

Minute 2

CCMAR/TM/32/2024

I - Introduction

On the 3rd day of the month of October, two thousand and twenty-four, at 9 hours, the jury nominated by the CCMAR board of Directors on 07-08-2024, met by videoconference, for the second meeting of the call Ref. CCMAR/TM/32/2024. The meeting was held for the award of a position for a Multimedia Technician (Técnico/a de Multimédia) (M/F), to satisfy temporary needs under an uncertain term employment contract. The nominated jury was composed by Doctor Rita Abecasis, head of the CCMAR Science Communication Unit (president of the jury), Professor Adelino Canário, Professor at Algarve University, researcher and president of the board of Directors at CCMAR (member), and Dr. Anais Guerra, Communication Officer at the CCMAR Science Communication Unit (member) with the following agenda: admission and evaluation of the applications admitted to the position CCMAR/TM/32/2024.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

III – Candidates

32 applications were received for the position of Multimedia Technician:

- Tiago Miguel Mendonça Pereira
- Inês Correia de Sousa Pascoal
- Manuel Luis Teixeira Basto de Magalhães Teixeira
- Rodolfo Carlos Rente Correia
- Lurdes Duro Pereira
- Rafael Imperatriz
- Ana Varela
- Bruno Máximo
- Anna Escobar

- Isabel Gomes Vasconcelos
- Carina Júlio Sousa
- Vítor Hugo Mota Fernandes
- Tiago Luis Rodrigues Sacramento
- João Paulo Molero Fialho de Moura
- Maria João Bilro
- Sara Isabel Costa Pereira
- Beatriz Guergosso Meireles
- Luis Micael Mira Salvador
- Fernando da Cruz Urias
- Vânia Sofia Pinguinha Pontes
- Maria Gabriela Benedeti
- Raquel Pereira Luís Martins
- Christina Genet
- Luís Miguel Botelho da Purificação
- Eduardo Manuel de Pinho Leão
- Vânia Martins
- Rita Maria Gomes Gonçalves
- Erico Joel Esperança Gameiro
- Pedro Miguel Fernandes
- Jorge Canet Tarazona
- Alexandre Camilo
- Andrei Balan

IV – Admission and Exclusion of applications

The jury analysed the applications, considering the mandatory documents and requirements, and decided to invalidate the applications of the following 12 candidates, as their application did not present the mandatory documents or requirements requested for this call, namely: (1) certification of a degree (Licenciatura/BSc) and/or technical certified courses in multimedia production, audiovisual production, cinema, or related fields; (2): proven experience producing appealing and engaging digital content for social media and website, including video; and (3) motivation letter.

Invalidated applications (in brackets, the documents missing in the application):

- Tiago Miguel Mendonça Pereira (1)
- Rodolfo Carlos Rente Correia (3)
- Ana Varela (1, 2)
- Bruno Máximo (1, 2)
- Isabel Gomes Vasconcelos (2)
- Carina Júlio Sousa (2)
- Vítor Hugo Mota Fernandes (2)
- Luis Micael Mira Salvador (1)

- Fernando da Cruz Urias (1, 2)
- Vânia Sofia Pinguinha Pontes (2)
- Rita Maria Gomes Gonçalves (2)
- Alexandre Camilo (3)

The remaining 20 candidates who applied were admitted to the evaluation and preliminary ranking phase.

- Andrei Balan
- Anna Escobar
- Beatriz Guergosso Meireles
- Christina Genet
- Eduardo Manuel de Pinho Leão
- Erico Joel Esperança Gameiro
- Inês Correia de Sousa Pascoal
- João Paulo Molero Fialho de Moura
- Jorge Canet Tarazona
- Luís Miguel Botelho da Purificação
- Lurdes Duro Pereira
- Manuel Luis Teixeira Basto de Magalhães Teixeira
- Maria Gabriela Benedeti
- Maria João Bilro
- Pedro Miguel Fernandes
- Rafael Imperatriz
- Raquel Pereira Luís Martins
- Sara Isabel Costa Pereira
- Tiago Luis Rodrigues Sacramento
- Vânia Martins

The Jury felt the need to interview 4 candidates to clarify some aspects of the application and evaluate in more detail the curricular items used to grade the candidates according to the established criteria in the announcement of the following candidates:

- Inês Correia de Sousa Pascoal
- Rafael Imperatriz
- Luís Miguel Botelho da Purificação
- Vânia Martins

All four candidates will be interviewed between the 7th and the 10th of October 2024.

V – Conclusion

After reviewing the 32 applications received for the position of Multimedia Technician (M/F), the jury decided to invalidate 12 applications due to missing mandatory documents and/or failure to meet the requirements. The remaining 20 candidates were admitted to the evaluation and preliminary ranking phase. However, the jury felt the need to interview 4 of these candidates to clarify certain aspects of their applications and to further assess their curricular items. The interviews will take place between the 7th and 10th of October 2024. After this, the jury will reconvene to assess all applications.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 4 pages, which after being read and approved were signed by the members of the jury.



Dr. Rita Abecasis



Professor Adelino Canário



Dr. Anaís Guerra