

Research Technician [M/F] - 1 vacancy

Post Ref.: CCMAR/TSI/06/2025

The Centre of Marine Sciences of the Algarve (CCMAR) is opening one (01) position for a Research Technician (Research Technician) (M/F) in the field of Biological Sciences to meet temporary needs under an uncertain term employment contract. The selected candidate will support work carried out within the scope of the project entitled “Salty symphonies: bringing back BiodivErsity in mArginal Saltlands”, with the acronym “SaltyBeats”, Ref. BiodivNBS/0015/2023 funded by the Foundation for Science and Technology, I.P. (FCT), co-financed by the Biodiversa+ Program under Horizon Europe under the following conditions:

1. About CCMAR:

CCMAR (<https://ccmar.ualg.pt/>) is one of the leading marine science research centres in Portugal, rated Excellent in evaluations promoted by the Foundation for Science and Technology (FCT). With a multidisciplinary team, well-equipped facilities, and laboratories, CCMAR engages in core areas such as research, training, business, societal engagement, and collaboration.

2.Tasks to be performed:

We are looking for someone interested in biotechnology and experienced in evaluating biological activities and biochemical properties of salt-tolerant plant extracts.

Main responsibilities will include:

- Preparation of natural extracts from selected species of salt-tolerant plants.
- Assessment of the nutritional profile of selected species of salt-tolerant plants.
- Assessment of biological activities and chemical profile of natural extracts from selected species of salt-tolerant plants.

3.Monthly Gross Salary: 1 442,57 €.

4.Application submission process and documents: Only applications submitted through the CCMAR website will be considered: <https://ccmar.ualg.pt/en/career-opportunities>. Applications are correctly submitted only after the candidate has received a confirmation e-mail from CCMAR. Applications must include:

1. Motivation letter in English.
2. Detailed CV in English.

3. Certificate of master's qualifications in the field of biology, earth, marine or environmental sciences, biotechnology or relevant areas.
4. Email contacts of up to 3 references.

Non-compliance with these documents/information's determines the immediate rejection of the application.

5. Requirements:

1. Master's degree in Biology, Earth, Marine or Environmental Sciences, Biotechnology, or related areas.
2. Experience in the evaluation of biochemical properties of salt-tolerant plants.

Non-compliance with these requirements invalidates the application. The provision of false documentation will be punished by law.

The ideal profile would include the following:

Qualifications

MSc. in Biology, Earth, Marine or Environmental Sciences, Biotechnology, or related areas.

Experience and Skills

- Preparation of natural extracts from biomass of salt-tolerant plants.
- Assessment of biological activities in natural extracts from salt-tolerant plants, namely antioxidant activity and inhibition of enzymes related to human diseases.
- Assessment of the nutritional profile of salt-tolerant plant biomass.
- Analysis of the chemical properties of salt-tolerant plant extracts.

6. Working contract conditions: uncertain term employment contract expected to start in March 2025.

7. Working Schedule: 35 hours weekly

8. Working Place: CCMAR, Faro, Portugal.

9. Application Period: between the 13th February 2025 and 28th of February 2025 at 23:59 (Lisbon time, Portugal).

10. Selection Committee: Dr. Luísa Custódio, project coordinator at CCMAR, principal investigator, and team leader at CCMAR (jury president); Professor André Lopes, Professor at University of Algarve (member); Dr. Maria João Rodrigues, junior researcher at CCMAR (member); Professor Nuna Araújo, Professor at University of Algarve (substitute member); Dr. Riccardo Trentin, researcher at University of Padua (substitute member).

11. Selection Criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

- 1) Experience in determining the nutritional profile of the biomass of salt-tolerant plants (25%).
- 2) Experience in the chemical characterization of extracts from salt-tolerant plants (25%).
- 3) Experience in determining the antioxidant properties of extracts from salt-tolerant plants (25%).
- 4) Experience in determining the enzyme inhibition properties of salt-tolerant plant extracts (25%).

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the eventuality that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the position to the next applicant in accordance with the ranking positions based on the selectable list that can be used up to 12 months of the date of the present announcement.

12. Results: The lists of admitted and excluded candidates, and the final classification list, shall be posted on the CCMAR website at <https://ccmar.ualg.pt/en/career-opportunities> and all candidates will be notified by email.

13. Prior Hearing and Deadline for the Final Decision:

13.1. After the evaluation of all admitted applications, the selection panel will produce a provisional report detailing the admission, evaluation, and selection process, including a ranked list of candidates with their respective scores and the panel's decision.

13.2. All candidates will be notified by email of the panel's provisional decision.

13.3. Under Article 121 of the Administrative Procedure Code, all candidates have 10 working days from the date the notification email is sent to contest the provisional decision.

13.4. The final decision will be validated by the CCMAR Board of Directors and communicated (via email) to all candidates within 90 working days from the application deadline.

14. Final Information:

14.1. Candidates holding degree certificates issued by foreign universities must have their certificates recognized in Portugal at the time of contract signing. Failure to comply will result in exclusion from the process. Information on degree recognition can be obtained from any Portuguese university or [here](#). The CCMAR Board of Directors reserves the right to extend the above-mentioned period upon the candidate's request, provided it does not negatively impact the execution of the work plan.

14.2. The present project is still pending all partners signature, for this reason the board of Directors reserves the right due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

14.3. Candidates with disabilities have preference in cases of equal ranking, which takes precedence over any other legal preference. Candidates must declare their disability status in their application, under an honour statement, indicating the degree of disability, the type of disability, and the communication/expression methods to be used during the selection process, as per the aforementioned legislation.

14.4. CCMAR subscribes to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code).

14.5. CCMAR's Non-Discrimination and Equal Access Policy: No candidate shall be privileged, benefited, prejudiced, or deprived of any right or exempt from any duty based on ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, social origin or condition, genetic heritage, disability, chronic illness, nationality, ethnicity, territory of origin, language, religion, political or ideological convictions, or trade union membership.

February the 7th 2025



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