

**Minute nº2**

**Reference: CCMAR/IAPPER/14/2024**

**Assistant Researcher – Small-scale and Recreational Fisheries (M/F)**

On the 10th of January two thousand twenty-five, at 9:00 hours, was held online the second meeting of the selection panel nominated by the CCMAR Board of Directors on 29/11/2024 for the position CCMAR/IAPPER/14/2024 under the Foundation for Science and Technology Tenure Program (FCT Tenure).

The agenda of this meeting was 1) to admit or exclude candidates based on the documents submitted and 2) to evaluate and rank the candidates. The following members of the selection panel were present: .....

1 - Adelino Vicente Mendonça Canário, President of the CCMAR Board of Directors and Full Professor at the University of Algarve (President).....

2 - Karim Erzini, Professor at the University of Algarve and researcher at CCMAR (regular member).....

3 - Jorge Manuel dos Santos Gonçalves, CCMAR Board of Directors member, CCMAR Researcher, and Professor at the University of Cadiz (regular member).....

4 - Leonel Paulo Sul Serrano Gordo, retired Associate Professor with Habilitation (regular member) .....

5 - Pedro Raposo de Almeida, Director of MARE and Professor University of Évora (regular member) .....

The President started by greeting the panel members and proceeded with the agenda. ....

1) Admission and exclusion of the candidates .....

The following candidates applied for the position:.....

Mafalda Rangel Malheiro Dias de Oliveira .....

The candidate Mafalda Rangel Malheiro Dias de Oliveira was unanimously admitted on absolute merit ....

2) Evaluation and ranking of the candidates .....

The meeting proceeded with each panel member presenting their scores and candidate ranking following the criteria in the published call. As only one candidate was accepted, was the one selected for the position as follows:.....

1- Mafalda Rangel Malheiro Dias de Oliveira.....

The documents supporting the ranking of candidates by the selection panel members are annexed to these minutes and are an integral part of the process. ....

The selection panel decided to proceed with a preliminary hearing of the candidates subject to this preliminary decision. Under Article 121 of the Administrative Procedure Code, all candidates have 10 working days from the date of notification by email to contest the preliminary decision. ....

Moreover, the decision will become final without further formalities if the candidates do not raise any objection within the legal period. ....

There being nothing further to discuss, the meeting was closed, having previously drawn up these minutes, which, after being read, were unanimously approved by the members of the Selection Committee both regarding their content and the decision that they will be signed solely by the President, with the full consent of the committee members. ....



Adelino V. M. Canário  
(President of the Selection Panel)

CANDIDATE			Mafalda Rangel Malheiro Dias de Oliveira		
Parameters	%	Criteria	%	Evaluation of criterion (0-100 points)	Weighted evaluation
Curriculum vitae	0.80	(CA) Scientific and technological, cultural or artistic production in the last five years, considered most relevant by the candidate. The content of the scientific output is more relevant than publication metrics or the publishing entity. (55%)	0.55	80	44.00
		(CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	0.20	85	17.00
Motivation and Capacity for Innovation	0.20	(CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate. (4%)	0.04	65	2.60
		(CD) Management activities of science, technology, and innovation programs, or experience in observing, monitoring, and evaluating the scientific and technological system or higher education in Portugal or abroad (1%)	0.01	5	0.05
			<b>0.80</b>	<b>Subtotal:</b>	<b>63.65</b>
			<b>0.20</b>	<b>Subtotal:</b>	<b>10.00</b>
<b>Curricular and motivational evaluation</b>			<b>0.20</b>	<b>Total</b>	<b>73.65</b>

Data e Assinatura: 10/1/2025 

CANDIDATE				Mafalda Rangel	
Parameters	%	Criteria	%	Evaluation of criterium (0-100 points)	Weighed evaluation
Curriculum vitae	0.80	CA) Scientific and technological, cultural or artistic production in the last five years, considered most relevant by the candidate. The content of the scientific output is more relevant than publication metrics or the publishing entity (55%)	0.55	90	49.50
		CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	0.20	95	19.00
		CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (4%)	0.04	95	3.80
		CD) Management activities of science, technology, and innovation programs, or experience in observing, monitoring, and evaluating the scientific and technological system or higher education in Portugal or abroad (1%)	0.01	95	0.95
			<b>0.80</b>	<b>Subtotal:</b>	<b>73.25</b>
Motivation and Capacity for Innovation	0.20	MA) Coerência na expressão das motivações para a posição, expondo a relevância do percurso científico e curricular para a posição e objetivos pessoais;	0.20	95	19.00
		MB) Demonstração de alinhamento com os objetivos e valores do CCMAR, tendo por base a relevância do percurso científico e curricular;			
		MC) Capacidade de apresentar contribuições específicas para o desenvolvimento do CCMAR, tendo por base a relevância do percurso científico e curricular, o plano de carreira e o plano de trabalhos			
			<b>0.20</b>	<b>Subtotal:</b>	<b>19.00</b>
<b>Curricular and motivational evaluation</b>				<b>Total</b>	<b>92.25</b>

Data e Assinatura:

Assinado por: **KARIM ERZINI**  
 Num. de Identificação: 12259423  
 Data: 2025.01.07 21:29:14+00'00'



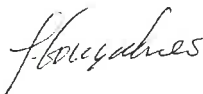
FCT TENURE - Small-scale and Recreational Fisheries

CANDIDATE				Mafalda Rangel	
Parameters	%	Criteria	%	Evaluation of criterium (0-100 points)	Weighed evaluation
Curriculum vitae	0,80	CA) Scientific and technological, cultural or artistic production in the last five years, considered most relevant by the candidate. The content of the scientific output is more relevant than publication metrics or the publishing entity (55%)	0,55	95	52,25
		CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	0,20	95	19,00
		CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (4%)	0,04	95	3,80
		CD) Management activities of science, technology, and innovation programs, or experience in observing, monitoring, and evaluating the scientific and technological system or higher education in Portugal or abroad (1%)	0,01	75	0,75
			<b>0,80</b>	<b>Subtotal:</b>	<b>75,80</b>
Motivation and Capacity for Innovation	0,20	MA) Coerência na expressão das motivações para a posição, expondo a relevância do percurso científico e curricular para a posição e objetivos pessoais;	0,20	95	19,00
		MB) Demonstração de alinhamento com os objetivos e valores do CCMAR, tendo por base a relevância do percurso científico e curricular;			
		MC) Capacidade de apresentar contribuições específicas para o desenvolvimento do CCMAR, tendo por base a relevância do percurso científico e curricular, o plano de carreira e o plano de trabalhos			
			<b>0,20</b>	<b>Subtotal:</b>	<b>19,00</b>
<b>Curricular and motivational evaluation</b>				<b>Total</b>	<b>94,80</b>

The candidate is excellent in all the criteria of this call, both in terms of CV, motivation, and capacity for innovation.

Data e Assinatura:

10/01/2025



CANDIDATE				Mafalda Rangel	
Parameters	%	Criteria	%	Evaluation of criterium (0-100 points)	Weighed evaluation
Curriculum Vitae	0.80	CA) Scientific and technological, cultural or artistic production in the last five years, considered most relevant by the candidate. The content of the scientific output is more relevant than publication metrics or the publishing entity (55%)	0.55	75	41.25
		CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	0.20	95	19.00
		CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (4%)	0.04	85	3.40
		CD) Management activities of science, technology, and innovation programs, or experience in observing, monitoring, and evaluating the scientific and technological system or higher education in Portugal or abroad (1%)	0.01	85	0.85
			<b>0.80</b>	<b>Subtotal:</b>	<b>64.50</b>
Motivation and Capacity for Innovation	0.20	MA) Coerência na expressão das motivações para a posição, expondo a relevância do percurso científico e curricular para a posição e objetivos pessoais;	0.20	100	20.00
		MB) Demonstração de alinhamento com os objetivos e valores do CCMAR, tendo por base a relevância do percurso científico e curricular;			
		MC) Capacidade de apresentar contribuições específicas para o desenvolvimento do CCMAR, tendo por base a relevância do percurso científico e curricular, o plano de carreira e o plano de trabalhos			
			<b>0.20</b>	<b>Subtotal:</b>	<b>20.00</b>
<b>Curricular and motivational evaluation</b>				<b>Total</b>	<b>84.50</b>

Data e Assinatura 10 de Janeiro de 2025

Assinado por: **Leonel Paulo Sul de Serrano Gordo**  
 Num. de Identificação: 04882026  
 Data: 2025.01.10 09:30:49+00'00'

CANDIDATE			Mafalda Rangel Gilveira	
Parameters	%	Criteria	Evaluation of criterion (0-100 points)	Weighted evaluation
Curriculum vitae	0.80	CA) Scientific and technological, cultural or artistic production in the last five years, considered most relevant by the candidate. The content of the scientific output is more relevant than publication metrics or the publishing entity (95%)	85	46.75
		CB) Applied or practice-based research activities developed in the last five years and considered by the candidate to be most impactful (20%)	85	17.00
		CC) Extension and dissemination activities developed in the last five years, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (5%)	85	3.40
Motivation and Capacity for Innovation	0.20	CD) Management activities of science, technology, innovation programs, or experience in advising, monitoring, and evaluating the scientific and technological system or higher education in Portugal or abroad (1%)	10	0.10
		MA) Coerência na expressão das motivações para a pesquisa, expondo a relevância do percurso científico e curricular para a posição e objetivos pessoais.	100	20.00
		MB) Demonstração de alinhamento com os objetivos e valores do CCMAR, tendo por base a relevância do percurso científico e curricular.	100	20.00
		MC) Capacidade de apresentar contribuições específicas para o desenvolvimento do CCMAR, tendo por base a relevância do percurso científico e curricular, o plano de carreira e o plano de trabalho		
<b>Subtotal:</b>			<b>0.80</b>	<b>57.25</b>
<b>Subtotal:</b>			<b>0.20</b>	<b>20.00</b>
<b>Curricular and motivational evaluation</b>			<b>Total</b>	<b>87.25</b>

Data e Assinatura:

10 de janeiro de 2025