

Minute 2

CCMAR/TSI/35/2024

I - Introduction

On the 25 day of November, 2024 at 9 hours the jury nominated by the CCMAR board of Directors on 29-10-2024, met by videoconference, for the meeting 2 of the call Ref. CCMAR/TSI/35/2024. The meeting was held for the award of a position for a Research Technician (Técnico/a Superior de Investigação) (M/F), in the scientific field of fisheries and ecology to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the BIO-EOLICAS: Contrato nº 90 - Aquisição de serviços para estudo de mamíferos, répteis marinhos e migradores pelágicos na costa continental portuguesa. The nominated jury present at the meeting was composed by Ana Marçalo, researcher at CCMAR (president of the jury) Jorge Gonçalves, group leader and researcher at CCMAR (full member) and Rui Coelho, project coordinator at CCMAR and researcher at IPMA with the following agenda: admission and evaluation of the applications admitted to the position CCMAR/TSI/35/2024.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

III – Candidates

41 applications were received for the position of Research Technician. By order of reception:

- 1 Venkatesh Saroj
- 2 Jocoço Sotgiu
- 3 Olivia Robson
- 4 Christina Diamantopoulou
- 5 Magda Mirotas Frade
- 6 Daniela Kancev
- 7 Inês Ribeiro
- 8 Vedrana Vukasin
- 9 Seyed Nasaj
- 10 Katrina Sutherland

- 11 Maria Papadopoulos
- 12 Ulysse Monclin
- 13 Ana Isabel de Abreu
- 14 Gal Vered
- 15 Maria João Marques Mendes
- 16 José António Pinto Coito Miraldo Cardoso
- 17 Inês Mota Ferreira
- 18 Joana Horta Soares
- 19 Núria Callau Gomariz
- 20 Samuele Fanna
- 21 Jeanne Fallet
- 22 Thibaut Croughs
- 23 Hanne Hoornaet
- 24 Noah Slon
- 25 Clarie Isabelle Roesch
- 26 Madalena Polonia Vieira Neves Silva
- 27 Lea Franziska Seidel
- 28 Ana Mariana Silva Fernandes
- 29 Emily Sissons
- 30 Beatriz Peixeiro Rodrigues Correia
- 31 Iris Boey
- 32 Diana Isabel Faustino Almeida
- 33 Mariana Cunha Chiti Parente
- 34 Filipa Almeida Casal da Veiga
- 35 Manuela Faria Durão
- 36 Bárbara Antunes Serigado Rodrigues Diogo
- 37 Laudicéa Faria Lima
- 38 João Manuel Cavaco Cota Paussão Nabo
- 39 Tomás Martins Homem
- 40 Lukas Werner
- 41 Maria Herrero Fernandez

IV – Admission and Evaluation of applications

All candidates were admitted to the evaluation and ranking phase. The Jury evaluated the application documents of the eligible candidates, and applied the classification criteria and the respective weightings set out in the notice of opening of the call, as shown in table 1 below:

Table 1. Table with the evaluation of applications.

Name	Criteria 1 (50%)	Criteria 2 (20%)	Criteria 3 (15%)	Criteria 4 (5%)	Criteria 5 (5%)	Criteria 6 (5%)	Total
Venkatesh Saroj	0,5	1	0	1	0	1	55%
Jacopo Sotgiu	0	1	0	1	0	1	30%
Olivia Robson	0	1	0	1	1	1	35%
Christina Diamantopoulou	0,8	1	0	1	1	1	75%
Magda Mirotos Frade	1	1	1	0,8	0,9	1	99%
Daniela Kancev	0	1	0	0	0	1	25%

