

## Minute 1

On the twentieth second day of July two thousand and twenty-one, at eleven hours the jury met by video conference, for the meeting 1 of the call Ref. CCMAR/ESR/04/2021. The meeting was held for the award of a position an Early Stage Researcher (Investigador Doutorando Marie Curie ITN - Early Stage Researcher) (M/F) to satisfy temporary needs under an uncertain term employment contract within the research project EATFish “European Aquaculture Training for improving Seafood Husbandry” grant agreement No. 956697 (EATFish), a Marie Skłodowska-Curie Innovative Training Network (ITN-ETN) funded in the framework of the HORIZON 2020 programme.

The nominated jury was composed by Dr. Sofia Engrola (CCMAR researcher, group leader and coordinator of the project at CCMAR), Dr. Cláudia Aragão (UALG and CCMAR researcher) and Prof. Dr. Pedro Rodrigues (Professor at Algarve University and researcher at CCMAR). The meeting had the following agenda items: the definition of the eligibility and requirements, the definition of the selection criteria and elaboration of the announcement of the present call.

### Eligibility:

- The ESR must be in the first four years (full time equivalent research experience) of their research careers and have not been awarded a doctoral degree at the time of recruitment by the host organization.
- At the time of recruitment researchers must not have resided or carried out their main activity (work, studies, etc.) in the country of their host organisation (Portugal) for more than 12 months in the 3 years immediately prior to the recruitment date.

### Required profile:

The candidate must:

1. Hold a Master Degree in Aquaculture or related field.
2. Speak English fluently and have a proficiency in written English.

**Only applicants that fulfil the eligibility and the required profile will be considered.**

It is considered as an advantage to have:

1. MSc Thesis in the field of Marine Fish Nutrition.
2. Experience in the following skills: marine fish rearing; fish nutritional indicators.
3. Basic skills in Recirculating Aquaculture Systems (RAS).
4. Basic skills with data analysis, including statistics.

**Selection Criteria:** Applications will be scored on 0 to 100 scale. Through analysis of the application documents, the evaluation criteria and their relative weight for ranking are as follows:

1. Confirmed experience in rearing aquaculture marine fish. – 20%
2. Confirmed experience in biochemical analyses of fish nutritional indicators. – 15%
3. Confirmed experience in rearing aquaculture marine species in RAS. – 15%
4. Knowledge of informatics and statistical analysis. – 10%

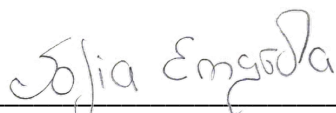
5. English knowledge assessed through the structure and content of the motivation letter (the motivation letter must be written in English) as well as state of the art of the PhD topic. – 25%
6. Applicant merit (Published peer-review papers in international SCI indexed journals and/or international conference presentations - poster or oral). – 15%

Some candidates might be called for an interview to clarify any aspect of the CV found less clear by the jury, but the selection criteria will remain as listed above.

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or if they resign later during the contract, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions. The applications received in this call will be considered for the constitution of a reserve list that can be used up to 14 months of the date of this announcement.

Finally, the jury prepared the announcement of the present call.

Without any other item, the present meeting has terminated. The present minute with 2 pages was read, approved, and shall be signed by the members of the jury.



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Dr. Sofia Engrola



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Dr. Cláudia Aragão



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Prof. Dr. Pedro Rodrigues