

Minute 1

On May 23, 2025, at 16:30, the jury nominated by the CCMAR Board of Directors on May 22, 2025, met via video conference for the first meeting of the call Ref. CCMAR/BINGAM/09/2025. The meeting was for the hiring of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para mestre), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Aquaculture, and Molecular Biology** within the research project number **541666287** - named as **HealthyBi4Namibe**: *“Development of technological tools to improve and reduce health risks for bivalve consumption in Angola”* funded by the Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P/MCTES. The jury present at the meeting was composed by Professor João Cardoso, Professor at the Algarve University, researcher at CCMAR and coordinator of the project (President of the jury); Professor Deborah Power, Full Professor at Algarve University and group leader at CCMAR (member of the jury) and Professor Adelino Canário, President of the CCMAR Board of Directors and had the following agenda items: the definition of the requirements selection criteria and elaboration of the announcement of the present call.

Requirements for the application:

- 1) Master’s degree in Biotechnology, Marine Biology or related fields;
- 2) Expertise in molecular biology techniques for nucleic acid analysis (DNA/RNA extraction, PCR, RT-qPCR) applied to bivalve/environmental samples;
- 3) Experience in the use of bioinformatic tools and in the analysis of transcriptomes and metagenomes of bivalve and marine environmental samples.
- 4) Good knowledge of written and spoken English;
- 5) Availability to travel and work for short periods (up to 1 month) in Namibe (Angola);
- 6) This fellowship will only be granted to those who do not exceed, with the conclusion of the present fellowship contract, an accumulated period of two years in this type of fellowship, consecutive or otherwise, and this information should be explicitly stated in the candidate’s CV.

Non-compliance justifies exclusion from the procedure.

Evaluation criteria:

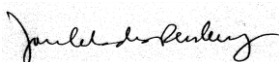
Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Master's degree grade - 35%;
2. Proven experience in molecular biology techniques for nucleic acid analysis, extraction, and amplification on marine environmental samples – 30%;
3. Proven experience in the usage of bioinformatic tools and analysis of transcriptomes and metagenomes – 15 %;
4. Previous work experience in a scientific research laboratory – 20 %;

If no applicant meets the necessary profile, the selection committee reserves the right to close the call without proceeding with the recruitment process. If the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 12 months of the date of the present announcement.

The Board of Directors reserves the right, due to a change in circumstances as of the date of this announcement, to cancel the present call without any further recruitment.

Finally, the jury has prepared the announcement of the present call, which follows in the annexe to this minute. Without any other item, the present meeting has terminated. The present minute, with 2 pages and annexes, was read, approved, and shall be signed by the members of the jury.



Professor João Cardoso

(President)



Professor Deborah Power

(Member)

Professor Adelino Canário

(Member)