

Minute 1

On the 05 day of October two thousand and twenty one, at 9h00 hours, the jury nominated by the CCMAR board of Directors on 13/09/2021, met by videoconference, for the meeting 1 of the call Ref. CCMAR/BINCGAM/11/2021. The meeting was held for the award of a Research Fellowship for Person with a Master Degree (Bolsa de Investigação não conducente a grau académico para mestre) through the research project with reference 330785505, named as "BIOFISH-QoL – Integrative approach for enhance quality of life in fishing communities of the 'Bons Sinais' estuary (Mozambique)." funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P.. The nominated jury was composed by Dr. Francisco Miguel de Sousa Leitão, project coordinator and researcher at CCMAR and at the Algarve University (president of the jury), Professor Maria Alexandra Anica Teodósio, Vice - Rector at Algarve University and researcher at CCMAR (Member); Dr. Marta Albo PuigServer, researcher at CCMAR the Algarve University (member) and had the following agenda items: the definition of the requirements, of the selection criteria and elaboration of the announcement of the present call.

Requirements:

Candidates must meet the following requirements:

1. driving license
2. Master's Degree in Biology / Marine Ecology and Fisheries or Related Nearby Areas
3. Availability to work out of hours, on weekends and/or holidays, as determined by the project work to do biological sampling and field trips - demonstrated in writing in the motivation letter)
4. Commitment to work closely with a good team environment and carry out the necessary tasks for the project as required by the project PI (supervisor)
5. High proficiency in Portuguese (spoken and written) and good fluency in English
6. Availability to stay for considerable periods in Mozambique Quelimane and travel between Portugal and Mozambique - Quelimane (demonstrated in cover letter).
7. This fellowship may only be granted to those who do not exceed, with the conclusion of the present fellowship contract, an accumulated period of two years in this type of fellowship, consecutive or otherwise, to be confirmed through the candidate's CV.

Non-compliance justifies exclusion from the procedure.

Selection Criteria:

The assessment will be in accordance with the following selection criteria:

- 1) Academic assessment - Master's area (considers disciplinary specificity) and final grade (25%)
- 2) Scientific and technological production (thesis work will be considered) from the last few years considered most relevant to the project; Applied or practice-based research activities developed in recent years (papers, poster, presentations, scientific cruises) and considered to have the greatest impact on the proposal (10%)

3) Knowledge of artisanal fishing, ecology-biology of marine / estuarine communities and socioeconomic component of artisanal fishing (20%)

4) User-level computer knowledge (5%);

4) experience in fisheries biology and/or biological sampling of marine animals, demonstrated by the general curriculum, namely marine benthos, marine ichthyoplankton and histology (35%)

5) Statistical proficiency, data processing and statistical analysis (univariate and multivariate) of biological and ecological data, namely in the field of fisheries biology demonstrated by the curriculum profile (for example, scores in the subject of statistics; advanced courses, etc.) (5 %)

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the eventuality that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the position to the next applicant in accordance with the ranking positions based on the selectable list that can be used up to 6 months of the date of the present announcement.

Finally the jury prepared the announcement of the present call.

Without any other item, the present meeting has terminated. The present minute with 2 pages and annex was read, approved and shall be signed by the members of the jury.

Francisco Miguel de Sousa Leitão
Digitally signed by Francisco Miguel de Sousa Leitão
Date: 2021.10.08 10:55:30 +01'00'

Dr. Francisco Miguel de Sousa Leitão
(president of the jury)

Maria Alexandra Anica Teodósio
Assinado de forma digital por Maria Alexandra Anica Teodósio
DN: c=PT, l=Faro, o=Universidade do Algarve, cn=Maria Alexandra Anica Teodósio
Dados: 2021.10.08 10:47:34 +01'00'

Professor Maria Alexandra Anica Teodósio
(Member)

Marta Albo Puigserver
Digitally signed by Marta Albo Puigserver
Date: 2021.10.05 16:50:08 +01'00'
Dr. Marta Albo-Puig-Server
(Member)

Statement of no conflict of interests

Call no. CCMAR/BINCGAM/11/2021

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 05-10-2021

By the members of the Jury:

**Francisco
Miguel de
Sousa
Leitão** Digitally signed
by Francisco
Miguel de Sousa
Leitão
Date: 2021.10.05
12:14:00 +01'00'

Dr. Francisco Miguel de Sousa Leitão

**Maria
Alexandra
Anica Teodósio** Assinado de forma digital por
Maria Alexandra Anica Teodósio
DN: c=PT, l=Faro,
o=Universidade do Algarve,
cn=Maria Alexandra Anica
Teodósio
Dados: 2021.10.08 10:47:59
+01'00'

Prof. Maria Alexandra Anica Teodósio

**Marta
Albo
Puigserver** Digitally signed
by Marta Albo
Puigserver
Date: 2021.10.05
13:40:55 +01'00'

Dr. Marta Albo-Puig-Server