Inês Ribeiro	0,5	1	0	0,7	0,5	1	56%
Vedrana Vukasin	0,7	1	0	1	1	1	70%
Seyed Nasaj	0	1	0	0	1	1	30%
Katrina Sutherland	0,5	1	0	1	1	1	60%
Maria Papadopoulos	0,7	1	0	1	1	1	70%
Ulysse Monclin	0	1	0	1	1	1	35%
Ana Isabel de Abreu	0	1	0	0	0	1	25%
Gal Vered	0	1	0	1	0	1	30%
Maria João Marques Mendes	0	1	0	0,9	0,3	1	31%
José António Pinto Coito Miraldo Cardoso	0	1	0	0	0	1	25%
Inês Mota Ferreira	0,5	1	0	1	1	1	60%
Joana Horta Soares	0,5	1	0	1	1	1	60%
Núria Callau Gomariz	0	1	0	1	1	1	35%
Samuele Fanna	0	1	0	1	1	1	35%
Jeanne Fallet	0,5	1	0	1	1	1	60%
Thibaut Crougths	0	1	0	1	1	1	35%
Hanne Hoornaet	0	1	0	1	1	1	35%
Noah Sion	0	1	1	1	1	1	50%
Clarie Isabelle Roesch	0	1	0	1	1	1	35%
Madalena Polónia Vieira Neves Silva	0	1	0	0,5	0	1	28%
Lea Franziska Seidel	0	1	0	0,5	0,5	1	30%
Ana Mariana Silva Fernandes	0	1	0	0,8	0,8	1	33%
Emily Sissons	0,4	1	0,5	1	1	1	63%
Beatriz Peixeiro Rodrigues Correia	0	0	0	0	0	1	5%
Iris Boey	0	1	0	1	1	1	35%
Diana Isabel Faustino Almeida	0,8	1	1	1	1	1	90%
Mariana Cunha Chiti Parente	0,2	1	0	0,2	0,2	1	37%
Filipa Almeida Casal da Veiga	0	1	0	0,2	1	1	31%
Manuela Faria Durão	0	1	0	1	0,5	1	33%
Bárbara Antunes Serigado Rodrigues Diogo	0,5	1	0,5	1	1	1	68%
Laudicéa Farias Lima	0	0	0	0,3	0	1	7%
João Manuel Cavaco Cota Paussão Nano	0	1	0	1	0	1	30%
Tomás Martins Homem	0	0	0	0	0	0	0%
Lukas Werner	0,1	1	0	1	1	1	40%
Maria Herrero Fernandez	0	1	0	1	0	1	30%

Criteria:

1. Knowledge and experience onboard to scientifically register cetaceans and marine reptiles (50%)
2. Knowledge in Excel (independent user level) (20%)
3. Knowledge of the methodology Distance sampling (independent user level) (15%)
4. Knowledge in the language R (independent user level) (5%)
5. Knowledge in GIS (independent user level) (5%)
6. Knowledge in written and spoken English (5%)

Table 2. Ordered classification table - Ref. CCMAR/TSI/35/2024 indicating the final score and ranking of candidates admitted to the call.

Name	Final grade	Ranking
Magda Frade	99%	1
Diana Isabel Faustino Almeida	90%	2
Christina Diamantopoulou	75%	3
Vedrana Vukasin	70%	4
Maria Papadopoulos	70%	4
Bárbara Antunes Serigado Rodrigues Diogo	68%	5
Emily Sissons	63%	6
Katrina Sutherland	60%	7
Inês Mota Ferreira	60%	7
Joana Horta Soares	60%	7
Jeanne Fallet	60%	7
Inês Ribeiro	56%	8
Venkatesh Saroj	55%	9
Noah Slon	50%	10
Lukas Werner	40%	11
Mariana Cunha Chiti Parente	37%	12
Olivia Robson	35%	13
Ulysse Monclin	35%	13
Núria Callau Gomariz	35%	13
Samuele Fanna	35%	13
Thibaut Croughs	35%	13
Hanne Hoornaet	35%	13
Clarie Isabelle Roesch	35%	13
Iris Boey	35%	13
Ana Mariana Silva Fernandes	33%	14
Manuela Faria Durão	33%	14
Maria João Marques Mendes	31%	15
Filipa Almeida Casal da Veiga	31%	15
Jocopo Sotgiu	30%	16
Seyed Nasaj	30%	16
Gal Vered	30%	16
Lea Franziska Seidel	30%	16
João Manuel Cavaco Cota Paussão Nabo	30%	16
Maria Herrero Fernandez	30%	16

Madalena Polonia Cieira Neves Silva	28%	17
Daniela Kancev	25%	18
Ana Isabel de Abreu	25%	18
José António Pinto Coito Miraldo Cardoso	25%	18
Laudicéa Faria Lima	7%	19
Beatriz Peixeiro Rodrigues Correia	5%	20
Tomás Martins Homem	0%	21

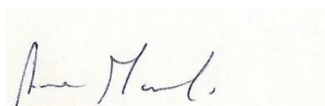
V - Conclusion

The candidates obtained a final classification 0 and 99 points (Out of a total of 100), with the candidate **Magda Mirotos Frade** having the highest classification (99 points).

Considering the elements presented, the candidate **Magda Mirotos Frade** gathers conditions for the purposes of eventual selection so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of all the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

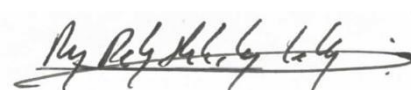
With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, which after being read and approved were signed by the members of the jury.



Ana Marçalo



Jorge Gonçalves



Rui Coelho