

Minute 1

On the 8th of May of two thousand twenty - five, at 15 hours and 00 minutes, the jury nominated by the CCMAR board of Directors on 08/05/2025 met by video-conference for the first meeting of the call Ref. CCMAR/BINCGAM/07/2025. The meeting was for the hiring of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para pessoa com mestrado), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Plant Biotechnology** within the research project: *“WeTreat: Optimising wetland-based solutions for improved micropollutant treatment efficiency from wastewater treatment plant (WWTP) effluent”*. The nominated jury was composed by Professor Maria João Rodrigues, Professor at the Algarve University, researcher at CCMAR and coordinator of the project (President); Doctor Luísa Custódio, Group leader at CCMAR (member); Professor André Lopes, Professor at the University of Algarve (Member) and had the following agenda items: the definition of the requirements, selection criteria and elaboration of the announcement of the present call.

Requirements for the application:

Applicants must meet the following conditions stated below:

- 1) Master’s degree in Biology, Biotechnology, Environmental Sciences, or related areas;
- 2) Previous experience in the micropropagation of salt-tolerant plants;
- 3) Previous experience in metabolomic, biochemical and physiological analyses of salt-tolerant plants;
- 4) Previous experience in micropollutants accumulation studies.

Non-compliance justifies exclusion from the procedure.

Evaluation criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Experience in the micropropagation of salt-tolerant plants – 35%;
2. Experience in the metabolomic, biochemical and physiological analyses of salt-tolerant plants – 35%;

3. Experience in micropollutant accumulation studies – 30%;

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 12 months of the date of the present announcement.

The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

Finally, the jury prepared the announcement of the present call that follows in annex to this minute.

Without any other item, the present meeting has terminated. The present minute with 2 pages and annexes, was read, approved, and shall be signed by the members of the jury.



Professor Maria João Rodrigues

(President)



Doctor Luísa Custódio

(member)



Professor André Lopes

(member)