

Minute 2

I - Introduction

On the twelve day of March of two thousand and twenty-three, at seventeen hours the jury nominated by the CCMAR board of Directors on 09/02/2024, met by video conference, for the second meeting of the call Ref. CCMAR/BM/01/2024. The meeting was held for the selection of a Master's Fellowship (Bolsa de Mestrado) for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Biology , Ecology, Fisheries** within the research project number **541718158** - named as "*LittleFish-STP - São Tome and Príncipe little fish threatened - a big opportunity to unravel this fishery resource in tropical islands.*" funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P. The composition of the nominated jury was Doctor Vânia Baptista, coordinator of the project and researcher at CCMAR (President of the Jury); Doctor Joana Cruz, Professor at University of Algarve and Researcher at CCMAR (member) and Doctor Pedro Morais, Researcher at CCMAR (member) and had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BM/01/2024.

II – Candidates

Eight applications were received:

- 1 Lorena Martinez Leiva
- 2 José António Pinto Coito Miraldo Cardoso
- 3 Maria Compte Ejarque
- 4 Letizia Monteiro Branco Pedro
- 5 Lukas Brand
- 6 Gabriela De Benedictis
- 7 Wassim Guidara
- 8 Maria Luísa Castro Mariano

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and on this basis excluded two candidates (**Table 1**), for the following reasons:

1. Not providing the required copy of a Bachelor's degree (Licenciatura) certificate;
2. Not providing the required copy of a detailed Curriculum Vitae (in English or Portuguese).

Table 1. Candidates excluded of the evaluation and ranking phase.

According to the documentation sent, on the date of application, the candidate José António Pinto Coito Miraldo Cardoso did not provide the required copy of a Bachelor's degree (Licenciatura) certificate.

According to the documentation sent, on the date of application, the candidate Letizia Monteiro Branco Pedro the required copy of a detailed Curriculum Vitae (in English or Portuguese).

The remaining **six applicants** were admitted for evaluation and ranking (**Table 2**).

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Lorena Martinez Leiva
Maria Compte Ejarque
Lukas Brand
Gabriela De Benedictis
Wassim Guidara
Maria Luísa Castro Mariano

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 2**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 3** below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Criterion 5	Final Classification
Lorena Martinez Leiva	15	0	13	10	15	10,3
Maria Compte Ejarque	17	18	16	16	16	16,8
Lukas Brand	15	13	12	16	10	13,4
Gabriela De Benedictis	14	14	0	16	14	10,7
Wassim Guidara	14	14	0	10	10	9,7
Maria Luísa Castro Mariano	12	13	12	18	12	12,9

Evaluation criteria and respective weighting:

1. *Curriculum Vitae* (30%)
2. Experience in biochemical analyses – stable isotopic and ecophysiological condition (25%)
3. Sampling of biological and scientific of fisheries data (25%)
4. Fluency in Portuguese and English, with good communication skills (oral and written) (10%)
5. Statistics knowledge (10%)

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

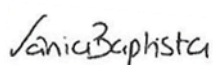
Table 4 presents the final classification.

Table 4. Overall classification and ranking of the admitted applicants of call CCMAR/BINGAM/25/2023, indicating the final score.

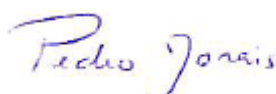
Candidate	Final Classification	Ranking
Maria Compte Ejarque	16,8	1st
Lukas Brand	13,4	2nd
Maria Luísa Castro Mariano	12,9	3rd
Gabriela De Benedictis	10,7	4th
Lorena Martinez Leiva	10,3	5th
Wassim Guidara	9,7	6th

V - Conclusion

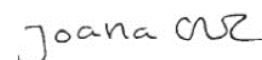
The fellowships will be awarded to the best ranked applicant. The candidate **Maria Compte Ejarque** had the highest classification (**Table 4**) and based on the elements presented in the application, candidate **Maria Compte Ejarque** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board. The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters. With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.



Doctor Vânia Batista



Professor Pedro Morais



Doctor Joana Cruz

Annex
Statement of no conflict of interests

Call no. CCMAR/BM/01/2024


We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

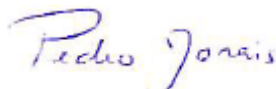
Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 12/03/2024


By the members of the Jury:



Doctor Vânia Batista



Professor Pedro Morais



Doctor Joana Cruz