

## Minute 2

### I - Introduction

On the 19<sup>th</sup> day of August of two thousand and twenty-four, at 15 hours the jury nominated by the CCMAR board of Directors on 23/07/2024, met by video conference, for the second meeting of the call Ref. CCMAR/BPD/06/2024. The meeting was for the hiring of a Pos-Doctoral Fellowship for a person with a Doctoral Degree (Bolsa de Pós - Doutoramento), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Global Changes** within the research project reference - **PTDC/CTA-CLI/4297/2021** - named as **Hydroshifts**: “Compreender as variações abruptas do hidroclima nas médias latitudes do Atlântico Norte”, funded by Fundação para a Ciência e Tecnologia I.P./MCTES, through national funding. The jury present at the meeting was composed by Doctor Filipa Naughton, Project coordinator, Auxiliary Researcher of IPMA and CCMAR member (President of jury), Doctor Vitor Magalhães, Researcher of IPMA and CCMAR (Member) and Doctor Dulce Oliveira, Researcher at CCMAR and IPMA (Member) and had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BPD/06/2024.

### II - Statement of no conflict of interests

We, the members of this jury, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

### III – Candidates

One application was received:

1. Sandra Domingues Gomes

#### IV - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and did not exclude the candidate. Thus, 1 candidate was admitted for evaluation (Table 1).

**Table 1.** Candidates admitted and proposed for the evaluation and ranking phase.

Sandra Domingues Gomes
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#### V - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 1**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 2** below:

**Table 2.** Table with the evaluation of applications.

Candidate	Crit eri on 1	Crit eri on 2	Crit eri on 3	Final Classification
Sandra Domingues Gomes	19	19	20	19,2

Evaluation criteria and respective weighting:

1. *Experience in marine palynology in the North Atlantic region (50%)*
2. *Knowledge on past glacial periods and deglaciations (30%)*
3. *Motivation Letter (20%)*

Note: The final grades in table 2 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

**Table 3.** Overall classification and ranking of the admitted applicants of call CCMAR/BPD/06/2024, indicating the final score.

Candidate	Final Classification	Ranking
Sandra Domingues Gomes	19.2	<b>1st</b>

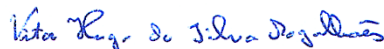
## VI - Conclusion

The fellowships will be awarded to the only applicant who was considered to be qualified for the position advertised. The candidate **Sandra Domingues Gomes** obtained a final classification of 19,2 values (**Table 3**) and meets the conditions for the purpose of selection, so the Jury proposes the ratification of this decision to the CCMAR Board. The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days to claim and giving the candidate the right of recourse of the announced decision, whether in relation to scientific or procedural matters. With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, which after being read and approved were signed by the members of the jury.

Doctor Filipa Naughton

Doctor Vitor Magalhães

Doctor Dulce Oliveira



(President)

(Member)

(Member)