

## Minute 1

On the 18th day of January two thousand and twenty-two, at 16 hours, the jury nominated by the CCMAR board of Directors on 18-01-2022, met by videoconference, for the meeting 1 of the call Ref. CCMAR/TSI/01/2022. The meeting was held for the award of a vacancy for a Research Technical Officer (Técnico/a Superior de Investigação) (M/F), in the field of fisheries, to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project with reference: PARTICIPESCA (MAR-01.03.02.FEAMP-0055) "PARTICIPESCA" and related activities and/or similar activities cofunded by the Operational Program Mar 2020, Portugal 2020, the European Union through the European Fund for Maritime Affairs and Fisheries and by the Blue Ocean Foundation. The nominated jury was composed by Professor Jorge Gonçalves, Professor at Algarve University, researcher at CCMAR and coordinator of the project at CCMAR (president); Dr. Mafalda Rangel, researcher at CCMAR (member) and Dr. Miguel Gaspar researcher at IPMA and at CCMAR (member) and had the following agenda items: the definition of the requirements, of the selection criteria and elaboration of the announcement of the present call.

### Requirements:

Candidates must meet the following requirements:

1. Master's degree in Marine Biology and Ecology or a related field.
2. Driving license.

Non-compliance with this requirement invalidates the application. Provision of false documentation will be punished by law.

It is considered as an advantage:

1. Confirmed experience in piloting ROVs and in annotation programs;
2. Confirmed experience experimental fishing;
3. Confirmed experience in the organisation of participatory processes and marine spatial planning;
4. Proficiency in Excel (DB), QGIS (GIS);
5. Good publication record on peer-reviewed scientific journals in fisheries, marine biology and taxonomy and related areas.

In the event of a tie between candidates during the selection process, this argument may be used to select candidates.

### Selection Criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Level of experience in ROV piloting and image annotation programs (20%)
2. Level of experience in experimental fishing (20%)

3. Level of experience in participatory processes and marine spatial planning (20%)
4. Proficiency in Excel (DB) and QGIS (GIS) (20%)
5. Number of publications on peer-reviewed scientific journals with referees (20%)

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the eventuality that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the position to the next applicant in accordance with the ranking positions based on the selectable list that can be used up to 6 months of the date of the present announcement.

Finally, the jury prepared the announcement of the present call.

Without any other item, the present meeting has terminated. The present minute with 2 pages and annex was read, approved, and shall be signed by the members of the jury.



Professor Jorge Gonçalves



Dr. Mafalda Rangel



Dr. Miguel Gaspar

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## Annex

### Statement of no conflict of interests

Call no. CCMAR/TSI/01/2022

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic, or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 18/01/2022

By the members of the Jury:



Professor Jorge Gonçalves



Dr. Mafalda Rangel



Dr. Miguel Gaspar