

Minute 3

CCMAR/TSI/34/2024

I - Introduction

On the 23rd day of December, 2024 at 15:00 hours the jury nominated by the CCMAR board of Directors on 17-10-2024, met by videoconference, for the meeting 3 of the call Ref. CCMAR/TSI/34/2024. The meeting was held for the award of a position for a Research Technician (Técnico/a Superior de Investigação) (M/F), in the scientific field of ecology and fisheries to satisfy temporary needs under an open-ended fixed-term employment contract in order to support the work carried in the context of the BIO-EOLICAS: Contrato nº 90 - Aquisição de serviços para estudo de mamíferos, répteis marinhos e migradores pelágicos na costa continental portuguesa. The nominated jury present at the meeting was composed by Rui Coelho, project coordinator at CCMAR and researcher at IPMA and CCMAR (president of the jury); Jorge Gonçalves, group leader and researcher at CCMAR (full member); Ana Marçalo, researcher at CCMAR (full member) with the following agenda: evaluation of the applications admitted to the position CCMAR/TSI/34/2024.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

III – Evaluation of Applications

The Jury evaluated the application documents of the eligible candidates and applied the classification criteria, and the respective weightings set out in the notice of opening of the call, as shown in **Table 1** below.

Criteria:

1. Capacity in the relevant scientific field (60%)

2. Knowledge in Excel (independent user level) (20%)
3. Knowledge in the language R (independent user level) (10%)
4. Knowledge in GIS (independent user level) (5%)
5. Knowledge in written and spoken English (5%)

Table 1. Evaluation of applications to call CCMAR/TSI/34/2024, of the candidates that were admitted to the call.

Candidate	Criteria 1 (60%)	Criteria 2 (20%)	Criteria 3 (10%)	Criteria 4 (5%)	Criteria 5 (5%)	Total (%)
Biplov Shrestha	0.17	0.25	0.50	0.20	1.00	26.0
Christina Diamantopoulou	0.42	0.50	1.00	1.00	1.00	55.0
Gabriela De Benedictis	0.17	0.25	0.20	0.40	1.00	24.0
Nuno Alexandre Martins Migueis Garcia	0.45	0.90	1.00	1.00	1.00	65.0
Ana Mariana Silva Fernandes	0.25	0.25	0.50	0.60	1.00	33.0
Maria Rita Silva Alexandre	0.25	0.25	0.50	0.40	1.00	32.0
ASMA FATIMA	0.33	0.50	0.50	0.40	1.00	42.0
Maria Fernanda Faria Espiuca	0.17	1.00	1.00	0.40	1.00	47.0
Ísis Maria Gomes de Almeida	0.17	0.25	0.20	0.40	1.00	24.0
Maria João Marques Mendes	0.60	0.50	0.50	0.00	1.00	56.0
Agatha Caroline Nürnberg dos Santos	0.42	0.25	0.20	0.40	1.00	39.0
Elena Maria Chiara Milanesi	0.58	0.25	0.20	0.40	1.00	49.0
Mafalda Maria Carvalho Lopes	0.33	0.25	0.20	0.40	1.00	34.0
Hanne Hoornaert	0.25	0.25	0.20	0.40	1.00	29.0
Julia Cao Sánchez	0.50	0.50	0.50	0.80	1.00	54.0
Inês Pires Moreira Ribeiro	0.72	0.50	0.80	0.80	1.00	70.0
Liliana Rente Lopes	0.25	0.50	0.50	0.40	1.00	37.0
Stefano Ruiu	0.25	0.25	0.50	0.40	1.00	32.0
Gabriella Nicole Giannone	0.42	0.75	1.00	1.00	1.00	60.0
JACOPO SOTGIU	0.25	0.25	0.30	0.40	1.00	30.0
Asia	0.33	0.25	0.50	0.60	0.00	33.0
Elli Dimou	0.42	0.25	0.30	0.40	1.00	40.0
Luísa Miguel Afonso de Almeida Ramalho	0.25	0.25	0.50	0.40	1.00	32.0
Francesca Gagliardi	0.42	0.25	0.30	0.40	1.00	40.0
Vincent Grödl	0.33	0.25	0.50	0.60	1.00	38.0
Nicholas Kuvaldin	0.50	0.25	0.50	0.60	1.00	48.0
Guillem Edo Insa	0.20	0.25	0.20	0.40	1.00	26.0
Syafitri Indah Febryana	0.33	0.25	0.20	0.40	1.00	34.0
Enrique Sanchez-Fabres Garcia de la Rasilla	0.70	0.75	1.00	0.60	1.00	75.0
Joana Horta Soares	0.58	0.50	0.50	0.60	1.00	58.0
Stanley Reader-Allen	0.42	0.50	0.30	1.00	1.00	48.0
ada barbanera	0.33	0.50	0.50	1.00	1.00	45.0
Giulia Cecchi	0.33	0.50	0.80	1.00	1.00	48.0
Maria Herrero Fernandez	0.50	0.25	0.30	0.60	1.00	46.0
Inês Mota Ferreira	0.42	0.25	0.50	0.40	1.00	42.0
Elizabeth Maria Gouveia Harding	0.25	0.50	0.50	0.60	1.00	38.0
Mohanna Mousabeigi	0.38	1.00	1.00	1.00	1.00	63.0

Núria Callau Gomariz	0.33	0.25	0.50	0.40	1.00	37.0
Samuele Fanna	0.50	0.50	1.00	1.00	1.00	60.0
Daniel Rufino Santos	0.25	0.25	0.50	0.20	0.60	29.0
Noah Slon	0.42	0.50	1.00	0.60	1.00	53.0
José Nuno Ferreira Gomes	0.25	0.25	0.20	0.20	0.60	26.0
Iris Boey	0.35	0.35	0.70	0.80	1.00	44.0
Giulia Zeri	0.33	0.75	1.00	1.00	1.00	55.0
Georgia Alexopoulou	0.25	0.25	0.50	0.40	1.00	32.0
Bárbara Antunes Serigado Rodrigues Diogo	0.72	0.50	1.00	0.80	1.00	72.0
Rosanne Sofie Jetske Peschiera Bartholomeus	0.42	0.50	0.50	0.40	1.00	47.0
Juan Miguel Baldominos Botas	0.25	0.25	0.30	0.40	1.00	30.0
Bruno Melo Dias	0.25	0.25	0.20	0.20	1.00	28.0
Sebastian Martin Kraft	0.67	0.50	1.00	0.80	1.00	69.0
Teresa Eugénia Soares Lopes Gaspar do Paço	0.42	0.25	0.70	0.00	1.00	42.0
Anna Nazarova	0.17	1.00	1.00	1.00	1.00	50.0
Daniel Nyitrai	0.33	1.00	1.00	1.00	1.00	60.0
Gayan Chandranath Jayasinghe Herath Jayasinghe	0.58	0.50	0.50	0.00	1.00	55.0
Déborá Filipa Nobre Carmo	0.33	0.50	0.50	0.60	1.00	43.0
Isabel Martinez Monreal	0.33	0.50	0.50	0.00	1.00	40.0
Ana Sofia Nogueira	0.42	0.50	1.00	0.60	1.00	53.0
Polina Kravchenko	0.33	0.50	0.50	0.60	1.00	43.0
Mia Elizabeth Rawle McAllister	0.58	0.50	0.50	0.40	1.00	57.0
MONCLIN Ulysse	0.25	0.25	0.50	0.40	1.00	32.0
Elena Love	0.25	0.25	0.20	0.20	1.00	28.0
Thibaut Croughs	0.33	0.25	0.50	0.40	1.00	37.0
Claire Isabelle Roesch	0.33	0.50	0.50	1.00	1.00	45.0
Catarina Gil Cascão	0.25	0.50	0.30	0.00	1.00	33.0
Madalena Polónia Vieira Neves Silva	0.25	0.25	0.20	0.00	1.00	27.0
Emily Sissons	0.33	0.75	0.80	1.00	1.00	53.0
GAUTIER	0.25	0.75	0.50	1.00	1.00	45.0
João Maria de Oliveira Ribeiro	0.25	0.25	0.20	0.20	1.00	28.0
Isabel Armelles Vicent	0.50	0.50	0.80	1.00	1.00	58.0
Manuela Faria Durão	0.33	0.50	0.50	0.80	1.00	44.0
Diego del Oro Alcalde	0.25	0.50	0.60	0.60	1.00	39.0
Cristina Cruz	0.25	0.25	0.30	0.00	1.00	28.0
Louise Boudolf	0.25	0.75	0.80	0.60	1.00	46.0
Diana Isabel Faustino Almeida	0.75	0.75	1.00	1.00	1.00	80.0
Laia Esteve Claramunt	0.33	0.50	0.50	0.60	1.00	43.0
Elis Martinelli	0.25	0.50	0.50	0.60	1.00	38.0
Sara Krause	0.33	0.50	0.50	0.60	1.00	43.0
Filipa Almeida Casal da Veiga	0.25	0.25	0.20	0.60	1.00	30.0
Harold Cantallo	0.33	0.50	0.50	0.60	1.00	43.0
Miguel Guerreiro Rodrigues Lobato Pisco	0.25	0.50	0.50	0.60	1.00	38.0

Aude Le Bourhis	0.33	0.75	0.50	0.80	1.00	49.0
Beatriz Maria Tempero Ramos	0.73	0.50	0.90	0.60	1.00	71.0
Bernardo José Costa Bica	0.42	1.00	1.00	0.60	1.00	63.0

Table 2. Ordered classification table to call CCMAR/TSI/34/2024, indicating the final score and ranking of the candidates that were admitted to the call.

Candidate	Final grade (%)	Ranking
Diana Isabel Faustino Almeida	80.0	1
Enrique Sanchez-Fabres Garcia de la Rasilla	75.0	2
Bárbara Antunes Serigado Rodrigues Diogo	72.0	3
Beatriz Maria Tempero Ramos	71.0	4
Inês Pires Moreira Ribeiro	70.0	5
Sebastian Martin Kraft	69.0	6
Nuno Alexandre Martins Migueis Garcia	65.0	7
Mohanna Mousabeigi	63.0	8
Bernardo José Costa Bica	63.0	8
Gabriella Nicole Giannone	60.0	9
Samuele Fanna	60.0	9
Daniel Nyitrai	60.0	9
Joana Horta Soares	58.0	10
Isabel Armelles Vicent	58.0	10
Mia Elizabeth Rawle McAllister	57.0	11
Maria João Marques Mendes	56.0	12
Gayan Chandranath Jayasinghe Herath Jayasinghe	55.0	13
Christina Diamantopoulou	55.0	13
Giulia Zeri	55.0	13
Julia Cao Sánchez	54.0	14
Noah Slon	53.0	15
Ana Sofia Nogueira	53.0	15
Emily Sissons	53.0	15
Anna Nazarova	50.0	16
Elena Maria Chiara Milanese	49.0	17
Aude Le Bourhis	49.0	17
Stanley Reader-Allen	48.0	18
Giulia Cecchi	48.0	18
Nicholas Kuvadin	48.0	18
Maria Fernanda Faria Espiuca	47.0	19
Rosanne Sofie Jetske Peschiera Bartholomeus	47.0	19
Maria Herrero Fernandez	46.0	20
Louise Boudolf	46.0	20
GAUTIER	45.0	21
ada barbanera	45.0	21
Claire Isabelle Roesch	45.0	21

Iris Boey	44.0	22
Manuela Faria Durão	44.0	22
Débora Filipa Nobre Carmo	43.0	23
Polina Kravchenko	43.0	23
Laia Esteve Claramunt	43.0	23
Sara Krause	43.0	23
Harold Cantallo	43.0	23
ASMA FATIMA	42.0	24
Inês Mota Ferreira	42.0	24
Teresa Eugénia Soares Lopes Gaspar do Paço	42.0	24
Elli Dimou	40.0	25
Francesca Gagliardi	40.0	25
Isabel Martinez Monreal	40.0	25
Agatha Caroline Nürnberg dos Santos	39.0	26
Diego del Oro Alcalde	39.0	26
Vincent Grödl	38.0	27
Elizabeth Maria Gouveia Harding	38.0	27
Elis Martinelli	38.0	27
Miguel Guerreiro Rodrigues Lobato Pisco	38.0	27
Liliana Rente Lopes	37.0	28
Núria Callau Gomariz	37.0	28
Thibaut Croughs	37.0	28
Mafalda Maria Carvalho Lopes	34.0	29
Syafitri Indah Febryana	34.0	29
Ana Mariana Silva Fernandes	33.0	30
Catarina Gil Cascão	33.0	30
Asia	33.0	30
Maria Rita Silva Alexandre	32.0	31
Stefano Rui	32.0	31
Lúisa Miguel Afonso de Almeida Ramalho	32.0	31
Georgia Alexopoulou	32.0	31
MONCLIN Ulysse	32.0	31
JACOPO SOTGIU	30.0	32
Juan Miguel Baldominos Botas	30.0	32
Filipa Almeida Casal da Veiga	30.0	32
Hanne Hoornaert	29.0	33
Daniel Rufino Santos	29.0	33
Bruno Melo Dias	28.0	34
Elena Love	28.0	34
João Maria de Oliveira Ribeiro	28.0	34
Cristina Cruz	28.0	34
Madalena Polónia Vieira Neves Silva	27.0	35
Biplov Shrestha	26.0	36
Guillem Edo Insa	26.0	36
José Nuno Ferreira Gomes	26.0	36

Gabriela De Benedictis	24.0	37
Ísis Maria Gomes de Almeida	24.0	37

IV – Conclusion

The candidates admitted to the call obtained a final classification between 24 and 80 points (out of a total of 100), with the candidate **Diana Isabel Faustino Almeida** having the highest classification (80 points).

Considering the elements presented, the candidate **Diana Isabel Faustino Almeida** gathers conditions for the purposes of eventual selection, so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of all the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 6 pages, which after being read and approved were signed by the members of the jury.

Rui Coelho



Jorge Gonçalves



Ana Marçalo

