

## ATA N.º 2

### CCMAR/BINCGAM/13/2021

#### I - Introduction

On the tenth day of December two thousand and twenty one, at ten hours, the jury nominated by CCMAR board of Directors on 18/10/2021, met by videoconference, for the second meeting of the call Ref. CCMAR/BINCGAM/13/2021. The meeting was held for the award of a Research Fellowship for a Person with a Master Degree (Bolsa de Investigação não conducente a grau aacadémico para mestre) through the project with reference CIRCNA/BRB/0156/2019, named as “Abordagens avançadas baseadas em ADN no apoio à monitorização e gestão de recursos pesqueiros ao longo da rota Atlântica de Magalhães-Elcano” funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES through national funding (PIDDAC). The nominated jury was composed by Dr. A. Miguel Santos, responsible of the project at CCMAR and researcher at IPMA and CCMAR (president of the jury), Professor Maria Alexandra Anica Teodósio, Vice - Rector at Algarve University and researcher at CCMAR (Member) and Professor Joana Cruz, Invited Assistant Professor at UALG (member) and had the following agenda: (i) admission and evaluation of applications admitted to the fellowship CCMAR/BINCGAM/13/2021.

#### II – Candidates

Five applications were received for the position:

- Arthur Fernando Veronez de Sousa
- Jay Kirkham
- Olga Mouteira Azevedo
- Gabriella Scata
- Francesca Cucchi

#### III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided to exclude the candidate Francesca Cucchi because she did not present a copy of the request for recognition of the Master degree in Portugal. There was an informatic problem in downloading the PDFs uploaded by the candidate Jay Kirkham. This candidate was asked by the President of the Jury to send these documents by email and after verification of them the candidate was admitted. The other three candidates were admitted. Thus, four candidate were admitted to evaluation (Table 1).

#### IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (Table 1) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in Table 2 below.

Table 1. Candidates admitted and excluded.

Candidate	Admitted or excluded	Observations
Arthur Fernando Veronez de Sousa	Admitted	
Jay Kirkham	Admitted	
Olga Mouteira Azevedo	Admitted	
Gabriella Scata	Admitted	
Francesca Cucchi	Excluded	Did not presented the copy of the request for recognition of the Master degree

Table 2. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Final Classification
Arthur Fernando Veronez de Sousa	17	12	17	16.0
Jay Kirkham	14	7	20	13.2
Olga Mouteira Azevedo	18	16	18	17.6
Gabriella Scata	18	10	19	16.5

Evaluation criteria and respective weighting:

- 1) CV, including publication record (70%)
- 2) Zooplankton experience, including in situ sampling and identification (20%)
- 3) Fluency in English, with good communication skills (oral and written) (10%)

Note: The final grades in Table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest tenth.

The overall classifications in order of rank are presented in Table 3 below.

Table 3- Overall classification and ranking of the admitted applicants of call **CCMAR/BINGAM/13/2021**, indicating the final score.

Candidate	Final Classification	Ranking
Olga Mouteira Azevedo	17.6	1
Gabriella Scata	16.5	2
Arthur Fernando Veronez de Sousa	16.0	3
Jay Kirkham	13.2	4

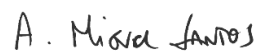
## V - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidates obtained a final classification between 13.2 and 17.6 values (Table 3), with the candidate **Olga Mouteira Azevedo** having the highest classification (17.6 values; Table 3)

Considering the elements presented, candidate **Olga Mouteira Azevedo** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of ten working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

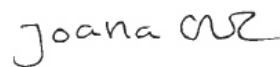
With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with three pages, and annex, which after being read and approved were signed by the members of the jury.



Dr. A. Miguel Santos  
(President)



Prof. Alexandra Teodósio  
(Member)



Professor Joana Cruz  
(Member)

## **Statement of no conflict of interests**

**Call no. CCMAR/BINCGAM/13/2021**

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 10-12-2021

By the members of the Jury:

*A. Miguel Santos*

Dr. Miguel Santos

*Alex Teodósio*

Professor Alexandra Teodósio

*Joana Cruz*

Professor Joana Cruz