

## ATA N.º 2

### CCMAR/TSI/08/2021

Call for a Research Technical Officer (M/F) position, in the Fisheries area, under an uncertain term employment contract under the PARTICIPESCA project (MAR-01.03.02.FEAMP-0055 “PARTICIPESCA”) and related activities and/or similar, co-financed by the Operational Program Mar 2020, Portugal 2020 and the European Union, through the European Maritime Affairs and Fisheries Fund.

#### I - Introduction

On the twenty-fifth day of the month of May, two thousand and twenty-one, at eight o'clock, the Jury nominated for the call with reference CCMAR/TSI/08/2021, gathered through the Zoom colibri platform, for the allocation of the Research Technical Officer (M/F) position in the Fisheries area. The jury, composed by Professor Doctor Jorge Gonçalves (president of the jury), Doctor Mafalda Rangel (member) and Doctor Miguel Gaspar (member) had the following points of agenda: admission and evaluation of applications admitted to the position CCMAR/TSI/08/2021.

#### II – Candidates

Five applications were received for the position of senior technician:

- João Carlos Oliveira Pontes
- Vanessa Duarte Rosa da Costa Pinto
- Andreia da Silva Sousa
- Juan Flores Gallard
- Tereza Cristina Pilar Fonseca

#### III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided to exclude the candidates: Vanessa Duarte Rosa da Costa Pinto, Andreia da Silva Sousa and Juan Flores Gallard. These candidates did not meet number 2 of the required profile: 2) Have confirmed experience in biological sampling onboard artisanal fishing vessels. Thus, the two candidates who applied were admitted to evaluation (Table 1).

Table 1. Candidates for the position of senior research technician proposed for the evaluation and ranking phase.

João Carlos Oliveira Pontes
Tereza Cristina Pilar Fonseca

#### IV - Evaluation of applications

The two candidates who applied were admitted to the evaluation and ranking phase (Table 2). The Jury evaluated the application documents of the eligible candidates, and applied the classification criteria and the respective weightings set out in the notice of opening of the call, as shown in table 2 below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion A	Criterion B	Criterion C	Criterion D	Final Classification
João Carlos Oliveira Pontes	19.7	18.3	20.0	20.0	19.4
Tereza Cristina Pilar Fonseca	19.7	17.0	20.0	20.0	19.0

Criterion A – weight 20% - To have confirmed experience in experimental fishing;  
 Criterion B – weight 30% - To have confirmed experience in biological sampling onboard artisanal fishery vessels of the Algarve;  
 Criterion C – weight 20% - Knowledge in Excel, QGIS and R Studio;  
 Criterion D – weight 30% - Confirmed experience working and contacting the artisanal fishing community of Algarve.

Table 3. Ordered classification table - Ref. CCMAR/TSI/08/2021 - indicating the final score of candidates admitted to the call.

Candidate	Final Classification
João Carlos Oliveira Pontes	19.4
Tereza Cristina Pilar Fonseca	19.0

Note: The final grades in table 3 represent the average of the individual assessment by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest tenth.

#### V - Conclusion

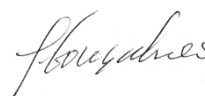
The candidates obtained a final classification between 19.0 and 19.4 values (Table 2), with the candidate João Carlos Oliveira Pontes having the highest classification (19.4 values; Table 3).

Considering the elements presented, the candidate João Carlos Oliveira Pontes gathers conditions for the purposes of eventual selection, so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, which after being read and approved were signed by the members of the jury.

Professor Jorge Gonçalves  
(President)



Dr. Mafalda Rangel  
(member)



Dr. Miguel Gaspar  
(member)



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**DESPACHO (a preencher findo o período de audiência prévia, sem que haja havido pronúncia)**

- Aprova-se  não se aprova o teor e as conclusões desta Ata.  
 Seleciona-se  não se seleciona conforme proposto.

Data: \_\_/0\_/202\_\_

A Direção do CCMAR: \_\_\_\_\_