

Minute nº4
Ref. nº CCMAR/TM/32/2024

I - INTRODUCTION

On the 31st day of the month of October, two thousand and twenty-four, at 8 hours, the jury nominated by the CCMAR board of Directors on 07-08-2024, met, for the fourth meeting of the call Ref. CCMAR/TM/32/2024. The meeting was held for the award of a vacancy for a Multimedia Technician (Técnico/a de Multimédia) to satisfy temporary needs under an uncertain term employment contract. The nominated jury was composed by Doctor Rita Abecasis, head of the CCMAR Science Communication Unit (president of the jury), Professor Adelino Canário, Professor at Algarve University, researcher and president of the board of Directors at CCMAR (member), and Dr. Anaís Guerra, Communication Officer at the CCMAR Science Communication Unit (member) with the following agenda: decision about the final results following the end of the right of prior hearing of the candidates.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

III – Claims

After the communication of the provisional results on 16-10-2024, no claims were received during the period for the prior hearing of candidates. However, candidate Inês Correia de Sousa Pascoal sent an email to the CCMAR HR unit on 21-10-2024 at 11:31, stating that she is no longer available to accept the position.

III – Conclusion

Following the conclusion of the prior hearing period, no claims were submitted. However, the candidate ranked first declined the position. The jury unanimously decided to award the position to candidate Maria João Bilro (Table 1), who was ranked second. The jury also decided that in the event that the candidate Maria João Bilro declines to accept this position, the third-ranked candidate Luís Miguel Botelho da Purificação shall be awarded the position.

Table 1 – Final Ranked classification

Name	Criteria 1	Criteria 2	Criteria 3	Criteria 4	Final Classification	Ranking
Inês Correia de Sousa Pascoal	32	30	13	10	85	No longer available.
Maria João Bilro	36	30	13	0	79	2
Luís Miguel Botelho da Purificação	28	20	13	8	70	3
Vânia Martins	24	20	10	10	64	4
Manuel Luis Teixeira Basto de Magalhães Teixeira	20	25	7	10	62	5
Rafael Imperatriz	28	15	13	2	58	6 <i>ex aequo</i>
Sara Isabel Costa Pereira	16	30	3	8	58	6 <i>ex aequo</i>
Anna Escobar	12	20	17	8	57	7 <i>ex aequo</i>
Maria Gabriela Benedeti	20	20	7	10	57	7 <i>ex aequo</i>
Jorge Canet Tarazona	8	30	10	8	56	8
Erico Joel Esperança Gameiro	12	20	10	10	52	9
Raquel Pereira Luís Martins	12	20	13	5	50	10
Beatriz Guergosso Meireles	16	20	7	3	46	11 <i>ex aequo</i>
Lurdes Duro Pereira	16	20	7	3	46	11 <i>ex aequo</i>
Christina Genet	12	15	10	8	45	12
Andrei Balan	0	20	13	10	43	13 <i>ex aequo</i>
Pedro Miguel Fernandes	8	20	7	8	43	13 <i>ex aequo</i>
João Paulo Molero Fialho de Moura	16	25	0	2	43	13 <i>ex aequo</i>
Tiago Luis Rodrugues Sacramento	12	20	3	3	39	14
Eduardo Manuel de Pinho Leão	4	15	7	5	31	15

For this reason the selection committee proposes to the CCMAR board of Directors the approval of this decision. With no other item on the agenda, the meeting of which these minutes were

drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.



Dr. Rita Abecasis



Professor Adelino Canário



Dr. Anaís Guerra

Approval by the Board of Directors

Date: 31-10-2023



