

ATA Nº 3

I – Introduction

On the eighteenth day of December two thousand and twenty-four, at 10 hours, was held the third meeting of the jury nominated by the CCMAR board of Directors on 30/09/2024 for the call Ref. CCMAR/IJ/33/2024. The meeting was held for the award of a position of Junior researcher (M/F) under an uncertain term employment contract within the research project: project COSEC, REF. HORIZON-CL5-2024-D3-01-05-101172850 - Biogenic CO₂ capture into Sustainable Energy Carriers: A novel photosynthetic and hydrogenotrophic CO₂ fixation combined with waste nutrient upcycling for production of carbon negative energy carriers, funded by the European commission through the HORIZON Research and Innovation Actions programme; of RHE-MEDIation ref. HORIZON-MISS-2022-OCEAN-01-03-101113045 - Responsive hub for long term governance to destress the Mediterranean Sea from chemical pollution, funded by the European commission through the HORIZON Research and Innovation Actions programme; and of Algae4IBD ref. FNR-11-2020 – 101000501 - From nature to bedside – Algae based bio compound from prevention and treatment of inflammation, pain and IBD (Project ID: 101000501) funded by the European's Union funding programme: Horizon 2020 – the Framework Programme for Research and Innovation. The jury present at the meeting was composed of Professor Luísa Barreira, coordinator of the project at CCMAR, team leader at CCMAR, Associate Professor at the University of Algarve (President); Professor João Varela, team leader at CCMAR and Associate Professor at the University of Algarve (full member) and Professor Clara Costa, team leader at CCMAR and Associate Professor at Algarve University (full member) had the following agenda item: evaluation of applications admitted to the contract CCMAR/IJ/33/2024.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

III – Evaluation

The evaluation and selection of admitted applications considered the candidate's scientific and curricular career path focusing on the relevance, quality, and timeliness of the criteria referred to in Article 5 (2) (a) to (d) of the RJEC, as follows:

CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);

CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);

CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);

CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. This includes activities related to the preparation and submission of applications for scientific, technological, or innovation projects. (10%).

Criterion CA was scored based on the scientific output presented by the candidate and its adequacy to the call.

Criterion CB was scored according to its relevance to the tasks to be performed in the project, namely:

- Experience with advanced analytical techniques, particularly LC-MS (40%)
- Experience in targeted and untargeted metabolomics (40%)
- Experience in the use of multivariate statistical tools (20%)

Annex 1 presents the individual evaluation performed by each member of the jury.

After assigning scores to all candidates, the jury proceeded to the vote of the candidate to be placed in the first place, in which the candidate Albano Joel Moreira Santos received 3 votes. The jury then continued voting in accordance with table 1 which presents the order of vote, individual vote and candidate selected in each vote.

Table 1 - Order of vote, individual vote and candidate selected in each vote.

Order of place	Professor Doctor Luísa Barreira	Professor Doctor João Varela	Professor Doctor Maria Clara Costa	Selected
1	Albano Joel Moreira Santos	Albano Joel Moreira Santos	Albano Joel Moreira Santos	Albano Joel Moreira Santos
2	José Diogo Neves dos Santos	José Diogo Neves dos Santos	José Diogo Neves dos Santos	José Diogo Neves dos Santos
3	Fredrick Nwude Eze	Fredrick Nwude Eze	Fredrick Nwude Eze	Fredrick Nwude Eze
4	Carla Sara Ferreira de Sousa	Carla Sara Ferreira de Sousa	Carla Sara Ferreira de Sousa	Carla Sara Ferreira de Sousa
5	Ali Mehdinia	Ali Mehdinia	Ali Mehdinia	Ali Mehdinia
6	Mostafa Soliman Abdelghaffar Abdelmegid Abdalla	Mostafa Soliman Abdelghaffar Abdelmegid Abdalla	Mostafa Soliman Abdelghaffar Abdelmegid Abdalla	Mostafa Soliman Abdelghaffar Abdelmegid Abdalla
7	Katkam Nadpi Gangadhar	Giulia Riccio	Katkam Nadpi Gangadhar	Katkam Nadpi Gangadhar
8	Anna Luiza Bizerra de Brito	Giulia Riccio	Anna Luiza Bizerra de Brito	Anna Luiza Bizerra de Brito
9	Samson Cheruiyot Koech	Giulia Riccio	Samson Cheruiyot Koech	Samson Cheruiyot Koech
10	Moctar Chaibou	Giulia Riccio	Moctar Chaibou	Moctar Chaibou
11	Rosa Maria Faustino Brissos	Giulia Riccio	Rosa Maria Faustino Brissos	Rosa Maria Faustino Brissos
12	Hamidreza Soltani Panah	Giulia Riccio	Hamidreza Soltani Panah	Hamidreza Soltani Panah
13	Giulia Riccio	Giulia Riccio	Giulia Riccio	Giulia Riccio
14	Tânia Cristina da Luz Palma	Akash Vadrale	Tânia Cristina da Luz Palma	Tânia Cristina da Luz Palma
15	Akash Vadrale	Akash Vadrale	Akash Vadrale	Akash Vadrale
16	Sara Nujo Veríssimo	Sara Nujo Veríssimo	Sara Nujo Veríssimo	Sara Nujo Veríssimo
17	Seyyed Javad Jafari	Seyyed Javad Jafari	Seyyed Javad Jafari	Seyyed Javad Jafari
18	Faryal Kabir	Faryal Kabir	Faryal Kabir	Faryal Kabir
19	Issam Alaoui	Maria da Graça Tomás	Issam Alaoui	Issam Alaoui
20	Maria da Graça Tomás	Maria da Graça Tomás	Maria da Graça Tomás	Maria da Graça Tomás
21	Ticiane Vieira de Paula Souza Araújo	Ticiane Vieira de Paula Souza Araújo	Ticiane Vieira de Paula Souza Araújo	Ticiane Vieira de Paula Souza Araújo
22	Liliana Fernandes	Liliana Fernandes	Liliana Fernandes	Liliana Fernandes

23	Jean Yves Uwamungu	Jean Yves Uwamungu	Jean Yves Uwamungu	Jean Yves Uwamungu
24	Taynara Rezende Machado	Taynara Rezende Machado	Taynara Rezende Machado	Taynara Rezende Machado
25	Kiarash Keyvan	Kiarash Keyvan	Kiarash Keyvan	Kiarash Keyvan

The final ranking of the candidates is indicated in Table 2 and on the basis of the evaluation.

