

## MINUTE 2

### CCMAR/ESR/04/2021

International call for an Early Stage Researcher position under an uncertain working contract (Investigador Doutorando Marie Curie ITN - Early Stage Researcher) (M/F), within the scope of the research project: EATFish “European Aquaculture Training for improving Seafood Husbandry” grant agreement No. 956697 (EATFish), a Marie Skłodowska-Curie Innovative Training Network (ITN-ETN) funded in the framework of the HORIZON 2020 programme.

#### I - Introduction

On the 29<sup>th</sup> day of September, two thousand and twenty-one, at 14h00, the Jury nominated for the call referenced CCMAR/ESR/04/2021, met via TEAMS platform, for the selection among the applicants of a person for the position of an Early Stage Researcher for the research project: EATFish “*European Aquaculture Training for improving Seafood Husbandry*” grant agreement No. 956697 (EATFish), a Marie Skłodowska-Curie Innovative Training Network (ITN-ETN) funded in the framework of the HORIZON 2020 programme. The jury included Dr. Sofia Engrola (Centre of Marine Sciences (CCMAR) researcher, group leader and coordinator of the project at CCMAR), Dr. Cláudia Aragão (University of Algarve (UAIG) and CCMAR researcher) and Prof. Dr. Pedro Rodrigues (Professor at UAIG and researcher at CCMAR) and met for: admission of applicants and evaluation and ranking of the applicant for the position CCMAR/ESR/04/2021.

#### II – Candidates

Eleven (11) applications were received for the position:

Sandamali Lokuhitige  
Nathaniel Wesley Farris  
Zohaib Noor  
Semri Mohamed  
Paolo Gamberoni  
Justin Tierney  
Milad Adel  
Sanayaima Singha  
Warnakulasuriya Arsakularathnage Anne Raneesha de Fonseka  
Ibon Garcia Gallego  
Sofia Isabel Martins Viegas

#### III - Exclusion of applications

The jury analysed the applications, taking into consideration the mandatory documents, the eligibility and requirements outlined in the announcement for the fellowship, and on this basis excluded 7 (seven) candidates (Table 1), for the following reasons:

Table 1. Candidates not admitted and excluded from the evaluation and ranking.

Candidate	Exclusion criteria
Sandamali Lokuhitige	Non-compliant with required profile, since does not hold a Master's degree.
Zohaib Noor	Did not sent the mandatory document: a copy of the acknowledgement of the request for recognition of the Master degree (with the final classification) by a Portuguese Public Higher Education Institution or by DGES.
Semri Mohamed	Did not sent the mandatory document: a copy of the acknowledgement of the request for recognition of the Master degree (with the final classification) by a Portuguese Public Higher Education Institution or by DGES.
Paolo Gamberoni	Non-compliant with the eligibility requirement: The researcher must not have resided or carried out his/her main activity (work, studies, etc.) in the country of his/her host organisation (Portugal) for more than 12 months in the 3 years immediately prior to his/her recruitment.
Milad Adel	Non-compliant with the eligibility requirement: ESR shall at the date of recruitment by the host organisation, be in the first four years of their research careers and have not been awarded a doctoral degree.
Warnakulasuriya Arsakularathnage Anne Raneesha de Fonseka	Did not sent the mandatory document: a copy of the acknowledgement of the request for recognition of the Master degree (with the final classification) by a Portuguese Public Higher Education Institution or by DGES.
Sofia Isabel Martins Viegas	Non-compliant with the eligibility requirement: The researcher must not have resided or carried out his/her main activity (work, studies, etc.) in the country of his/her host organisation (Portugal) for more than 12 months in the 3 years immediately prior to his/her recruitment.

Thus, 4 (four) candidates were admitted to the evaluation and ranking phase (Table 2).

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Candidates
Nathaniel Wesley Farris
Justin Tierney
Sanayaima Singha
Ibon Garcia Gallego

#### IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in Table 3 below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Criterion 5	Criterion 6	Final score (0-20)
Nathaniel Wesley Farris	10	10	10	13	13	20	12
Justin Tierney	8	10	5	18	15	0	9
Sanayaima Singha	0	5	0	5	15	0	5
Ibon Garcia Gallego	15	15	15	15	18	10	15

#### Evaluation criteria and respective weighting:

1. Confirmed experience in rearing aquaculture marine fish. – 20%
2. Confirmed experience in biochemical analyses of fish nutritional indicators. – 15%
3. Confirmed experience in rearing aquaculture marine species in RAS. – 15%
4. Knowledge of informatics and statistical analysis. – 10%
5. English knowledge assessed through the structure and content of the motivation letter (the motivation letter must be written in English) as well as state of the art of the PhD topic. – 25%
6. Applicant merit (Published peer-review papers in international SCI indexed journals and/or international conference presentations - poster or oral). – 15%

Note: The final grades in Table 3 represent the individual evaluation, presented on a scale from 0 to 20, rounded to the nearest unit.

Table 4 presents the overall classification in order of rank.

Table 4- Overall classification and ranking of the admitted applicants of call CCMAR/ESR/04/2021, indicating the final classification.

Candidate	Final score (0-20)	Ranking
Ibon Garcia Gallego	15	1
Nathaniel Wesley Farris	12	2
Justin Tierney	9	3
Sanayaima Singha	5	4

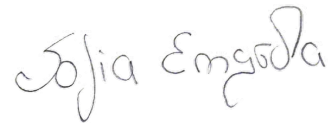
#### V - Conclusion

The candidates obtained a final classification between 5 and 15 values (Table 4), with the candidate Ibon Garcia Gallego having the highest classification (15 values; Table 4).

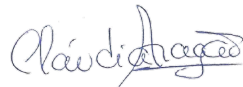
Considering the elements presented, the candidate Ibon Garcia Gallego meets the conditions for selection, so the Jury proposes the ratification of this decision by the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda the meeting was closed, and the minutes (4 pages) were prepared approved and were signed by the members of the jury.



Dr. Sofia Engrola  
(President)



Dr. Cláudia Aragão (Member)



Prof. Dr. Pedro Rodrigues (Member)

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