

Minute 2 - CCMAR/TSI/06/2025

I – Introduction

On the 3rd day of March, 2025 at 10 hours the jury nominated by the CCMAR board of Directors on 24-01-2025, met by videoconference, for the meeting 2 of the call Ref. CCMAR/TSI/06/2025. The meeting was held for the award of a position for a Research Technician (Técnico/a Superior de Investigação) (M/F), in the scientific field of Biological Sciences to satisfy temporary needs under an uncertain term employment contract to support the work carried in the context of the project entitled “*Salty symphonies: bringing back BiodivErsity in mArginal Saltlands*”, with the acronym “SaltyBeats”, Ref. BiodivNBS/0015/2023 funded by the Foundation for Science and Technology, I.P. (FCT), co-financed by the Biodiversa + Program under Horizon Europe. The nominated jury present at the meeting was composed by Doctor Luisa Custódio, project coordinator at CCMAR, team leader and principal researcher at CCMAR (president of the jury) Professor André Lopes, Professor at Algarve University (full member); Maria João Rodrigues, junior researcher at CCMAR (full member); with the following agenda: the definition of the requirements, of the selection criteria and elaboration of the announcement of the call CCMAR/TSI/06/2025.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

III – Candidates

A total of 9 applications were received for the position of Research Technician, which by order of reception were:

1. Tiago Filipe Roque Braga
2. Brahim Bakrim
3. Shah Zeb
4. Maria Eduarda de Albuquerque Martins
5. ISHRAT ALAM PROTYASHA
6. Catarina Oliveira
7. Inês Sofia Lima Baía
8. Smilla Liliana Uma Marlene Adler
9. Girolamo Papisidero

IV – Admission of applications

Eight candidates were not admitted to the evaluation phase (**Table 1**) due to failure to meet one or more requirements stated in the official announcement, as follows:

1. Master's degree in Biology, Earth, Marine or Environmental Sciences, Biotechnology, or related areas.
2. Experience in the evaluation of biochemical properties of salt-tolerant plants.

And/or failure in submitting all documents/information required in the official announcement, as follows:

1. Motivation letter in English.
2. Detailed CV in English.
3. Certificate of master's qualifications in the field of biology, earth, marine or environmental sciences, biotechnology or relevant areas.

Table 1. List of excluded applications

Name	Reason for non admission
Brahim Bakrim	Does not have experience in the evaluation of biochemical properties of salt-tolerant plants.
Shah Zeb	Does not have experience in the evaluation of biochemical properties of salt-tolerant plants.
Catarina Oliveira	Failure to submit the following documents/information required in the official announcement, as follows: <ul style="list-style-type: none"> • Motivation letter in English • Certificate of master's qualifications in the field of biology, earth, marine or environmental sciences, biotechnology or relevant areas. Does not have experience in the evaluation of biochemical properties of salt-tolerant plants.
Inês Sofia Lima Baía	Does not have experience in the evaluation of biochemical properties of salt-tolerant plants.
Smilla Liliana Uma Marlene Adler	Does not have experience in the evaluation of biochemical properties of salt-tolerant plants.
Girolamo Papisidero	Does not have experience in the evaluation of biochemical properties of salt-tolerant plants.
Isirat Alam Protyasha	Does not have experience in the evaluation of biochemical properties of salt-tolerant plants.
Maria Eduarda de Albuquerque Martins	Does not have experience in the evaluation of biochemical properties of salt-tolerant plants.

Admitted Applicants

- Tiago Filipe Roque Braga

V– Evaluation of applications

Eight candidates were not admitted to the evaluation phase (**Table 1**) due to failure to meet one or more requirements stated in the official announcement. Two candidates were admitted to the evaluation and ranking phase (**Table 2**).

The Jury evaluated the application documents of the eligible candidates, and applied the classification criteria and the respective weightings set out in the notice of opening of the call, as shown in **Table 2**.

Table 2. Table with the evaluation of applications.

Name	Criteria 1 (30%)	Criteria 2 (20%)	Criteria 3 (10%)	Criteria 4 (20%)	Total
Tiago Filipe Roque Braga	17	16	18	18	17.25

Criteria:

- 1) Experience in determining the nutritional profile of the biomass of salt-tolerant plants (25%).
- 2) Experience in the chemical characterization of extracts from salt-tolerant plants (25%).
- 3) Experience in determining the antioxidant properties of extracts from salt-tolerant plants (25%).
- 4) Experience in determining the enzyme inhibition properties of salt-tolerant plant extracts (25%).

The final grade and ranking of the eligible applicants are shown in **Table 3**.

Table 3. Ordered classification table - Ref. CCMAR/TSI/06/2025 indicating the final score and ranking of candidates admitted to the call.

Name	Final grade	Ranking
Tiago Filipe Roque Braga	17.25	1

V - Conclusion

The candidate **Tiago Filipe Roque Braga** obtained a final classification of 17.25 points (Out of a total of 20).


Considering the elements presented, the candidate **Tiago Filipe Roque Braga** gathers conditions for the purposes of eventual selection, so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of all the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, which after being read and approved were signed by the members of the jury.


Luisa Custódio

André Lopes


Maria João Rodrigues