Table 2. Final ranking of the candidates - call CCMAR/U/33/2024.

Candidates	Final Ranking
Albano Joel Moreira Santos	1 st
José Diogo Neves dos Santos	2 nd
Fredrick Nwude Eze	3 rd
Carla Sara Ferreira de Sousa	4 th
Ali Mehdinia	5 th
Mostafa Soliman Abdelghaffar Abdelmegid Abdalla	6 th
Katkam Nadpi Gangadhar	7 th
Anna Luiza Bizerra de Brito	8 th
Samson Cheruiyot Koech	9 th
Moctar Chaibou	10 th
Rosa Maria Faustino Brissos	11 th
Hamidreza Soltani Panah	12 th
Giulia Riccio	13 th
Tânia Cristina da Luz Palma	14 th
Akash Vadrade	15 th
Sara Nujo Verissimo	16 th
Seyyed Javad Jafari	17 th
Faryal Kabir	18 th
Issam Alaoui	19 th
Maria da Graça Tomás	20 th
Ticiane Vieira de Paula Souza Araújo	21 st
Liliana Fernandes	22 nd
Jean Yves Uwamungu	23 rd
Taynara Rezende Machado	24 th
Kiarash Keyvan	25 th

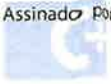
V - Conclusion

Considering the final classification of the eligible candidates, the Jury unanimously decided to propose to the board of Directors hiring Albano Joel Moreira Santos, which will be communicated promptly.

The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 5 pages, and annex, which after being read and approved were signed by the members of the jury.

Assinado Por: **Luísa Paula Viola Afonso Barreira**



Professor Doctor
Luísa Barreira
(President of the jury)

Assinado por: **JOÃO CARLOS SERAFIM VARELA**



Professor Doctor
João Varela
(member)

Assinado por: **Maria Clara Semedo da Silva Costa**



Professor Doctor
Maria Clara Costa
(member)

ATA N.º 3

CCMAR/IJ/33/2024

JUNIOR RESEARCHER (M/F) Analytical Chemistry - 1 VACANCY**Projects**

HORIZON-MISS-2022-OCEAN-01-03-101113045 | Research project C644915664-00000026

HORIZON-CL5-2024-D3-01-05-101172850

FNR-11-2020 – 101000501

ANNEX 1**CURRICULAR EVALUATION**

Candidate 1: Hamidreza Soltani Panah

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 17 publications, several as first author, but none of the 3 papers selected by the candidate shows relevant experience in untargeted metabolomics.	50
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in some advanced analytical techniques but not in untargeted metabolomics.	30
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with one presentation at an international conference.	10
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Candidate does not refer to participation and management of scientific projects. Mentions supervision of graduate students.	50
Final score		38.0

Name: Luísa Barreira

Position: President of the jury

Candidate 2: Rosa Maria Faustino Brissos

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 18 publications, several as first author, but none of the 3 papers selected by the candidate shows relevant experience in untargeted metabolomics.	50
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in some advanced analytical techniques but not in untargeted metabolomics.	32
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with 14 oral communications and poster presentations at international conferences but not in topics directly related with the call.	30
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Candidate with participation in different scientific projects and some experience in project management. Mentions tutoring of undergraduate students.	50
Final score		40.8

Name: Luísa Barreira

Position: President of the jury

Candidate 4: Sara Nujo Veríssimo

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 7 publications, 2 as first author, but none of the 3 papers selected by the candidate shows relevant experience in untargeted metabolomics.	40
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in advanced analytical techniques but not in untargeted metabolomics.	32
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with 11 oral communications and 10 poster presentations at international conferences in topics related with environmental analyses and ecophysiological effects.	50
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Candidate does not mention participation or management of scientific projects.	0
Final score		33.8

Name: Luísa Barreira

Position: President of the jury

Candidate 5: Seyyed Javad Jafari

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 16 publications, 2 as first author, but the paper selected by the candidate does not show relevant experience in untargeted metabolomics.	30
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in some advanced analytical techniques but not in untargeted metabolomics.	20
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate does not mention participation in conferences or other activities of extension and dissemination.	0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Candidate does not mention participation or management of scientific projects. Six years of teaching experience at university level. Experience in graduate students' supervision.	50
Final score		25.0

Name: Luísa Barreira

Position: President of the jury

Candidate 6: Albano Joel Moreira Santos

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Thirteen publications, most as first author, several in areas related with the topic of the call, namely identification of pollutants and metabolites in environmental samples using advanced analytical techniques. The articles highlighted by the candidate are very relevant for the call.	95
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in areas related with the call (metabolomics, environmental analysis and multivariate analysis).	86
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with several presentations in conferences covering topics such as degradation of pollutants, bioactive compounds, and sustainable food systems.	85
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher with participation in scientific projects but with limited experience in management. Refers the supervision of graduate students.	75
Final score		88.4

Name: Luísa Barreira

Position: President of the jury

Candidate 7: Anna Luiza Bizerra de Brito

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 13 publications, several as first author, but none of the 3 papers selected by the candidate shows relevant experience in untargeted metabolomics. Has one book chapter published and two patents.	50
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in advanced analytical techniques but not in untargeted metabolomics.	46
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate does not mention participation in conferences or other activities of extension and dissemination.	0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Candidate with participation in different scientific projects but no experience in project management. Experience as instructor professor at university level.	60
Final score		44.4

