

Soja Emarua  
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Vh  
PQ

## Minute 2

### I - Introduction

On the 19<sup>th</sup> day of September of two thousand and twenty-four, at 10 hours and 00 minutes, the jury nominated by the CCMAR board of Directors on 02/09/2024, met by video conference, for the second meeting of the call Ref. CCMAR/BD/07/2024. The meeting was held for the selection of a Doctoral Fellowship (Bolsa de Doutoramento) for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Aquaculture, Biochemistry and Molecular Biology** within the research project number - **2022.06526.PTDC** - named as **Zfscreen: "Screening for molecules capable of rescuing CDKL5 deficiency phenotypes using Zebrafish models."**, funded by Fundação para a Ciência e Tecnologia. The composition of the nominated jury was composed by Professor Leonor Cancela, Project coordinator, Professor of University of Algarve and CCMAR member (President), Doctor Vincent Laizé, Researcher of CCMAR (Member) and Doctor Paulo Gavaia, Auxiliary Professor at University of Algarve, Researcher at CCMAR (Member), Doctor Márcio Simão, Auxiliary Professor and Researcher at University of Algarve (Substitute Member), Professor Natércia Conceição, Auxiliary Professor at University of Algarve (Substitute Member) and had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BD/07/2024.

### II – Statement of no conflict of interests

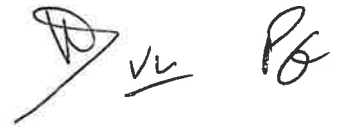
We, the members of this jury, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

### III– Candidates

4 applications were received:

- 1 Alejandra Mesa Diaz
- 2 Amin Naghizadeh
- 3 Gil Sales Marques Martins
- 4 Saira Naz



#### IV - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and on this basis excluded 0 candidates.

All **applicants** were admitted for evaluation and ranking (Table 2).

**Table 2.** Candidates admitted and proposed for the evaluation and ranking phase.

Alejandra Mesa Diaz
Amin Naghizadeh
Gil Sales Marques Martins
Saira Naz

#### V - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 2**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 3** below:

**Table 3.** Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Final Classification
Alejandra Mesa Diaz	0	10	14	7,2
Amin Naghizadeh	0	12	16	8,4
Gil Sales Marques Martins	20	20	15	18,5
Saira Naz	0	10	13	6,9

**Evaluation criteria and respective weighting:**

- 1. Experience of at least 2 years working with zebrafish behavior analysis (40%)**
- 2. Experience in histological techniques for bone and cartilage, immunolocalization techniques in zebrafish, fluorescence microscopy and molecular biology techniques (30%)**
- 3. Curricular Merit (30%)**

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest tenth.

**Table 4.** Overall classification and ranking of the admitted applicants of call CCMAR/BD/07/2024, indicating the final score.

Candidate	Final Classification	Ranking
Alejandra Mesa Diaz	7,2	3
Amin Naghizadeh	8,4	2
Gil Sales Marques Martins	18,5	1
Saira Naz	6,9	4

#### VI - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidate **Gil Sales Marques Martins** had the highest classification (**Table 4**) and based on the elements presented in the application, candidate **Gil Sales Marques Martins** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board. The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters. With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.



Professor Leonor Cancela  
(President)



Doctor Vincent Laizé  
(Member)



Doctor Paulo Gavaia  
(Member)