

Research Diving Officer [M/F] - 1 vacancy

Post Ref.: CCMAR/TSIM/06/2024

The Algarve Centre for Marine Science (CCMAR) opens a vacancy for a Research Diving Officer (Técnico/a Superior de Investigação e Mergulho) (M/F), in the scientific field of biology and scientific diving to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the PROTOCOLO DE COLABORAÇÃO TÉCNICA E FINANCEIRA - Avaliação e implementação de conservação ecossistémica de cavalos-marinhos funded by Fundo Ambiental, other projects and connected activities under the following conditions:

Tasks to be performed:

1. Diving training
2. Diver and supervisor in scientific diving activities
3. Dives with scientific objectives
4. Data analysis
5. Report writing
6. Support for logistics associated with scientific diving
7. Filling diving cylinders with air, nitrox, trimix, and oxygen blends
8. Boat driving
9. Participation in outreach activities

Salary: Gross monthly salary of 1915.46€

Required profile:

1. To hold a Master Degree in the field of marine sciences.
2. SCUBA diving Instructor experience.
3. Experience in Scientific Diving.
4. Experience in gas blending.
5. Boat Skipper permit (carta de patrão local) and experience.
6. Driver's Licence permit.
7. Data analyses and reporting experience.
8. Scientific outreach experience.
9. Portuguese and English proficiency

Non-compliance with this requirement invalidates the application. Provision of false documentation will be punished by law.

Working contract conditions: uncertain term employment contract expected to start from June 2024.

Working Schedule: 35 hours weekly.

Working Place: CCMAR, Portugal and occasional international missions.

Application submission process and documents: Only applications submitted through the CCMAR website will be considered [here](#). Applications are considered to be correctly submitted only after the candidate has received a confirmation e-mail from CCMAR. Applications (in Portuguese or English) must include:

1. Motivation Letter (in Portuguese or English)
2. Detailed CV (in Portuguese or English) in accordance with the requirements and selection criteria.
3. Copy of the Master Degree certificate.
4. Email contacts of up to 3 referees.
5. Other documents necessary for the application, namely:
 - Diving instructor certificate
 - Gas blender certificate
 - Boat skipper permit (carta de patrão local)
 - Driver's licence permit

Non-compliance with this documents/information determines the immediate rejection of the application.

Application Period: between the 16th of May 2024 and 31st of May 2024 at 23:59 (Lisbon time, Portugal).

Selection Committee: Professor Diogo Paulo, auxiliary researcher at CCMAR, Professor at Algarve University; and Coordinator of the CCMAR diving centre (president of the jury); Professor Jorge Gonçalves, principal researcher with aggregation at CCMAR, Professor at Algarve University (full member) and Doctor Bárbara Horta e Costa, auxiliary researcher at CCMAR and Algarve University (full member); Doctor João Silva, auxiliary Researcher at CCMAR (substitute member) and Doctor Jorge Palma coordinator of the project at CCMAR and researcher at Algarve University (substitute member).

Selection Criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Experience in gas blending (10%);
2. Experience as skipper with a boat's license (carta de patrão local) (20%);
3. Experience in scientific diving (60%);
4. Experience as a diving instructor (10%).

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the eventuality that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the position to the next applicant in accordance with the ranking positions based on the selectable list that can be used up to 12 months of the date of the present announcement.

The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

Results: The lists of admitted and excluded candidates, and the final classification list, shall be posted on the CCMAR website at <https://ccmar.ualg.pt/oportunidades-de-carreira> and all candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, candidates have 10 working days to contest the preliminary decision sending an email to the selection committee. The final decisions will be announced within 90 days of the application deadline.

If applicable candidates holding degrees awarded by a foreign university should have their degree recognized in Portugal by the contract signature. Non-compliance justifies exclusion from the procedure. Information about the recognition procedures can be obtained at any Portuguese university or here. The board of directors reserves the right, upon request from the candidate, to extend the compliance period provided it does not impact negatively the programmed activities.

CCMAR formally endorses the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code).

Disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

May the 13th 2024