Name: Luísa Barreira

Position: President of the jury

Candidate 8: Maria da Graça Tomás

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with four papers published showing experience in analytical techniques as HPLC and GC-MS but not in LC-MS.	20
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in analysis of food products including the application of analytical techniques but not untargeted metabolomics.	18
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with presentations in conferences covering food analysis. Teaching experience.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher does not mention experience in project management or supervision of graduate students.	0
Final score		17.2

Name: Luísa Barreira

Position: President of the jury

Candidate 9: Faryal Kabir

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with twelve papers published showing experience in analytical techniques as HPLC and GC-MS but not in LC-MS.	25
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in analysis of microalgal biomass including the application of analytical techniques but not untargeted metabolomics.	17
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with presentations in conferences and teaching experience.	30
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher mentions experience in project management but limited supervision of graduate students.	5
Final score		20.3

Name: Luísa Barreira

Position: President of the jury

Candidate 10: Liliana Fernandes

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with sixteen papers published, ten as first author. The paper chosen by the candidate only highlights experience in spectrophotometry.	20
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with limited experience in the use of chromatographic techniques and none in untargeted metabolomics.	5
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with presentations in conferences and teaching experience.	25
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher with no experience in project management or supervision of graduate students.	0
Final score		12.5

Name: Luísa Barreira

Position: President of the jury

Candidate 11: Issam Alaoui

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with four papers published none of which highlights the candidate proficiency with advanced analytical techniques.	10
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with 6 years of experience as Engineer and Research Laboratory Technician. Experienced on the application of advanced chromatographic techniques as GC and LC-MS. Although mentioning the use of metabolite databases as GNPS does not show experience in untargeted metabolomics.	33
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with presentations in conferences and teaching experience in practical classes and tutorial sessions.	15
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher with no experience in project management. Experience mentoring graduate students.	10
Final score		19.7

Name: Luísa Barreira

Position: President of the jury

Candidate 12: Jean Yves Uwamungu

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with several papers and book chapters published mainly in the area of remediation techniques applied to soil. Does not present any publications that show experience in untargeted metabolomics or LC-MS.	10
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with 4 years of post-doctoral experience. Selected publications do not reveal enough experience in the techniques required by the call.	12
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with presentations in conferences and teaching experience as lecturer at university level.	10
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher with no experience in project management. Candidate does not mention experience in student supervision.	5
Final score		10.3

Name: Luísa Barreira

Position: President of the jury

Candidate 13: José Diogo Neves dos Santos

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Eleven publications in the last 5 years, most as first author, several in areas related with the topic of the call, namely in natural products identification and isolation, using advanced analytical techniques. The articles highlighted by the candidate are relevant for the call. One provisional patent application the application of a bacterial derived compound on breast adenocarcinoma.	90
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in areas related with the call (particularly in metabolomics).	88
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with several presentations in conferences covering topics such as the analyses of natural and bioactive compounds.	80
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher with participation in scientific projects but with no experience in management. Refers the informal supervision of graduate students and teaching assistance in practical courses.	70
Final score		86.2

Name: Luísa Barreira

Position: President of the jury

Candidate 14: Taynara Rezende Machado

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with two published papers in areas with limited relevance to the topic of the call. Limited experience in chromatographic methods especially in untargeted metabolomics or LC-MS.	5
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with 4 years of post-doctoral experience working as analyst in quality control. Responsibilities include some of the required by the call, namely related with good laboratory practices but do not reveal enough experience in most of the analytical techniques required by the call.	12
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher does not mention any extension and dissemination activities as presentations in conferences although refers some experience (8 months) in teaching at post-graduate level.	10
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher with no experience in project management. Candidate mentions experience in supervision of students' research projects although unclear at what level.	10
Final score		8.8

Name: Luísa Barreira

Position: President of the jury

Candidate 15: Kiarash Keyvan

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with five published papers in areas with limited relevance to the topic of the call. Work selected by the candidate does not highlight relevant experience in analytical techniques required.	5
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with 3 years of post-doctoral experience working in pharmaceutical companies as analyst in quality control but does not reveal enough experience in most of the analytical techniques required by the call.	12
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher does not mention any extension and dissemination activities as presentations in conferences.	0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher with no experience in project management or supervision of students.	0
Final score		6.8

Name: Luísa Barreira

Position: President of the jury

Candidate 16: Ali Mehdinia

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with a very high number of published papers in areas relevant to the topic of the call, namely in environmental analysis. Work selected by the candidate reveals experience in the application of GC-MS and ICP in a context of environmental pollution. Candidate does not show experience in the dereplication of extracts or the application of LC-MS for untargeted metabolomics.	75
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with more than 10 years of post-doctoral experience as a professor and a researcher at the Iranian National Institute for Oceanography and Atmospheric Science. Large experience in pollutants analysis but not in untargeted metabolomics.	52
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with two patents and participation in a high number of national projects. No reference of extension and dissemination activities in the CV.	70
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher does not mention experience with project management but mentions the supervision of a relevant number of graduate students.	60
Final score		63.8

Name: Luísa Barreira

Position: President of the jury

Candidate 17: Carla Sara Ferreira de Sousa

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with a high number of publications, 12 as first author, and 5 book chapters, in areas related with the topic of the call (chemical characterization of biological samples). One national patent (Portugal) on the use of extracts to treat gout.	95
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in advanced analytical techniques in areas related with the call (characterization of active pharmaceutical ingredients, environmental analysis) although the publications cover only environmental analysis and not using LC-MS.	84
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with a high number of communications in national and international conferences (8 oral communications) in topics related with the call.	80
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher with participation in various scientific projects as an executive researcher but not experienced in research management. Experience in teaching of laboratory classes and undergraduate student supervision at an informal level.	50
Final score		84.6

Name: Luísa Barreira

Position: President of the jury

Candidate 18: Moctar Chaibou

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with seven publications, 3 as first author, in areas partially related with the topic of the call (chemical characterization of active extracts).	50
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in areas related with the call (characterization of active extracts). However, although the candidate refers the metabolomic profiling of plant extracts using LC-MS in his CV, none of his publications can attest this.	26
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with several presentations in conferences although it is unclear if they were oral or panel communications.	50
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Candidate refers participation and management of scientific projects but does not refer which. Refers supervision of graduate students and teaching of organic chemistry courses (assumably at university level).	70
Final score		42.4

