

ATA N.º 2

CCMAR/IJ/10/2021

International call for a junior researcher (M / F) vacancy in the area of Paleocyanography/ Paleoclimate, under an uncertain term employment contract, within the scope of the research project MIT-EXPL/SOE/0024/2019 – “CoralOx: Cold-water corals: archives of intermediate waters oxygenation state?”, funded by the Portuguese Foundation for Science and Technology, I.P./MCTES through national funds under the 2019 MIT Portugal Exploratory Project’s call.

I - Introduction

On July 15th two thousand and twenty-one, at 11:00 am, the Jury nominated for the call with reference CCMAR/IJ/10/2021, gathered through the Zoom colibri platform, for the allocation of a Junior Researcher (M/F) position in the field of Paleocyanography/ Paleoclimate under an uncertain term employment contract, within the scope of the research project MIT-EXPL/SOE/0024/2019 – “CoralOx: Cold-water corals: archives of intermediate waters oxygenation state?” funded by the Portuguese Foundation for Science and Technology, I.P./MCTES through national funds under the 2019 MIT Portugal Exploratory Project’s call. The jury, composed by Fátima Filomena Guedes Abrantes, senior researcher at IPMA and CCMAR (President), Antje Luise Voelker, Researcher at IPMA and CCMAR (Member) and Paulo José Relvas de Almeida, Professor at the University of Algarve and Researcher at CCMAR (Member), had the following points of agenda: admission and evaluation of applications admitted to the position CCMAR/IJ/10/2021.

II – Candidates

Only one application was received for the position of junior researcher:

LÉLIA MARIA LAGES NUNES DE MATOS BRANCO

III - Exclusion of applications

The jury analysed the application, considering the mandatory documents, and decided to admit the candidate to the evaluation and ranking phase.

IV - Evaluation of the application

The Jury evaluated the application documents of the eligible candidate and applied the classification criteria and weighting factors set out in the published announcement.

Annex 1 presents the individual evaluation of the candidate performed by the members of the jury, with the respective classification criteria.

The overall classification of the admitted applicant to call CCMAR/IJ/10/2021 is the following

Candidate	Prof. Fátima Abrantes President	Dr. Antje Voelker Member	Prof. Paulo Relvas Member
Lélia Matos	76	76.75	81

V - Conclusion

Given that the final score of the candidate Lélia Matos is above 70, and each member of the jury considers that she meets the conditions for the purposes of selection, the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidate, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and 1 annex, which after being read and approved were signed by the members of the jury.



Fátima Filomena Guedes Abrantes
(President)



Antje Luise Voelker
(Member)



Paulo José Relvas de Almeida
(Member)

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ANNEX I

Curricular assessment

Candidate: Lélia Matos

Criteria	Assessment justification	Score
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate; (75%)	The candidate has finished her PhD in 2017 at the University of Bremen, with an FCT fellowship. The candidate has published 6 papers in ISI journals and attended 4 biogeochemical related courses. Both the papers and courses are of major interest for this vacancy. Furthermore, the candidate participated in 5 Research Cruises and was awarded 6 grants. All achieved concomitantly with two parental leaves.	80
CB) Activities of applied research or based on practice developed in the last five years, that the candidate considers with greater impact; (10%)	Besides her professional activity and involvement in several projects, the candidate has been the proponent or co-proponent of innovative ideas, that have the potential to be highly valuable for more applied areas of science in the future.	40
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant; (10%)	With a total of 13 published abstracts, 5 talks and other 18 posters in scientific meetings, and the participation in outreach activities, one of which is of Institutional level and occurs on a monthly basis. Furthermore, she has been involved in a meeting organizing committee and acted as a reviewer for a Ms thesis program and ISI manuscripts.	70
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (5%)	The candidate, although working as a technical researcher in the last years, has managed to combine her technical activity with project applications being the co-proponent in two and the PI in a PT-MIT exploratory project, all of three funded.	100
Final Score		76



Fátima Abrantes
(Jury President)

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Curricular assessment

Candidate: Lélia Matos

Criteria	Assessment justification	Score
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate; (75%)	The candidate published 4 papers, two as lead author, since 2014 (taking the parental leave in 2017/2018 into account). She was the lead author in 14 conference presentations, all which related to the topic of the research position she is applying for. She has participated in two oceanographic expeditions during the last 5 years. She is also active in serving the scientific community by evaluating manuscripts submitted for publication in ISI journals and a Master thesis within the IMBRSea program.	60
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact; (10%)	The candidate is leading or co-leading three projects on using cold water corals as archives to reconstruct lead pollution, ocean acidification and deoxygenation, all topics of high scientific relevance. She is currently working as research technician in a clean laboratory with ICP-MS, i.e. exactly the technique she needs for the position she is applying for. She has also actively advancing her training in that field by participation in specialized courses and the GEOTRACES summer school.	6.5
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant; (10%)	The candidate has presented the outcomes of her research to the wider scientific community through conferences presentations targeting a wide spectrum of audiences, both nationally and internationally, and through publications. She has participated in outreach activities targeting school groups at various levels.	6.5
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (5%)	The candidate is currently the PI of one project and the co-PI of two other projects, all of which involving international partners. She has also been able to obtain several travel grants to participate in conferences and summer schools.	3.75
Final Score		76.75

Name, position and signature

Antje Helga Luise Voelker, Principal Researcher

Dra Antje Voelker

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Curricular assessment

Candidate: Lélia Maria Lages Nunes de Matos Branco

Criteria	Assessment justification	Score
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate; (75 points)	The candidate has a good publication record attending that she finished the PhD in 2017. Peer-reviewed articles are published in idoneous good ranking journal. She is first author in three of the six. Abstracts/presence in high level international meetings.	65
CB) Activities of applied research or based on practice , developed in the last five years, that the candidate considers with greater impact; (10 points)	Good record of extra-curricular qualifications, most of them in practical work, including onboard work. Team member in several research projects.	8
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant; (10 points)	Knowledge dissemination activities not too effective. Regular extension activities.	5
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (5 points)	Regular record of participation in supervising and assessment juris. Experience in technical and monitoring task.	3
Final Score		81.0



Paulo José Relvas de Almeida

(Professor at the University of Algarve and Researcher at CCMAR)