

Minute 2

CCMAR/TSCO/12/2025

I - Introduction

On the 6th day of August, 2025 at 11 hours the jury nominated by the CCMAR board of Directors 01-07-2025, met by videoconference, for the meeting 2 of the call Ref. CCMAR/TSCO/12/2025. The meeting was held for the award of a position for a Science Communication and Outreach Officer (M/F) in the Science and Communication field to satisfy temporary needs under an uncertain term employment contract. The selected candidate will support the work carried out within the scope of CCMAR research projects, namely: RESTORESEAGRASS – Ref. 101148241 - LIFE23-NAT-PT - *Large-scale conservation and restoration of critically threatened seagrass habitat on Atlantic infralittoral sand and coastal lagoons*, funded by the European Commission through Life Nature Programme; AQUATECHinn 4.0 – Ref. HORIZON-ERASMUS-EDU-2022-PI-ALL-INNO-101108913 - *Digital learning in aquaculture 4.0 for the technological training of fish farm technicians*, funded by the European Commission through Erasmus Programme, EUREMAP – Ref. HORIZON-INFRA-2023-DEV-01-04-101131663 - *European Research Infrastructure for Marine Bioprospecting*, funded by the European Commission through Horizon INFRA Programme. The nominated jury present at the meeting was composed by Doctor Rita Costa Abecasis, head of the Ocean Education Unit (President of the jury); Doctor João Neiva, Assistant Researcher, group leader at CCMAR (full member) and Doctor Diogo Paulo, Auxiliary Researcher at CCMAR and the Scientific Diving Centre Manager at CCMAR (full member) with the following agenda: admission and evaluation of the applications admitted to the position CCMAR/TSCO/12/2025.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

III – Candidates

A total of 51 applications were received for the position of Science Communication and Outreach Officer. The Juri noted that 2 candidates submitted duplicated applications (Ariana León and Vera Lúcia Batista Jacinto), and in such cases the last application submitted by each candidate was considered. Therefore, a total of 49 unique applications were received, that by order of reception were:

- Romão Carlos Alves Rodrigues
- Joana Pimentel Ferreira da Costa Mendes
- Gabriela de Souza Fernandes
- Maria Victoria Brizio
- Frederica Joana Baptista Vieira Dias
- Nasef KHALIFA EMHIMMID Elfituri
- Devanie White
- Jasna Vijayan
- Erika Gainey
- Liliana de Castro Dias Guerra
- Catarina de Jesus Pinto Gonçalves
- Julia Lima Monteiro de Carvalho
- Krumenacher
- Miguel Satúrio Pires
- Olimpia López Faba
- José Miguel Roque Santos
- Sofia Pereira de Sena Sales Lopes
- Michele Bonotto
- Marta Riboni
- Maria Jacinto Raposo
- Laura Ruiz de Azúa
- Ariana León
- Carolina Salgueiro Brinca Freitas de Oliveira
- Margarida Ribeiro Mota Padeira Nunes
- Vera Lúcia Batista Jacinto
- Guillermo Ojeda Muñoz
- Erin Karine Villanueva Coronado
- Carolina Aldana Saponara
- Joana Farrusco Araújo
- Tiago Miguem Mendonça Pereira
- Dario Engelen
- Jaime Naftal dos Santos Cumbana
- Sofia Cupertino de Miranda Batista
- Laura Seoane Álvarez

- Patrícia Nogueira
- Ricardo Oliveira Zocca
- Helena Pinto da Costa
- Inês Ferreira Guedes
- Vítor Duarte Machado Gonçalves
- Dina Maria Arrôbe Adão
- Luísa Margarida Afonso Martins
- Sara Alexandra Pereira de Sousa
- Sílvia Azevedo Simão
- Pedro Augusto Oliveira
- Filipa da Rosa Carvalhal Sequeira
- Bárbara Maria Marques Pires Gravanita
- Maria Inês Vasconcelos Moreira Rocha Trindade
- Bruno Filipe Fernandes da Silva
- Nadja Vanessa Rosa Velez

IV – Admission and Exclusion of applications

30 candidates were not admitted to the evaluation phase (**Table 1**) due to failure in meeting one or more requirements stated in the official announcement, as follows:

1. A degree (Licenciatura/BSc. postgraduation or MSc) in Natural Sciences or in Communication related areas.
2. Proficiency in English and Portuguese (Excellent level - oral, comprehension and written) clearly stated in the CV.
3. Minimum of 1 year of experience in communication activities.
4. Driver's licence and willingness to drive institutional vehicles when developing outreach events.

