	CENTRO DE CIÊNCIAS DO MAR DO ALGARVE	IP.CCM.008
	Anúncio de Bolsa	REV.: 02
		PÁG: 1 de 5

Research Fellowship – 1 Vacancy - Canceled

Within the project – PREHAB

Project Ref.º: 100010434

Ref. º: CCMAR/BINCGAM/01/2025

The **Centre for Marine Sciences (CCMAR)** opens one (01) Research Fellowship for a person with a Master Degree (Bolsa de Investigação), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Marine Biology, Ecology or related areas** within the research project number **100010434** - named as **PREHAB: "Predator-Prey Chemical Warfare and the Forecasting of Harmful Algal Blooms"**, funded by the Caixa d'Estalvis i Pensions de Barcelona Banking Foundation under the "la Caixa" Junior Leader Fellowship Programme, under the following conditions:


Host and Contracting Institution: CCMAR

This fellowship is intended for master's degree holders that are enrolled in a non-academic degree course, integrated in the educational project of a higher education institution, and developed in association or cooperation with one or more R&D units at the starting date of the fellowship.

Work Plan, Tasks to perform and objectives:

PREHAB seeks to develop an early warning of the timing, location, and magnitude of Harmful Algal Blooms and their associated toxins, allowing the aquaculture sector to plan and mitigate their losses and ensure the protection of both human and shellfish health. To achieve this goal, the fellowship holder will be involved in the following activities:

- Characterize the copepodamide profile of copepods species;
- Assess if the local copepodamides-producing copepods induce toxin production on the local HABs species;
- Evaluate if copepodamides accumulation in shellfish can function as an early warning of toxins accumulation for the local shellfish species-biotoxins group combinations;
- Experimental planning and design in the context of the project's objectives;
- Write and publish research papers;
- Present findings at national and international conferences;
- Technology/knowledge transfer activities and dissemination;
- General maintenance of the laboratory.

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Scientific Supervisor:

Doctor Sandra Lage, Researcher at CCMAR, Invited Assistant Professor at University of Algarve and coordinator of the project.

Work place:

The workplace is CCMAR (Gambelas Campus of the Algarve University, Faro, Portugal) and other places necessary for the execution of the work plan.

Requirements for the application:

1. The applicant should have a Master's degree in Marine Biology, Ecology or related areas, with a final classification of at least 17 values;
2. Solid experience in paralytic and diarrhetic shellfish toxins extraction from complex matrices;
3. Solid experience in Solid-Phase extraction methods;
4. Solid experience in LC-HR/MS data processing using Xcalibur™ Software;
5. Driving license category B;
6. Good knowledge of English (oral and written);
7. Availability to work on weekends, holidays, and after regular business hours as needed to complete the ongoing experiments.


Non-compliance justifies exclusion from the procedure.

Evaluation criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Master's degree classification (15%)
2. Experience in the above-mentioned toxins extraction and Solid-Phase extraction methods (35%)
3. Experience in LC-HR/MS data processing using Xcalibur™ Software (25%)
4. Driving license category B (10%)
5. English level (15%)

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

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In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 12 months of the date of the present announcement.

Fellowship conditions: The fellowship will have a duration of 12 months, expected to start from **May 2025**. The fellowship must be carried out full-time (exclusive regime), according to the FCT Fellowship Rules (RBI) and the CCMAR fellowship rules (see [here](#)), which are based on the Portuguese law 40/2004, of 18 of August (Scientific Research Fellowship holder statutes) amended by the Decree-Law 123/2019 of 28 of August. A maintenance allowance of 1309.64€, will be paid monthly, through bank transfer, and will be updated as stipulated by the Foundation for Science and Technology (see [here](https://bit.ly/2ZcxUGJ) <https://bit.ly/2ZcxUGJ>).

Application period: from 4th of March of 2025 to 18th of March of 2025 at 23:59 (Lisbon time, Portugal).


Application process and mandatory documents:

Complete applications must be submitted online at <https://ccmar.ualg.pt/en/career-opportunities> and must include:

1. A motivation letter (in English);
2. A detailed Curriculum Vitae (in English);
3. A copy of the Bachelor's degree (Licenciatura) and Master's degree (Mestrado) certificates;
4. A copy of the driving license;
5. A copy of certificates of participation in courses, workshops, or congresses mentioned in the CV;
6. The email contact of up to 3 references.

Non-compliance with this documents/information determines the immediate rejection of the application.

Results and Preliminary Hearing: The admission and evaluation results will be communicated by email within 90 working days after the application deadline. After notification, candidates have 10 working days to contest the preliminary decision.

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Selection Committee:

Doctor Sandra Lage, Researcher at CCMAR, Invited Assistant Professor at University of Algarve and coordinator of the project (President of the jury); Doctor José Paulo da Silva, Researcher and Research Infrastructure Manager at CCMAR (member) and Doctor Pedro Reis Costa, Researcher at CCMAR and IPMA (member), Doctor Joana Cruz, Researcher at CCMAR and Invited Assistant Professor at University of Algarve (substitute member) and Doctor Isabel Marín Beltrán, Researcher at CCMAR and Invited Assistant Professor at University of Algarve (substitute member).

Notes:

Hiring Documents

After the candidate is selected and for the hiring purpose the following documentation/information will be requested:

- Proof of the enrolment (Comprovativo de inscrição/matricula) from the Academic Services in a non-academic degree course;
- Copy of the master's degree;
- Declaration of commitment stating the exclusivity regime;
- Declaration of the commitment of honour;
- Civil, fiscal, and social security Identification (if applicable);
- Account Number – IBAN;
- Ciência ID: <https://www.ciencia-id.pt/CiencialD/HomePage.aspx>

Fellowship Agreement model

After the candidate selection and all information is received, it will be signed a fellowship agreement in accordance with the model [here](#)


Fellowship holder Assessment

At the end of each period of duration of the fellowship contract, the activity developed by the fellowship holder will be evaluated by the supervisor, by applying the following criteria, in accordance with the model below:

Criteria 1 – Performance of proposed tasks (50%)

Criteria 2 – Ability to analyse data and scientific writing (50%)

Supervisor report model [here](#)

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Fellowship holder report

By the end of each fellowship period the fellowship holder must present a report. You can find the fellowship holder final report model [here](#)

The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

Disabled candidates shall be preferred in a situation of equal ranking, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

Faro, January 31st, 2025