Name: Luísa Barreira

Position: President of the jury

Candidate 19: Akash Vadrale

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 10 published papers in areas relevant to the topic of the call, namely in chemical characterization of algal biomass. Work selected by the candidate reveals experience in the application of chromatographic techniques including HPLC. Candidate does not show experience in the dereplication of extracts or the application of LC-MS for untargeted metabolomics.	50
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Recent doctorate without post-doctoral experience. Some experience in the characterization of algal biomass but not in untargeted metabolomics. Experienced in the application of simple multivariate statistical tests.	36
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate makes no reference of extension and dissemination activities in the CV.	0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher does not mention experience with project management or supervision of graduate students.	0
Final score		34.4

Name: Luísa Barreira

Position: President of the jury

Candidate 20: Fredrick Nwude Eze

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 35 publications, several as first author, and including as corresponding author, in areas partially related with the topic of the call (chemical characterization of active extracts).	97
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in areas related with the call (metabolic profiling of active extracts).	88
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate does not mention participation in conferences but refers the development and delivery of mini workshops on the art of scientific writing and publishing; and collaboration with the private sector for the development of novel pesticides for pets.	50
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Candidate refers participation and management of scientific projects, but it is unclear how many and which. Refers also supervision of graduate students and teaching of laboratory courses.	60
Final score		85.0

Name: Luísa Barreira

Position: President of the jury

Candidate 21: Katkam Nadpi Gangadhar

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with a high number (30) of published papers in areas relevant to the topic of the call, namely in chemical characterization of algal biomass and structural characterization of active compounds but not many in the last 5 years. Work selected by the candidate reveals experience in GC-MS and NMR. Candidate does not show experience in the dereplication of extracts or the application of LC-MS for untargeted metabolomics.	60
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with 14 years of post-doctoral experience in the characterization of algal biomass but not in untargeted metabolomics. Experienced in the application of simple multivariate statistical tests.	42
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with a high number of book chapters and presentations in conferences but none in the last five years.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher does not mention experience with project management specifically although the CV mentions participation in several projects (unclear on the date). Candidate has limited experience on the supervision of graduate students. Several patents granted.	40
Final score		46.8

Name: Luísa Barreira

Position: President of the jury

Candidate 22: Giulia Riccio

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 3 published papers in areas relevant to the topic of the call, namely in chemical characterization of physiological fluids. Work selected by the candidate reveals experience in chromatographic techniques such as GC and MS. Candidate does not show experience on the application of LC-MS for untargeted metabolomics.	30
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Recent post-doc with some experience in chromatographic techniques but not in untargeted metabolomics by LC-MS.	47
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with several presentations in conferences including oral and poster presentations in the last five years.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher with some experience with project management but not in the supervision of graduate students.	20
Final score		34.8

Name: Luísa Barreira

Position: President of the jury

Candidate 23: Mostafa Soliman Abdelghaffar Abdelmegid Abdalla

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 11 published papers in areas relevant to the topic of the call, namely in the analysis of contaminants in food products. Work selected by the candidate reveals experience in chromatographic techniques such as LC-MS/MS and GC. Candidate with some experience in the dereplication of extracts mainly following metabolites presence.	70
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with 4 years of post-doc as a tenured researcher in a food laboratory. Experience in analytical methods development.	74
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with 2 poster presentations in conferences.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher does not mention experience with project management. Experienced in the supervision of graduate and post-graduate students.	20
Final score		61.6

Name: Luísa Barreira

Position: President of the jury

Candidate 24: Samson Cheruiyot Koech

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 5 publications, 3 as first author but none in the last 5 years. Mentions 2 publications under review and in preparation which are in the area of the call (metabolomics of active extracts) but none of them was yet published.	80
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Candidate refers to have experience in untargeted metabolomics, but the published work shows only qualitative chemical analyses.	14
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate participated in 3 conferences but none in topics related with the call.	30
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Candidate does not refer any participation or management of scientific projects. Refers supervision of undergraduate students.	30
Final score		43.6

Name: Luísa Barreira

Position: President of the jury

Candidate 25: Ticiane Vieira de Paula Souza Araújo

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 3 published papers in areas with little relevance to the topic of the call, namely in the characterization of polymers. Work selected by the candidate reveals experience in chromatographic techniques such as gel permeation chromatography.	20
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Recent doctorate with professional experience as a researcher in innovative chemical processes. Limited experience in chromatography; some experience in NMR during the PhD.	14
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with limited participation in national conferences in topics with limited relevance to the call.	10
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher with some experience in project management but not in the last 5 years. Candidate does not refer experience in the supervision of students.	20
Final score		16.6

Name: Luísa Barreira

Position: President of the jury

Candidate 26: Tânia Cristina da Luz Palma

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 12 published papers in areas relevant to the topic of the call, namely in the analysis of contaminants in environmental samples. Work selected by the candidate reveals experience in HPLC but not LC-MS or untargeted metabolomics.	50
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with 4 years of post-doc as a researcher in an environmental chemistry laboratory. Limited experience in the analytical methods mentioned in the call.	24
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with poster presentations in conferences, as well as with conference papers.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher does not mention experience with project management. Experienced in the supervision of several graduate and post-graduate students (MSc) as a co-supervisor.	30
Final score		34.6

Name: Luísa Barreira

Assinado por: **Luísa Paula Viola Afonso Barreira**

Signature:



Position: President of the jury

ATA N.º 3

CCMAR/IJ/33/2024

JUNIOR RESEARCHER (M/F) Analytical Chemistry - 1 VACANCY**Projects**

HORIZON-MISS-2022-OCEAN-01-03-101113045 | Research project C644915664-00000026

HORIZON-CL5-2024-D3-01-05-101172850

FNR-11-2020 – 101000501

ANNEX 1**CURRICULAR EVALUATION**

Candidate 1: Hamidreza Soltani Panah

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 7 publications in the last 5 years but with a total of 17 publications, many of them as first author. Although chemical skills are shown, none of them are related to (untargeted) metabolomics.	55
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in some advanced analytical techniques but not in untargeted metabolomics.	30
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with one presentation at an international conference.	5
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No mention of scientific project management. Supervision of graduate students is acknowledged.	22
Final score		36.7

Name: João Varela

Position: Member of the jury

Candidate 2: Rosa Maria Faustino Brissos

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 1 publication in the last five years with a total of 18 publications. None of them show any skills regarding (untargeted) metabolomics.	25
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher experienced in some advanced analytical techniques but not in untargeted metabolomics.	20
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with 14 oral communications and poster presentations at international conferences but mainly in chemistry not related to microalgae.	38
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Candidate with participation in different scientific projects, organization of conferences and tutoring of undergraduate students.	60
Final score		27.8

Name: João Varela

Position: Member of the jury

Candidate 4: Sara Nujo Veríssimo

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 7 publications in the last five years, but many of them are not highly relevant to this tender. No demonstrable skills in (untargeted) metabolomics.	30
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with skills in analytical chemistry but often not highly relevant for this tender.	24
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with 11 oral communications and 10 poster presentations at international conferences but not on microalgae or metabolomics. Organized several events.	50
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Candidate does not mention participation or management of scientific projects.	0
Final score		26.6

Name: João Varela

Position: Member of the jury

Candidate 5: Seyyed Javad Jafari

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 3 publications in the last five years with a total of 16 publications but several of them are not in indexed journals. In none of 3 publications mentioned above the candidate is the first author. No demonstrable skills in (untargeted) metabolomics.	30
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with skills in analytical chemistry but often not highly relevant for this tender.	20
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	No demonstrable extension and dissemination activities.	0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No management of scientific projects. Teaching and supervision skills at the university level.	40
Final score		24.0

Name: João Varela

Position: Member of the jury

Candidate 6: Albano Joel Moreira Santos

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Seven papers in the last five years, some of them about analytical chemistry on microalgae. Candidate with 13 articles highly relevant to the tender.	92
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Candidate with skills highly relevant to the the tender namely metabolomics and multivariate analysis besides advanced analytical skills.	89
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with active dissemination activities often in highly relevant topics.	85
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Managed several projects and supervised several students.	80
Final score		88.9

Name: João Varela

Position: Member of the jury

Candidate 7: Anna Luiza Bizerra de Brito

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 7 publications in the last 5 years and 13 publications in total, most of them as first author. No demonstrable experience in (untargeted) metabolomics. Submitted two patents.	50
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Candidate with skills in advanced analytical chemistry but not in (untargeted) metabolomics.	46
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate mentions at least 1 dissemination project and has taught at scientific fairs.	30
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Candidate participated in several projects but no demonstrable experience in project management	35
Final score		44.9

Name: João Varela

Position: Member of the jury

Candidate 8: Maria da Graça Tomás

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 4 papers published in the last 5 years, but only 2 in indexed journals.	20
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Candidate showing skills regarding food chemistry.	18
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Dissemination in conferences on food analysis / processing.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher does not mention experience in project management or supervision of graduate students.	0
Final score		17.2

Name: João Varela

Position: Member of the jury

Candidate 9: Faryal Kabir

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 6 papers in the last five years and twelve papers published in total. Advanced skills in HPLC and GC-MS but not in LC-MS.	25
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with skills in biochemical analysis of microalgal biomass including the application of analytical techniques but not untargeted metabolomics.	17
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with presentations in conferences and teaching experience.	30
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher mentions experience in project management but limited supervision of graduate students.	15
Final score		21.3

Name: João Varela

Position: Member of the jury

Candidate 10: Liliana Fernandes

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with fifteen papers and 1 abstract published in the last five years, ten as first author, mostly about clinical microbiology with no demonstrable advanced analytical skills.	20
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with limited experience in the use of chromatographic techniques and none in untargeted metabolomics.	5
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with presentations in conferences and teaching experience.	25
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher with no experience in project management or supervision of graduate students.	0
Final score		12.5

Name: João Varela

Position: Member of the jury

Candidate 11: Issam Alaoui

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Declares a long list of skills but without any peer-reviewed publications except for some conferences.	10
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Declares a long list of skills but with no obvious scientific output.	9
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with presentations in conferences and teaching experience in practical classes and tutorial sessions.	15
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher with no experience in project management. Experience mentoring graduate students.	10
Final score		10.1

Name: João Varela

Position: Member of the jury

Candidate 12: Jean Yves Uwamungu

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with several papers on (bio)remediation and material sciences with low relevance to the tender.	20
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Technical skills not highly relevant to the tender.	6
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with dissemination activities but again with poor relevance to the tender.	10
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	None	0
Final score		11.4

Name: João Varela

Position: Member of the jury

Candidate 13: José Diogo Neves dos Santos

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 11 publications in good journals and with skills highly relevant to the call, including bioactive compound identification and dereplication techniques.	80
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Candidate with many sought-after skills not only in advanced analytical chemistry but also result analysis and database knowledge.	86
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with several presentations in conferences covering topics such as the analyses of natural and bioactive compounds.	66
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher with participation in scientific projects but no experience in management. Tutoring of graduate students and teaching assistance in practical courses.	65
Final score		79.5

Name: João Varela

Position: Member of the jury

Candidate 14: Taynara Rezende Machado

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with very limited number papers with no real relevance to the tender.	5
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with post-doc experience but with no demonstrable skills in (untargeted) metabolomics and other advanced analytical skills.	10
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Although the candidate shows experience in teaching, no other scientific dissemination is demonstrated.	10
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Limited experience in scientific supervision.	5
Final score		7.5

Name: João Varela

Position: Member of the jury

Candidate 15: Kiarash Keyvan

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with five published papers in topics not related to the tender.	5
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with 3 years of post-doctoral experience but with limited relevance to the tender.	10
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	None	0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	None	0
Final score		6.0

Name: João Varela

Position: Member of the jury

Candidate 16: Ali Mehdinia

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate has a very strong analytical publication record but mainly applied to metals and organic pollutants. No obvious skills in (untargeted) metabolomic.	80
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Candidate with large experience in pollutant analysis but not in untargeted metabolomics.	48
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Researcher with two patents and participation in a high number of projects funded by the national authorities. No dissemination activities mentioned.	60
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher does not mention experience with project management but mentions the supervision of a relevant number of graduate students.	65
Final score		63.7

Name: João Varela

Position: Member of the jury

Candidate 17: Carla Sara Ferreira de Sousa

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with high number of papers published but often not as the first author and only 5 articles in the last five years. However, most papers are on relevant topics to the tender.	75
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Candidate with relevant analytical skills but often in a technician role rather than the main researcher.	80
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Very relevant dissemination activity, including (informal) supervision of students.	80
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Participation in several scientific projects but not in a leading role.	25
Final score		72.5

Name: João Varela

Position: Member of the jury

Candidate 18: Moctar Chaibou

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with a few publications, some of them not in indexed journals.	30
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Candidate with a long list of analytical skills, which are not shown in his publication record.	22
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Some local dissemination activity regarding conference abstracts.	40
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Candidate indicates the participation in scientific projects and teaching activities.	50
Final score		29.8

Name: João Varela

Position: Member of the jury

Candidate 19: Akash Vadrale

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 8 published papers in indexed journals with relevance to the tender, in particular algal biomass. Experience in HPLC but no skills with (untargeted) metabolomics.	50
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Limited post-doc experience but the candidate has skills relevant to the tender.	32
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	None.	0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	None.	0
Final score		32.8

Name: João Varela

Position: Member of the jury

Candidate 20: Fredrick Nwude Eze

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 34 publications in the last five years, mostly as first author in areas related with the topic of the tender such as chemical characterization of bioactive extracts.	94
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Experience with skills related to the tender including untargeted metabolomics.	82
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Limited dissemination activity in conferences but declares participation in scientific events / projects.	50
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No clear indication about how many projects the candidate participated and what funding he received.	40
Final score		79.4

Name: João Varela

Position: Member of the jury

Candidate 21: Katkam Nadpi Gangadhar

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 4 papers published in the last five years but with a total of 29 papers published often on microalgal biomass	60
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Candidate with large experience in working on analytical chemistry but no experience in (untargeted metabolomics)	30
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Dissemination activity has been very poor in the last five years.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Candidate has limited experience in student supervision and no demonstrable experience in scientific project management.	20
Final score		40.0

Name: João Varela

Position: Member of the jury

Candidate 22: Giulia Riccio

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 3 published papers in areas highly relevant to the tender.	40
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Recent post-doc with chromatographic skill and has experience in untargeted metabolomics.	50
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with several presentations in conferences including oral and poster presentations in the last five years.	30
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Researcher seems to have large experience in project management.	60
Final score		45.0

Name: João Varela

Position: Member of the jury

Candidate 23: Mostafa Soliman Abdelghaffar Abdelmegid Abdalla

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 9 published papers in the last five years with high relevance to the tender, including GC-MS/MS and LC-MS. However, many publications are about environmental samples and not on microalgal matrices.	60
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Tenure researcher with interesting skills related to the tender.	66
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Limited dissemination activity.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No participation in scientific projects but does mention supervision of students.	20
Final score		54.4

Name: João Varela

Position: Member of the jury

Candidate 24: Samson Cheruiyot Koech

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	5 publications, but none of them in the last five years. Two highly relevant manuscripts have been submitted but not yet published.	40
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Candidate refers to have experience in untargeted metabolomics, but the published work shows only qualitative chemical analyses.	14
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Limited dissemination of results.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No participation in scientific projects but does mention supervision of students.	20
Final score		25.6

Name: João Varela

Position: Member of the jury

Candidate 25: Ticiane Vieira de Paula Souza Araújo

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Limited publication record with no particular relevance to the tender.	20
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Limited experience in relevant skills to the call.	10
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Limited dissemination record with no particular relevance to the tender.	10
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	None relevant.	0
Final score		13.0

Name: João Varela

Position: Member of the jury

Candidate 26: Tânia Cristina da Luz Palma

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	12 published papers with high relevance to the tender, but only 7 in the last 5 years.	40
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Limited skills regarding what is asked from candidates, however has some experience regarding bioremediation.	20
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Candidate with several presentations in conferences in oral and poster form.	30
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No project management but the candidate has experience in student supervision.	25
Final score		29.5

Name: João Varela

Signature:

Assinado por: **JOÃO CARLOS SERAFIM VARELA**



Position: Member of the jury

ATA N.º 3
CCMAR/IJ/33/2024
JUNIOR RESEARCHER (M/F) Analytical Chemistry - 1 VACANCY

Projects
HORIZON-MISS-2022-OCEAN-01-03-101113045 | Research project C644915664-0000026
HORIZON-CL5-2024-D3-01-05-101172850
FNR-11-2020 – 101000501

ANNEX 1
CURRICULAR EVALUATION

Candidate 1: Hamidreza Soltani Panah

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	17 publications. The selected papers do not demonstrate relevant experience in untargeted metabolomics.	50
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	No experience in untargeted metabolomics. Experience in some advanced analytical techniques.	30
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	One presentation at an international conference.	10
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No mention to participation and management of scientific projects. Mentions to the supervision of graduate students.	50
Final score		38.0

Name: Maria Clara Costa

Position: member of the jury

Candidate 2: Rosa Maria Faustino Brissos

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	18 publications The selected papers do not demonstrate relevant experience in untargeted metabolomics.	50
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	No experience in untargeted metabolomics. Experience in some advanced analytical techniques.	30
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	14 oral communications and poster presentations at international conferences although not in topics related to the call.	30
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Participation in several scientific projects. Experience in project management. Experience in tutoring undergraduate students.	50
Final score		40

Name: Maria Clara Costa

Position: member of the jury

Candidate 4: Sara Nujo Veríssimo

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	7 publications The selected publications do not demonstrate experience in untargeted metabolomics.	40
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	No experience in untargeted metabolomics. Experience in advanced analytical techniques.	29
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	11 oral communications and 10 poster presented at international conferences in topics related to environmental analyses and ecophysiological effects.	35
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No participation or management of scientific projects.	0
Final score		31.1

Name: Maria Clara Costa

Position: member of the jury

Candidate 5: Seyyed Javad Jafari

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	16 publications The selected paper does not show relevant experience in untargeted metabolomics.	30
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	No experience in untargeted metabolomics. Experience in some advanced analytical techniques.	20
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	No mentioned participation in conferences or other activities of extension and dissemination.	0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No mentioned participation or management of scientific projects. Teaching experience at university level. Experience in the supervision of graduate students.	50
Final score		25.0

Name: Maria Clara Costa

Position: member of the jury

Candidate 6: Albano Joel Moreira Santos

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	13 publications in areas related to the topic of the call and important for the work projects to be developed.	95
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Experience in the areas related with the call (metabolomics, environmental analysis and multivariate analysis).	86
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Several presentations in conferences about topics relevant for the work to be developed.	85
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Participation in scientific projects but limited experience in management. Supervision of graduate students.	75
Final score		88.4

Name: Maria Clara Costa

Position: member of the jury

Candidate 7: Anna Luiza Bizerra de Brito

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	13 publications. The selected papers do not demonstrate relevant experience in untargeted metabolomics. Publication of two patents and one book chapter.	50
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	No experience in untargeted metabolomics. Experienced in advanced analytical techniques.	45
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	No mention to the participation in conferences. No mention to activities of extension and dissemination.	0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Participation in several scientific projects although no experience in project management. Instruction experience at university level.	60
Final score		44.8

Name: Maria Clara Costa

Position: member of the jury

Candidate 8: Maria da Graça Tomás

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	4 publications Experience in the following analytical techniques: HPLC and GC-MS	20
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	No experience in untargeted metabolomics. Experience in the application of analytical techniques for food analysis.	20
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Teaching experience. Participation in conferences with communications related to food analysis.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No mentioned experience in project management. No mentioned experience in the supervision of students.	0
Final score		18

Name: Maria Clara Costa

Position: member of the jury

Candidate 9: Faryal Kabir

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	12 Publications. Experience in analytical the following analytical techniques: HPLC and GC-MS.	25
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	No experience in untargeted metabolomics. Experience in analytical techniques for the analysis of microalgal.	20
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Teaching experience. Presentations in conferences.	30
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Experience in project management. Limited experience in supervision of students.	5
Final score		21.5

Name: Maria Clara Costa

Position: member of the jury

Candidate 10: Liliana Fernandes

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	16 publications. Experience in spectrophotometric techniques but limited experience in chromatography.	20
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	No experience in untargeted metabolomics. Limited experience in chromatographic techniques.	5
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Teaching experience. Several presentations in conferences.	25
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No supervision of graduate students. No experience in project management.	0
Final score		12.5

Name: Maria Clara Costa

Position: member of the jury

Candidate 11: Issam Alaoui

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	4 publications but none highlights the candidate's proficiency with advanced analytical techniques.	10
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	No demonstration of experience in untargeted metabolomics. 6 years of experience as engineer and as lab Technician. Experienced on the application of advanced chromatographic techniques: GC and LC-MS.	35
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Teaching experience in practical classes and tutorial sessions. Presentations in conferences	15
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Experience in mentoring graduate students. No experience in project management.	10
Final score		20.5

Name: Maria Clara Costa

Position: member of the jury

Candidate 12: Jean Yves Uwamungu

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Several publications and book chapters published mainly in the area of remediation techniques applied to soil. No demonstrate experience in untargeted metabolomics or LC-MS.	10
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	4 years experience as post-doctoral. The selected publications do not reveal enough experience in the techniques relevant to the call.	10
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Teaching experience at university level. Several presentations in conferences.	10
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No experience in project management. No mentioned experience in student supervision.	5
Final score		9.5

Name: Maria Clara Costa

Position: member of the jury

Candidate 13: José Diogo Neves dos Santos

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	11 publications some in areas related with products identification and isolation, using advanced analytical techniques, which is relevant to the call. One provisional patent application.	90
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Experience in metabolomics.	88
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Presentations in conferences in topics relevant to the call.	80
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Participation in scientific projects but with no experience in project management. Informal supervision of graduate students and teaching assistance in laboratorial classes.	70
Final score		86.2

Name: Maria Clara Costa

Position: member of the jury

Candidate 14: Taynara Rezende Machado

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	2 published papers. Limited experience in untargeted metabolomics. Limited experience in chromatographic methods.	5
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	4 years of post-doctoral experience working as analyst in quality control but with limited experience in the techniques required by the call.	12
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	No mention to extension and dissemination activities. Some experience in teaching at post-graduate level.	10
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No experience in project management. Some experience in the supervision of students.	10
Final score		8.8

Name: Maria Clara Costa

Position: member of the jury

Candidate 15: Kiarash Keyvan

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	5 publications. Limited experience in the analytical techniques required by the call.	5
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	3 years experience as of post-doc working in pharmaceutical companies as analyst in quality control but with limited experience in most of the analytical techniques relevant to the call.	12
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	No reference to extension and dissemination activities.	0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No experience in project management. No experience in the supervision of students.	0
Final score		6.8

