

Minute 3

I - Introduction

On the 30th day of October of two thousand and twenty-four, at 10:30 hours the jury nominated by the CCMAR board of Directors on 23/07/2024, met by video conference, for the third meeting of the call Ref. CCMAR/BINCGAM/05/2024. The meeting was for the hiring of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para mestre), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Environmental Sciences** and **Chemistry** within the research project reference - **JDA ID 3200** - named as **JDAMicroplastics: “Identification and quantification of microplastics in marine samples by LC-MS”**, funded by EMBRC – European Marine Biological Resource Centre. The jury present at the meeting was composed by Doctor José Paulo da Silva, Researcher and Infrastructure Manager at CCMAR (President), Professor Deborah Power, Professor at the University of Algarve and CCMAR group leader (Member) and Professor Adelino Canário, President of the CCMAR board, CCMAR group leader and Professor at the University of Algarve (Member) and had the following agenda items: evaluation of the candidates.

II - Statement of no conflict of interests

We, the members of this jury, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

III – Assessment of applications

The jury had the need to contacted candidate Mérida Maria Marie – Jeanne Martins, Triana Ramirez and Chandra Shekhar Azad Kashyap, to clarify some curricular aspects of these candidates. Candidate Triana Ramirez declined the interview, for this reason, the candidate was excluded from the admission process.

The interviews took place on 25th of October. The jury received an email from Triana Ramirez on 29th of October and 11:36 hours informing that she’s no longer available for the position. Due to this she was excluded from the process.

The jury assed the applications in accordance with the following criteria and weights:

1. **Proven general lab skills (50%)**
2. **Proven experience in chromatography (40%)**
3. **Published scientific articles in international peer reviewed journals and/or in conferences in the areas of Environmental Sciences, Chemistry, Biochemistry (10%)**

Table 1. Table with the evaluation of applications. Values = grading (0 – 20 scale) X weight (0.5, 0.5 or 0.1).

Candidate	Criterion 1 (0.5)	Criterion 2 (0.4)	Criterion 3 (0.1)	Final Classification (0 – 20 scale)
Maria Fernanda de Almeida	0	6.4	1.5	7.9
Ermias Ali Doni	5.4	7.2	0	12.6
Matilde Giola	5.4	3.9	0	9.3
Michael Buck	4.5	5.1	0	9.6
Smilla Liliana Uma Marlene Adler	4.8	1.2	1	7.0
Mélinda Maria Marie-Jeanne Martins	7.6	5.9	1.2	14.9
Stefania Nocella	6	6.4	0.8	13.2
Shrish Vashishth	7.9	4.2	1.4	13.5
Marlena Mordec	5.1	2	1.4	8.5
Chandra Shekhar Azad Kashyap	5.4	6.4	1.8	13.7
Badr-Edine SADOQ	4.8	1.5	1.7	8.0

Note: The final grades in table 1 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

Table 2 presents the overall classification and ranking.

Table 2. Presents the overall classification and ranking.

Candidate	Final Classification	Ranking
Mélinda Maria Marie-Jeanne Martins	14.9	1st
Chandra Shekhar Azad Kashyap	13.7	2nd
Shrish Vashishth	13.5	3rd
Stefania Nocella	13.2	4th
Ermias Ali Doni	12.6	5th
Michael Buck	9.6	6th
Matilde Giola	9.3	7th

Marlena Mordec	8.5	8th
Badr-Edine SADOQ	8.0	9th
Maria Fernanda de Almeida	7.9	10th
Smilla Liliana Uma Marlene Adler	7.0	11th

IV - Conclusion

Twelve candidates were admitted to the evaluation and ranking phase. The Jury decided to interview candidates three (Mélida Maria Marie – Jeanne Martins, Triana Ramirez and Chandra Shekhar Azad Kashyap) to clarify some curricular aspects. The interviews aimed to evaluate in more detail the curricular items used to grade the candidates. Candidate Triana Ramirez has informed the jury by email that is no longer available and for that reason the candidate was excluded.

Candidate **Mélinda Maria Marie-Jeanne Martins** was ranked first, obtained a final classification of 14.9 values (Table 2) and meet the conditions for the purposes of eventual selection so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days to claim and gives candidate the right of recourse of the announced decision, whether in relation to scientific or procedural matters. With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, which after being read and approved were signed by the members of the jury.

Doctor José Paulo da Silva

Professor Deborah Power

Professor Adelino Canário



(President)

(Member)

(Member)