

Minute 2

I - Introduction

On the 23rd day of May of two thousand and twenty-four, at 14:00 hours, the jury nominated by the CCMAR board of Directors on 02/05/2024, met by video conference, for the second meeting of the call Ref. CCMAR/BM/03/2024. The meeting was for the hiring of a Master's Fellowship (Bolsa de Mestrado), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Aquaculture, Biology and Zoology** within the research project Spermantiox – ref. PTDC/CVT-CVT/4109/2020 – “*New approaches on the antioxidant diet-effect in fish sperm traits: the role of sperm microRNAs on transgenerational transmission*” funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES through national funding (PIDDAC). The jury present at the meeting was composed by Professor Doctor Elsa Cabrita, Professor at University do Algarve, group leader, project Coordinator and researcher at CCMAR (President of the jury), Doctor Elvira Fatsini, researcher at CCMAR (member); Doctor Alexandros Tsakogiannis, researcher at CCMAR (member) and Doctor Catarina Oliveira, researcher at CCMAR and UALG (substitute member) and had the following agenda items: admission and evaluation of the applications received for the fellowship CCMAR/BM/03/2024.

II – Candidates

2 applications were received:

- 1 Paulo Alexandre Portela Pereira
- 2 Pedro Guilherme Mendes Cação Parente

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided to admit all applicants for evaluation and ranking. (Table 1).

Table 1. Candidates admitted and proposed for the evaluation and ranking phase.

Paulo Pereira
Pedro Parente

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 1**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 2** below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Final Classification
Paulo Pereira	4	4	0	4	12
Pedro Parente	4	5	3	5	16

Evaluation criteria and respective weighting:

1. Bachelor's degree final grade (25%)
2. Demonstrated experience in fish reproduction and gamete analysis (25%)
3. Notions of techniques of extracellular vesicles extraction (25%)
4. English level (25%)

Note: The final grades in table 2 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

Table 3. Overall classification and ranking of the admitted applicants of call CCMAR/BM/03/2024, indicating the final score.

Candidate	Final Classification	Ranking
Pedro Parente	16	1st
Paulo Pereira	12	2nd

V - Conclusion

The fellowship will be awarded to the best ranked applicant. The candidate **Pedro Parente** had the highest classification (**Table 3**) and based on the elements presented in the application, this candidate meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board. The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters. With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.

Professor Elsa Cabrita

(President)

Dr. Elvira Fatsini

(member)

Dr. Alexandros Tsakogiannis

(member)

Annex

Statement of no conflict of interests

Call no. CCMAR/BM/03/2024

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 23rd May 2024

By the members of the Jury:



Professor Elsa Cabrita

(President)



Dr. Elvira Fatsini

(member)



Dr. Alexandros Tsakogiannis

(member)