 1. Candidates for the position of Research Technical Officer proposed for the evaluation and ranking phase.

Albert Jack Smith
Ana Carolina Marmelo Bogalho
Catarina Matos Nunes
Filipa Santos Medinas Realinho da Silva
Frederico Oliveira
Gabriela Faria Oliveira
Iñigo Exposito Ochoa
Moritz Klaassen
Sónia Catarina de Sousa Mergulhão Mota d'Almeida

#### IV - Evaluation of applications

The nine candidates who applied were admitted to the evaluation and ranking phase (Table 2). The Jury evaluated the application documents of the eligible candidates, and applied the classification criteria and the respective weightings set out in the notice of opening of the call, as shown in table 2 below:

Table 2. Table with the evaluation of applications.

Candidate	C1	C2	C3	C4	C5	Final Classification
Albert Jack Smith	9.0	7.7	10.0	15.7	0.0	8.5
Ana Carolina Marmelo Bogalho	0.0	0.0	8.3	9.0	0.0	3.5
Catarina Matos Nunes	0.0	0.0	0.0	12.7	0.0	2.5
Filipa Santos Medinas Realinho da Silva	0.0	0.0	0.0	13.7	0.0	2.7
Frederico Oliveira	20.0	18.3	18.7	18.7	20.0	19.1
Gabriela Faria Oliveira	10.7	13.0	17.3	16.0	6.0	12.6
Iñigo Exposito Ochoa	11.3	15.0	5.0	15.7	0.0	9.4
Moritz Klaassen	0.0	0.0	6.3	16.7	0.0	4.6
Sónia Catarina de Sousa Mergulhão Mota d'Almeida	0.0	0.0	0.0	0.0	2.0	0.4

#### Criteria:

- C1: Level of experience in in ROV piloting and image annotation programs (20%)
- C2: Level of experience in experimental fishing (20%)
- C3: Level of experience in participatory processes and marine spatial planning (20%)
- C4: Proficiency in Excel (DB) and QGIS (GIS) (20%)
- C5: Number of publications on peer-reviewed scientific journals with referees (20%)

Table 3. Ordered classification table - Ref. CCMAR/TSI/01/2022 - indicating the final score and ranking of candidates admitted to the call.

Candidate	Final grade	Ranking
Frederico Oliveira	19.1	1
Gabriela Faria Oliveira	12.6	2
Iñigo Exposito Ochoa	9.4	3
Albert Jack Smith	8.5	4
Moritz Klaassen	4.6	5
Ana Carolina Marmelo Bogalho	3.5	6
Filipa Santos Medinas Realinho da Silva	2.7	7
Catarina Matos Nunes	2.5	8
Sónia Catarina de Sousa Mergulhão Mota d'Almeida	0.4	9

Note: The final grades in table 3 represent the average of the individual assessment by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest tenth.

#### V - Conclusion

The candidates obtained a final classification between 0.5 and 19.1 values (Table 2), with the candidate *Frederico Oliveira* having the highest classification (19.1 values; Table 3).

Considering the elements presented, the candidate *Frederico Oliveira* gathers conditions for the purposes of eventual selection, so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 4 pages and annex, which after being read and approved were signed by the members of the jury.



Professor Jorge Gonçalves  
(President)



Dr. Mafalda Rangel  
(member)



Dr. Miguel Gaspar  
(member)

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## Annex

### Statement of no conflict of interests

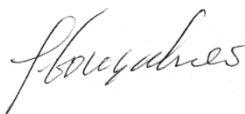
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We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 21/02/2022

By the members of the Jury:



Professor Jorge Gonçalves



Dr. Mafalda Rangel



Dr. Miguel Gaspar