

## Research Technical Officer [M/F] - 1 vacancy

Post Ref.: CCMAR/TSI/01/2022

The Algarve Centre for Marine Science (CCMAR) opens a vacancy for a Research Technical Officer (Técnico/a Superior de Investigação) (M/F), in the field of fisheries, to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project with reference: PARTICIPESCA (MAR-01.03.02.FEAMP-0055 "PARTICIPESCA" and related activities and/or similar activities, cofunded by the Operational Program Mar 2020, Portugal 2020 and the European Union through the European Fund for Maritime Affairs and Fisheries, and Blue Ocean Foundation under the following conditions:

### Tasks to be performed:

- a) To participate in experimental octopus fishing using ROV and other underwater image acquisition devices;
- b) To be involved in experimental trials on octopus' behaviour in captivity with the use of image recording and image analysis;
- c) To be involved in outreach and scientific dissemination.

**Salary:** Monthly gross salary of 1 580,71 €

### Required profile:

The candidate must have:

1. Master's degree in marine biology and Ecology or a related field.
2. Driving license.

Non-compliance with this requirement invalidates the application. Provision of false documentation will be punished by law.

It is considered as an advantage:

1. Confirmed experience in piloting ROVs and in annotation programs;
2. Confirmed experience experimental fishing;
3. Confirmed experience in the organisation of participatory processes and marine spatial planning;
4. Proficiency in Excel (DB), QGIS (GIS);
5. Good publication record on peer-reviewed scientific journals in fisheries, marine biology and taxonomy and related areas.

In the event of a tie between candidates during the selection process, this argument may be used to select the candidates.

**Working contract conditions:** uncertain term employment contract expected to start in February 2022.

**Working Schedule:** 35 hours weekly.

**Working Place:** CCMAR, Faro, Portugal.

**Application submission process and documents:** Only applications submitted through the CCMAR website will be considered: <https://www.ccmар.ualg.pt/list/job>. Applications are considered to be correctly submitted only after the candidate has received a confirmation e-mail from CCMAR. Applications (in English or Portuguese) must include:

- a Motivation Letter (in English or Portuguese).
- Detailed CV (in English or Portuguese) in accordance with the requirements, desirable experience and selection criteria.
- a copy of the MSc. Degree Certificate.
- Email contacts of up to 3 referees.
- Other documents deemed as relevant for the application.

**Non-compliance with these documents/information determines the immediate rejection of the application.**

**Application Period:** between the 24<sup>th</sup> of January 2022 and 8<sup>th</sup> of February 2022 at 23:59 (Lisbon time, Portugal).

**Selection Committee:** Professor Jorge Gonçalves, Professor at Algarve University, researcher at CCMAR and coordinator of the project at CCMAR (president), Dr. Mafalda Rangel; researcher at CCMAR (member), Dr. Miguel Gaspar researcher at IPMA and at CCMAR (member).

**Selection Criteria:**

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Level of experience in in ROV piloting and image annotation programs (20%)
2. Level of experience in experimental fishing (20%)
3. Level of experience in participatory processes and marine spatial planning (20%)
4. Proficiency in Excel (DB) and QGIS (GIS) (20%)
5. Number of publications on peer-reviewed scientific journals with referees (20%)

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the eventuality that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the position

to the next applicant in accordance with the ranking positions based on the selectable list that can be used up to 6 months of the date of the present announcement.

The present call is pending an approval of amendment in the funding conditions. For this reason the selection committee reserves the right to annul the recruitment process if the funding agency does not approve the requested amendments.

**Results:** The lists of admitted and excluded candidates, and the final classification list, shall be posted on the CCMAR website at <https://www.ccmар.ualg.pt/list/job-closed> and all candidates will be notified by email.

**Preliminary Hearing and Final Decision Deadline:** After notification, candidates have 10 working days to contest the preliminary decision sending an email to the selection committee. The final decisions will be announced within 90 days of the application deadline.

**Candidates holding degrees awarded by a foreign university should have their degree recognized in Portugal no later than the date indicated in the communication of selection for the position. Non-compliance justifies exclusion from the procedure. Information about the recognition procedures can be obtained at any Portuguese university or here. The board of directors reserves the right, upon request from the candidate, to extend the compliance period provided it does not impact negatively the programmed activities.**

Disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

January the 18<sup>th</sup> 2022

Cofinanciado por:

