

Minute 2

CCMAR/TSI/34/2024

I - Introduction

On the 19th day of December 2024, at 10:00 hours, the jury nominated by the CCMAR board of Directors on 17-10-2024, met by videoconference, for the meeting 2 of the call Ref. CCMAR/TSI/34/2024. The meeting was held for the award of a position for a Research Technician (Técnico/a Superior de Investigação) (M/F), in the scientific field of ecology and fisheries to satisfy temporary needs under an open-ended fixed-term employment contract in order to support the work carried in the context of the BIO-EOLICAS: Contrato nº 90 - Aquisição de serviços para estudo de mamíferos, répteis marinhos e migradores pelágicos na costa continental portuguesa. The nominated jury present at the meeting was composed by Rui Coelho, project coordinator at CCMAR and researcher at IPMA and CCMAR (president of the jury); Jorge Gonçalves, group leader and researcher at CCMAR (full member); Ana Marçalo, researcher at CCMAR (full member) with the following agenda: admission and assessment of the applications received to the position CCMAR/TSI/34/2024.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

III – Candidates

A total of 108 applications were received for the position of Research Technician. The Jury noted that 3 candidates submitted duplicated applications (Cristina Cruz, Iris Boey, João Maria de Oliveira Ribeiro), and in such cases the last application submitted by each candidate was considered. Therefore, a total of 105 unique applications were received, that by order of reception were:

- Biplov Shrestha
- ABDELHAKIM BELAIDI
- Christina Diamantopoulou

- Gabriela De Benedictis
- Nuno Alexandre Martins Migueis Garcia
- Ana Mariana Silva Fernandes
- Carlos Pina Cubells
- Maria Rita Silva Alexandre
- ASMA FATIMA
- Maria Fernanda Faria Espiuca
- Ísis Maria Gomes de Almeida
- Nataly Gómez Gómez
- Maria João Marques Mendes
- Filipa Alexandra Lourenço Baptista
- Agatha Caroline Nürnberg dos Santos
- Elena Maria Chiara Milanesi
- Hugo Mendes de Oliveira
- Mafalda Maria Carvalho Lopes
- Hanne Hoornaert
- Julia Cao Sánchez
- Inês Pires Moreira Ribeiro
- Liliana Rente Lopes
- Stefano Ruiu
- Gabriella Nicole Giannone
- Sreenu Modini
- Cristino Dores
- JACOPO SOTGIU
- Hélder Filipe da Silva Barbosa
- Asia
- Elli Dimou
- Luísa Miguel Afonso de Almeida Ramalho
- Francesca Gagliardi
- Sara Catarina dos Santos Lopes
- Vincent Grödl
- Nicholas Kuvaldin
- Guillem Edo Insa
- Syafitri Indah Febryana
- SAMYAR ASHOORI
- Enrique Sanchez-Fabres Garcia de la Rasilla
- Erica Royce
- Joana Horta Soares
- Joana Margarida Bartolomeu Cavaco
- Stanley Reader-Allen
- ada barbanera
- Giulia Cecchi
- Maria Herrero Fernandez
- Inês Mota Ferreira
- Elizabeth Maria Gouveia Harding
- Mohanna Mousabeigi
- Núria Callau Gomariz

- Samuele Fanna
- Samuel Ayitey
- Álvaro da Silva Pereira António
- Daniel Rufino Santos
- Noah Slon
- José Nuno Ferreira Gomes
- Beatriz Peixeiro Rodrigues Correia
- Iris Boey
- Giulia Zeri
- Georgia Alexopoulou
- Bárbara Antunes Serigado Rodrigues Diogo
- Tomás Martins Homem
- Rosanne Sofie Jetske Peschiera Bartholomeus
- Alessandro Gorini
- Xavier Barbosa dos Santos
- Luca Crescenti
- Juan Miguel Baldominos Botas
- Marcelo Alexandre Vieira Traquina
- Bruno Melo Dias
- Sebastian Martin Kraft
- Teresa Eugénia Soares Lopes Gaspar do Paço
- Anna Nazarova
- Daniel Nyitrai
- Gayan Chandranath Jayasinghe Herath Jayasinghe
- Débora Filipa Nobre Carmo
- Isabel Martinez Monreal
- José Cardoso
- Ana Sofia Nogueira
- Polina Kravchenko
- Mia Elizabeth Rawle McAllister
- MONCLIN Ulysse
- Elena Love
- Thibaut Croughs
- Claire Isabelle Roesch
- Catarina Gil Cascão
- Madalena Polónia Vieira Neves Silva
- Emily Sissons
- GAUTIER
- João Maria de Oliveira Ribeiro
- Isabel Armelles Vicent
- Manuela Faria Durão
- Diego del Oro Alcalde
- Cristina Cruz
- Luís Miguel Fernandes Pereira
- Louise Boudolf
- Diana Isabel Faustino Almeida
- Laia Esteve Claramunt

- Elis Martinelli
- Sara Krause
- Filipa Almeida Casal da Veiga
- Harold Cantallo
- Miguel Guerreiro Rodrigues Lobato Pisco
- Aude Le Bourhis
- Beatriz Maria Tempero Ramos
- Bernardo José Costa Bica

IV – Admission and Evaluation of applications

22 candidates were not admitted to the evaluation phase (**Table 1**) due to failure in meeting one or more requirements stated in the official announcement, as follows:

- Bachelor's degree in biology, marine biology, mathematics, statistics, or related fields;
- Elementary knowledge of databases (Excel), data analysis, and the R programming language.

And/or failure in submitting all documents/information required in the official announcement, as follows:

- Motivation Letter;
- Detailed CV;
- Bachelor's degree certificate in biology, marine biology, mathematics, statistics, or related fields.

Table 1 – List of excluded applications

Name	Reason for non admission
ABDELHAKIM BELAIDI	Did not submit motivation letter; does not demonstrate knowledge in databases (Excel)
Carlos Pina Cubells	Does not demonstrate knowledge in R and databases (Excel)
Nataly Gómez Gómez	Does not demonstrate knowledge in databases (Excel)
Filipa Alexandra Lourenço Baptista	Does not demonstrate knowledge in R and databases (Excel)
Hugo Mendes de Oliveira	Does not demonstrate knowledge in R and databases (Excel)
Sreenu Modini	Bachelor's degree outside the areas of the call
Cristino Dores	Does not demonstrate knowledge in R
Hélder Filipe da Silva Barbosa	Does not demonstrate knowledge in R
Sara Catarina dos Santos Lopes	Does not demonstrate knowledge in R and databases (Excel)
SAMYAR ASHOORI	Does not demonstrate knowledge in R and databases (Excel)
Erica Royce	Does not demonstrate knowledge in R and databases (Excel)
Joana Margarida Bartolomeu Cavaco	Bachelor's degree outside the areas of the call; does not demonstrate knowledge in R
Samuel Ayitey	Does not demonstrate knowledge in databases (Excel)
Álvaro da Silva Pereira António	Does not demonstrate knowledge in R
Beatriz Peixeiro Rodrigues Correia	Does not demonstrate knowledge in R and databases (Excel)

Tomás Martins Homem	Bachelor's degree outside the areas of the call; does not demonstrate knowledge in R
Alessandro Gorini	Does not demonstrate knowledge in R
Xavier Barbosa dos Santos	Does not demonstrate knowledge in R and databases (Excel)
Luca Crescenti	Does not demonstrate knowledge in R
Marcelo Alexandre Vieira Traquina	Does not demonstrate knowledge in R and databases (Excel)
José Cardoso	Does not demonstrate knowledge in R
Luís Miguel Fernandes Pereira	Does not demonstrate knowledge in R

The Jury then assessed the application documents of the eligible candidates (**Table 2**) and after a period of discussion decided to interview **6** candidates (**Table 3**) due to the need of additional information and/or clarification of curricular aspects. The interviews were scheduled to be conducted by videoconference.

Table 2 – List of admitted candidates

Name of the admitted candidates
Biplov Shrestha
Christina Diamantopoulou
Gabriela De Benedictis
Nuno Alexandre Martins Migueis Garcia
Ana Mariana Silva Fernandes
Maria Rita Silva Alexandre
ASMA FATIMA
Maria Fernanda Faria Espiuca
Ísis Maria Gomes de Almeida
Maria João Marques Mendes
Agatha Caroline Nürnberg dos Santos
Elena Maria Chiara Milanesi
Mafalda Maria Carvalho Lopes
Hanne Hoornaert
Julia Cao Sánchez
Inês Pires Moreira Ribeiro
Liliana Rente Lopes
Stefano Ruiu
Gabriella Nicole Giannone
JACOPO SOTGIU
Asia
Elli Dimou
Luísa Miguel Afonso de Almeida Ramalho
Francesca Gagliardi
Vincent Grödl
Nicholas Kuvardin
Guillem Edo Insa

Syafitri Indah Febryana
Enrique Sanchez-Fabres Garcia de la Rasilla
Joana Horta Soares
Stanley Reader-Allen
ada barbanera
Giulia Cecchi
Maria Herrero Fernandez
Inês Mota Ferreira
Elizabeth Maria Gouveia Harding
Mohanna Mousabeigi
Núria Callau Gomariz
Samuele Fanna
Daniel Rufino Santos
Noah Slon
José Nuno Ferreira Gomes
Iris Boey
Giulia Zeri
Georgia Alexopoulou
Bárbara Antunes Serigado Rodrigues Diogo
Rosanne Sofie Jetske Peschiera Bartholomeus
Juan Miguel Baldominos Botas
Bruno Melo Dias
Sebastian Martin Kraft
Teresa Eugénia Soares Lopes Gaspar do Paço
Anna Nazarova
Daniel Nyitrai
Gayan Chandranath Jayasinghe Herath Jayasinghe
Débora Filipa Nobre Carmo
Isabel Martinez Monreal
Ana Sofia Nogueira
Polina Kravchenko
Mia Elizabeth Rawle McAllister
MONCLIN Ulysse
Elena Love
Thibaut Croughs
Claire Isabelle Roesch
Catarina Gil Cascão
Madalena Polónia Vieira Neves Silva
Emily Sissons
GAUTIER
João Maria de Oliveira Ribeiro
Isabel Armelles Vicent
Manuela Faria Durão
Diego del Oro Alcalde
Cristina Cruz

Louise Boudolf
Diana Isabel Faustino Almeida
Laia Esteve Claramunt
Elis Martinelli
Sara Krause
Filipa Almeida Casal da Veiga
Harold Cantallo
Miguel Guerreiro Rodrigues Lobato Pisco
Aude Le Bourhis
Beatriz Maria Tempero Ramos
Bernardo José Costa Bica

Table 3 – list of candidates to interview with the respective dates and times.

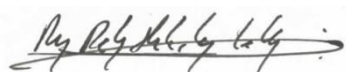
Candidate to interview	Date/time of interview
Inês Pires Moreira Ribeiro	23 Dez 2024, 9:00
Enrique Sanchez-Fabres Garcia de la Rasilla	20 Dez 2024, 18:30
Bárbara Antunes Serigado Rodrigues Diogo	23 Dez 2024, 10:00
Sebastian Martin Kraft	23 Dez 2024, 10:30
Diana Isabel Faustino Almeida	23 Dez 2024, 11:00
Beatriz Maria Tempero Ramos	23 Dez 2024, 11:30

The selection of all candidates will be conducted after these clarifications.

V – Conclusion

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 7 pages, which after being read and approved were signed by the members of the jury.

Rui Coelho



Jorge Gonçalves



Ana Marçalo