And/or failure in submitting all documents/information required in the official announcement, as follows:

1. Motivation letter in English or Portuguese
2. Detailed CV in English or Portuguese, demonstrating experience in the areas defined in the ideal profile below. The CV must include indication of possession of a driver's license and proficiency in English and Portuguese.
3. Degree certificate.

After the documents analysis the selection committee has unanimously decided to not accept the following applications for the following reasons:

Table 1 – List of excluded applications

Name	Reason for non admission
Romão Carlos Alves Rodrigues	Failure to meet requirement 2

Joana Pimentel Ferreira da Costa Mendes	Failure to meet requirement 1
Maria Victoria Brizio	Failure to meet requirement 2
Nasef KHALIFA EMHIMMID Elfituri	Failure to meet requirement 2 and 4
Devanie White	Failure to meet requirement 2
Jasna Vijayan	Failure to meet requirement 2, 3 and 4
Erika Gainey	Failure to meet requirement 2
Liliana de Castro Dias Guerra	Failure to meet requirement 4
Catarina de Jesus Pinto Gonçalves	Failure to meet requirement 3
Julia Lima Monteiro de Carvalho	Failure to meet requirement 4
Salomé Krumenacher	Failure to meet requirement 2 and 4
José Miguel Roque Santos	Failure to meet requirement 2
Sofia Pereira de Sena Sales Lopes	Failure to meet requirement 4
Michele Bonotto	Failure to meet requirement 2
Marta Riboni	Failure to meet requirement 2, 3 and 4
Laura Ruiz de Azúa	Failure to meet requirement 2
Ariana León	Failure to meet requirement 2 and 4
Vera Lúcia Batista Jacinto	Failure to meet requirement 2
Guillermo Ojeda Muñoz	Failure to meet requirement 2
Erin Karine Villanueva Coronado	Failure to meet requirement 2, 3 and 4
Carolina Aldana Saponara	Failure to meet requirement 2 and 4
Dario Engelen	Failure to meet requirement 1, 2 and 4
Jaime Naftal dos Santos Cumbana	Failure to meet requirement 2 and 4
Sofia Cupertino de Miranda Batista	Failure to meet requirement 3
Laura Seoane Álvarez	Failure to meet requirement 2
Dina Maria Arrôbe Adão	Failure to meet requirement 2 and 4
Luísa Margarida Afonso Martins	Failure to meet requirement 1
Filipa da Rosa Carvalhal Sequeira	Failure to meet requirement 3
Bárbara Maria Marques Pires Gravanita	Failure to meet requirement 3
Maria Inês Vasconcelos Moreira Rocha Trindade	Failure to meet requirement 1

The Jury then assessed the application documents of the eligible candidates (**Table 2**) and after a period of discussion decided to interview **6** candidates (**Table 3**) due to the need of additional information and/or clarification of curricular aspects. The interviews were scheduled to be conducted by videoconference.

Table 2 – List of admitted candidates

Name
Gabriela de Souza Fernandes
Frederica Joana Baptista Vieira Dias
Miguel Satúrio Pires
Olimpia López Faba
Maria Jacinto Raposo
Carolina Salgueiro Brinca Freitas de Oliveira
Margarida Ribeiro Mota Padeira Nunes
Joana Farrusco Araújo
Tiago Miguem Mendonça Pereira
Patrícia Nogueira
Ricardo Oliveira Zocca
Helena Pinto da Costa
Inês Ferreira Guedes
Vítor Duarte Machado Gonçalves
Sara Alexandra Pereira de Sousa
Silvia Azevedo Simão
Pedro Augusto Oliveira
Bruno Filipe Fernandes da Silva
Nadja Vanessa Rosa Velez

Table 3 – list of candidates to interview.

Candidate to interview
Frederica Joana Baptista Vieira Dias
Joana Farrusco Araújo
Inês Ferreira Guedes
Vítor Duarte Machado Gonçalves
Silvia Azevedo Simão
Nadja Vanessa Rosa Velez

The selection of all candidates will be conducted after these clarifications.

V - Conclusion

49 applications were received, after analysis of the applications documents the jury decided to exclude 30 candidates due to failure to meet at least one of the requirements stated in the official announcement.

The Jury will proceed to the right of prior hearing of all the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

Considering the elements presented, the jury will have to set interviews for 6 candidates.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 6 pages, which after being read and approved were signed by the members of the jury.

Rita Costa Abecasis

João Neiva

Diogo Paulo

Rita Costa Abecasis

João Neiva

Diogo Paulo