

Minute 1

On the 7th of April of two thousand twenty- five, at 12 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 26/03/2025 met by video-conference for the first meeting of the call Ref. CCMAR/BINCGAM/05/2025. The meeting was for the hiring of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para pessoa com mestrado), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Biology and Bioimaging** within the research project: **EMBRC- JDAAtlas - “3D Multimodal Atlas: Sea Life from Micro to Macro”** funded by the EMBRC – European Marine Biological Resource Centre, through Joint Development Activity Program. The nominated jury was composed by Doctor Teresa Correia, Project coordinator, Researcher and CCMAR member (President of the jury); Professor Deborah Power, Professor at UALG’s, Researcher and CCMAR member (Member of jury) and Professor João Cardoso, Professor at UALG’s, Researcher and CCMAR member (Member of jury) and had the following agenda items: the definition of the requirements, selection criteria and elaboration of the announcement of the present call.

Requirements for the application:

Applicants must meet the following conditions stated below:

1. Master in Biology, bioengineering, physics, chemistry or related field;
2. Strong background and hands-on experience in advanced fluorescence microscopy;
3. Strong background and hands-on experience in sample preparation, including tissue clearing, fluorescence immunolabeling and histology;
4. Experience with image processing and analysis software such as Zen, Arivis, Huygens, ImageJ or other software;
5. A track record of scientific publications in peer-reviewed journals and conference proceedings;
6. Ability to work independently as well as in a collaborative and interdisciplinary research team;

Non-compliance justifies exclusion from the procedure.

Evaluation criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Proven hands-on experience in sample preparation for fluorescence microscopy, including tissue clearing and immunofluorescence labelling (35%)
2. Proven working experience in advanced fluorescence microscopy, including LSFM (30%)
3. Demonstrated experience with image processing and analysis software (20%)
4. Academic path and merit, including published peer-review papers and conference proceedings using advanced microscopy techniques as first author, presentations at international conferences and participation in outreach activities (15%)

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 12 months of the date of the present announcement.

The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

Finally, the jury prepared the announcement of the present call that follows in annex to this minute.

Without any other item, the present meeting has terminated. The present minute with 2 pages and annexes, was read, approved, and shall be signed by the members of the jury.

Deborah Power

Doctor Teresa Correia

Professor Deborah Power

Professor João Cardoso

(President)

(member)

(member)

Annexes