

### Minute 3

**CCMAR/TS/08/2025**

#### I - Introduction

On the 30th day of April, 2025 at 16 hours the jury nominated by the CCMAR board of Directors on 18-03-2025, met for the **meeting 3** of the call Ref. **CCMAR/TS/08/2025**. The meeting was held for the award of a position for a Technician (Técnico/a Superior) (M/F), in the scientific field of Life Sciences to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the project *Ciência Entrega-se: bringing science and technological education closer to children and young people from disadvantaged communities*" (ALGARVE-FSE+01813800). This project is co-financed by European funds through the ALGARVE 2030 Regional Programme, under the European Social Fund, within the Social Innovation Partnerships framework, with the Municipality of Loulé as the social investor. The nominated jury present at the meeting was composed by Professor Dr. Patrícia Isabel Silvestre Pinto, Assistant Professor at the University of Algarve, Project Coordinator, and Researcher at CCMAR (President of the Selection Committee); Professor Dr. Deborah Mary Power, Full Professor at the University of Algarve and Group Leader at CCMAR (Member), and Professor Dr. João Carlos Reis Cardoso, Assistant Professor at the University of Algarve and Researcher at CCMAR (Member), with the following agenda: evaluation of the applications admitted to the position **CCMAR/TS/08/2025**.

#### II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

#### III – Evaluation

In accordance with minute 2, the interview of candidates took place on the **30<sup>th</sup> April between 11 and 13.30h**. After the interviews, the Jury evaluated the application documents of all the eligible candidates, and applied the classification criteria and respective weightings set out in the notice of opening of the call, as shown in **Table 1**, and this was used to produce ordered classification **Table 2**.

**Table 1.** Table with the evaluation of applications, sorted by alphabetical order.

Nome	Criteria 1 (20%)	Criteria 2 (10%)	Criteria 3 (40%)	Criteria 4 (10%)	Criteria 5 (20%)	Total (100%)
Andre Jeronima Guerra	5	4	5	5	10	<b>29</b>
Andreia Isabel Henriques Ovelheiro	12	9	20	8	8	<b>57</b>
Catarina de Jesus Pinto Gonçalves	12	9	20	5	10	<b>56</b>
Claire Isabelle Roesch	6	6	12	3	10	<b>37</b>
Francisca Rafaela Abreu e Silva	5	4	0	3	7	<b>19</b>
Inês Vaz Fernandes Teixeira Justo	20	5	27	9	17	<b>78</b>
Joel Neves	10	5	10	5	7	<b>37</b>
Luísa Miguel Afonso de Almeida Ramalho	20	6	40	8	19	<b>93</b>
Madalena Dias de Sousa Raposo	5	4	5	3	7	<b>24</b>
Maria Costa Galveia	15	6	22	8	15	<b>66</b>
Maria Garcia Pinto Correia	3	4	2	2	7	<b>18</b>
Maria João Marques Mendes	10	7	20	3	7	<b>47</b>
Massimiliano Tini	18	10	27	7	17	<b>79</b>
Sara Veríssimo	12	10	15	7	7	<b>51</b>
Sergio da Silva Henriques	20	10	35	10	19	<b>94</b>
Teresa Cristina dos Santos Leal	5	2	5	2	7	<b>21</b>

**Criteria:**

1. Proven experience in the dissemination of science, and scientific results, including content production – 20%
2. Proven experience in designing, setting up, and conducting scientific experiments and environmental monitoring – 10%
3. Proven experience in implementing scientific and technological activities, delivering lectures in schools and events, promoting scientific and ocean literacy, and organizing events with schools (preferably in STEM fields) – 40%
4. Experience in managing online and offline survey platforms and report writing, contributing to the project's impact assessment and reports – 10%
5. Motivation and alignment with the profile – 20%

**Table 2.** Ordered classification table - Ref. CCMAR/TS/08/2025 indicating the final score and ranking of candidates admitted to the call.

Nome	Total (100%)	Ranking
<b>Sérgio da Silva Henriques</b>	<b>94</b>	<b>1st</b>
Luísa Miguel Afonso de Almeida Ramalho	93	2nd
Massimiliano Tini	79	3rd
Inês Vaz Fernandes Teixeira Justo	78	4th
Maria Costa Galveia	66	5th
Andreia Isabel Henriques Ovelheiro	57	6th
Catarina de Jesus Pinto Gonçalves	56	7th
Sara Veríssimo	51	8th
Maria João Marques Mendes	47	9th

Claire Isabelle Roesch	37	10th <i>Ex aequo</i>
Joel Neves	37	10th <i>Ex aequo</i>
Andre Jeronima Guerra	29	11th
Madalena Dias de Sousa Raposo	24	12th
Teresa Cristina dos Santos Leal	21	13th
Francisca Rafaela Abreu e Silva	19	14th
Maria Garcia Pinto Correia	18	15th

#### V - Conclusion

The candidates obtained a final classification between **18 and 94** points (Out of a total of 100), with the candidate **Sérgio da Silva Henriques** having the highest classification (**94** points).

Considering the elements presented, the candidate **Sérgio da Silva Henriques** gathers conditions for the purposes of eventual selection so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of all the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with three pages, which after being read and approved were signed by the members of the jury.

*Patricia Pinto*

Professor Dr. Patrícia Pinto

*Deborah Power*

Professor Dr. Deborah Power

*João Cardoso*

Professor Dr. João Cardoso