Name: Maria Clara Costa

Position: member of the jury

Candidate 16: Ali Mehdinia

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	High number of published papers. Experience in areas relevant to the topic of the call, namely on GC-MS but also on ICP for environmental purposes. No experience in untargeted metabolomics and n the use of LC-MS.	75
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Researcher with more than 10 years of post-doctoral experience (more than 10 years) as a professor and as researcher at the Iranian National Institute for Oceanography and Atmospheric Science. Large experience in pollutants analysis. No experience in untargeted metabolomics.	50
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	2 patents. Participation in a high number of national projects. No reference regarding extension and dissemination activities.	70
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No experience mentioned in project management. Experience in the supervision of graduate students.	60
Final score		63.0

Name: Maria Clara Costa

Position: member of the jury

Candidate 17: Carla Sara Ferreira de Sousa

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	High number of publications. Experience in the areas related to the call. 1 national patent (Portugal).	95
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Experience in advanced analytical techniques related to the call, but not in LC-MS.	84
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	High number of communications in national and international conferences in topics related to the call.	80
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Participation in several scientific projects but no experienced in project management. Experience in teaching of lab classes.	50
Final score		84.6

Name: Maria Clara Costa

Position: member of the jury

Candidate 18: Moctar Chaibou

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	7 publications Experience in some of the areas of the call (chemical characterization of active extracts).	50
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Experience in areas related to the call (characterization of active extracts). Not clear his experience in LC-MS, although the candidate mention in his CV the metabolomic profiling of plant extracts using this technique.	25
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Several presentations in conferences but no clear information about their format (oral or poster).	50
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Unclear participation and management of scientific projects. Experience in teaching. Supervision of graduate students.	70
Final score		42.0

Name: Maria Clara Costa

Position: member of the jury

Candidate 19: Akash Vadrale

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	10 publications Experience in areas related to the call. Experience in chromatographic techniques such as HPLC. No mentioned experience in the use of LC-MS for untargeted metabolomics.	45
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Recent doctorate and thus, no post-doctoral experience. Noo experienced in untargeted metabolomics. Experience in the application of simple multivariate analysis.	33
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	No reference to extension and dissemination activities.	0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No experience in project management or supervision of graduate students.	0
Final score		31.2

Name: Maria Clara Costa

Position: member of the jury

Candidate 20: Fredrick Nwude Eze

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	35 publications. Experience in some of the areas related to the call (chemical characterization of active extracts).	97
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Experience in areas related to the call (metabolic profiling of active extracts).	88
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	No mention to the participation in conferences. Contribution to mini workshops on scientific writing and publishing. Collaboration with the private sector for the development of novel pesticides.	50
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Experience in the participation and management of scientific projects. Experience in the teaching of practical classes and in the supervision of graduate students.	60
Final score		85.0

Name: Maria Clara Costa

Position: member of the jury

Candidate 21: Katkam Nadpi Gangadhar

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	30 publications. Experience in areas relevant to the topic of the call. Experience in GC-MS and NMR. No demonstrated experience in the use of LC-MS for untargeted metabolomics.	60
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	High post-doctoral experience in the characterization of algal biomass but not in untargeted metabolomics. Experience in the application of simple multivariate analysis.	45
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	High number of book chapters. Presentation of a significant number of conferences although not in the last five years.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Participation in several projects but no mentioned experience with project management. Several patents granted. Limited experience on the supervision of graduate students.	40
Final score		48.0

Name: Maria Clara Costa

Position: member of the jury

Candidate 22: Giulia Riccio

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	3 publications. Experience in areas relevant to the topic of the call. Experience in chromatographic techniques such as GC and MS. No demonstrated experience in the use of LC-MS for untargeted metabolomics.	30
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Recent post-doc. Some experience in chromatographic techniques but not in untargeted metabolomics by LC-MS.	44
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Several presentations in conferences including oral and poster presentations in the last five years.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Little experience in project management and in the supervision of graduate students.	10
Final score		32.6

Name: Maria Clara Costa

Position: member of the jury

Candidate 23: Mostafa Soliman Abdelghaffar Abdelmegid Abdalla

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	11 publications in areas relevant to the topic of the call. Experience in chromatographic techniques such as LC-MS/MS and GC. Experience in the dereplication of extracts mainly following metabolites presence.	70
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	4 years of post-doc as a tenured researcher in a food laboratory. Experience the development of analytical methods.	72
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	2 poster presentations in conferences.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No mentioned experience in project management. Experience in the supervision of graduate and post-graduate students.	20
Final score		60.8

Name: Maria Clara Costa

Position: member of the jury

Candidate 24: Samson Cheruiyot Koech

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	5 publications (none in the last 5 years). 2 publications under review/under preparation.	80
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Qualitative experience on the chemical analysis of metabolites.	15
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Participation in 3 conferences but none in topics related to the call.	30
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	No experience in the participation or management of scientific projects. Experience in the supervision of undergraduate students.	30
Final score		44.0

Name: Maria Clara Costa

Position: member of the jury

Candidate 25: Ticiane Vieira de Paula Souza Araújo

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	3 publications Experience in chromatographic techniques such as gel permeation chromatography.	20
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	Recent doctorate with professional experience as a researcher in innovative chemical processes. Limited experience in chromatography. Some experience in NMR.	15
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Limited participation in national conferences in topics with limited relevance to the call.	10
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Some experience in project management (not in the last 5 years). No experience in the supervision of students.	20
Final score		17.0

Name: Maria Clara Costa

Position: member of the jury

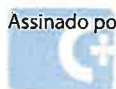
Candidate 26: Tânia Cristina da Luz Palma

Criteria	Rationale	Score
CA) Scientific and technological, cultural or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	12 published papers in areas relevant to the topic of the call, namely in the analysis of contaminants in environmental samples. Experience in HPLC but not LC-MS or untargeted metabolomics.	45
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);	4 years of post-doc as a researcher in an environmental chemistry laboratory. Partial experience in the analytical methods mentioned in the call.	20
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (10%);	Several presentations in conferences.	20
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad (10%).	Participation in projects but no experience with project management. Experience in the supervision of several master students.	35
Final score		31.5

Name: Maria Clara Costa

Assinado por: **Maria Clara Semedo da Silva Costa**

Signature:



Position: member of the jury

