

Minute 2

CCMAR/TS/08/2025

I - Introduction

On the 21th day of April, 2025 at 9 hours the jury nominated by the CCMAR board of Directors on 18-03-2025, met, for the meeting 2 of the call Ref. CCMAR/TS/08/2025. The meeting was held for the award of a position for a Technician (Técnico/a Superior) (M/F), in the scientific field of Life Sciences to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the project *Ciência Entrega-se: bringing science and technological education closer to children and young people from disadvantaged communities* (ALGARVE-FSE+-01813800). This project is co-financed by European funds through the ALGARVE 2030 Regional Programme, under the European Social Fund, within the Social Innovation Partnerships framework, with the Municipality of Loulé as the social investor. The nominated jury present at the meeting was composed by Professor Dr. Patrícia Isabel Silvestre Pinto, Assistant Professor at the University of Algarve, Project Coordinator, and Researcher at CCMAR (President of the Selection Committee); Professor Dr. Deborah Mary Power, Full Professor at the University of Algarve and Group Leader at CCMAR (Member), and Professor Dr. João Carlos Reis Cardoso, Assistant Professor at the University of Algarve and Researcher at CCMAR (Member), with the following agenda: admission and evaluation of the applications admitted to the position CCMAR/TS/08/2025.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

III – Candidates

23 applications were received for the position of Technician. By order of reception:

Maria Garcia Pinto Correia

Maria Costa Galveia

Teresa Cristina dos Santos Leal

Ricardo Filipe Anacleto Vieira

Nazim Kuku

Remisha Olokkaran

Andre Jeronima Guerra
Sara Veríssimo
Maria João Marques Mendes
Francisca Rafaela Abreu e Silva
Luísa Miguel Afonso de Almeida Ramalho
Rita Margarida Nina Cunha
Catarina de Jesus Pinto Gonçalves
Madalena Dias de Sousa Raposo
Massimiliano Tini
Thibaut Croughs
Massimiliano Tini
Massimiliano Tini
Claire Isabelle Roesch
Andreia Isabel Henriques Ovelheiro
Inês Vaz Fernandes Teixeira Justo
Sergio da Silva Henriques
Joel Neves

However, candidate Massimiliano Tini has applied 3 times. For this reason, only the application received last will be considered.

IV – Admission of applications

5 candidates were not admitted to the evaluation phase (**Table 1**) due to failure in meeting one or more requirements stated in the official announcement, as follows:

1. Bachelor's degree in Natural Sciences, Marine Sciences, Biology, or related fields.
2. Proven experience in science dissemination, scientific and environmental education, or in laboratory work, or in events organization.
3. Strong communication skills and ability to work effectively in a team and multidisciplinary environment.
4. Fluency in Portuguese and English.
5. Valid category B driving license, with no restrictions in driving in Portugal.

And/or failure in submitting all documents/information required in the official announcement, as follows:

1. Motivation letter in **Portuguese**.
2. Detailed CV in **Portuguese, including the confirmation of a valid driving license**. The CV should clearly demonstrate the **experience components relevant to the required profile** and be structured according to the selection criteria.
3. Degree certificate (Bachelor's) and Master's certificate (if applicable).

Table 1. Table with applications not admitted

Name	Reason of non-admission
Ricardo Filipe Anacleto Vieira	Documents of type 1 and 2
Nazim Kuku	Requirement 4, documents 1 and 2
Remisha Olokkaran	Requirement 4, documents 1 and 2
Rita Margarida Nina Cunha	Documents of type 1 and 2
Thibaut Croughs	Requirement 4, document 2

The Jury then assessed the documents of the admitted applicants, and decided to contact and interview the following candidates to make some clarifications on their documents, as shown in table 2.

Table 2. Admission of admitted applicants, sorted by alphabetic order, indicating the ones selected for interview for clarifications.

Name	Interview
Andre Jeronima Guerra	
Andreia Isabel Henriques Ovelheiro	
Catarina de Jesus Pinto Gonçalves	
Claire Isabelle Roesch	
Francisca Rafaela Abreu e Silva	
Inês Vaz Fernandes Teixeira Justo	Interview
Joel Neves	
Luísa Miguel Afonso de Almeida Ramalho	Interview
Madalena Dias de Sousa Raposo	
Maria Costa Galveia	Interview
Maria Garcia Pinto Correia	
Maria João Marques Mendes	
Massimiliano Tini	Interview
Sara Veríssimo	
Sergio da Silva Henriques	Interview
Teresa Cristina dos Santos Leal	

V - Conclusion

There were 23 candidates, 16 applications were admitted (and 2 were repeated applications). The jury decided for the need of an interview to clarify the documents for 5 applicants. The interview will take place on Wednesday 30th April 2025. The jury will then evaluate and assess all admitted candidates.

The Jury will proceed to the right of prior hearing of all the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with four pages, which after being read and approved were signed by the members of the jury.



Professor Dr. Patrícia Pinto



Professor Dr. Deborah Power



Professor Dr. João Cardoso