



Minute 2

I - Introduction

On the 13th of August of two thousand twenty-five, a 16 hours and 00 minutes, the jury nominated by the CCMAR board of Directors on 16/07/2025 met by video conference, for the second meeting of the call Ref. CCMAR/BINGAM/11/2025. The meeting was for the hiring of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para mestre), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field **Aquaculture, Biology, Ecology and other** within the research project number **MPR-2023-7-18319** - named as **AQUADIVERSIFY: “Diversificação e Produção Sustentável em Aquacultura Multitrófica Integrada”** funded by Agência da Inovação. The jury present at the meeting was composed by Doctor Aschwin Engelen, Doctor Neusa Martins, Coordinator of the project and Auxiliary Researcher at CCMAR (member); Doctor Tânia Aires (member of the jury) and had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BINGAM/11/2025.

II - Statement of no conflict of interests

We, the members of this jury, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

III – Candidates

Eleven applications were received:

1. ASIF SALEEM
2. Ethan Riley Jezek
3. SHAHID MEHMOOD
4. Orestis Stefani
5. Mohammad Hasibur Rahman
6. Diana Beatriz Pratas Vale Vaz
7. Dr. Darwin Chatla
8. Chua Shi Wei Gavin
9. Catarina Nascimento Pinto
10. Patrícia Maria Pedro Conceição

11. Sergei Danchenko

IV - Exclusion of applications

The jury analyzed the applications, considering the mandatory documents, and on this basis excluded 0 candidates.

All applicants were admitted for evaluation and ranking (Table 2).

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

ASIF SALEEM
Ethan Riley Jezek
SHAHID MEHMOOD
Orestis Stefani
Mohammad Hasibur Rahman
Diana Beatriz Pratas Vale Vaz
Dr. Darwin Chatla
Chua Shi Wei Gavin
Catarina Nascimento Pinto
Patrícia Maria Pedro Conceição
Sergei Danchenko

V - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 2**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 3** below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Final Classification
ASIF SALEEM	0	0	0	0
Ethan Riley Jezek	18	18	16	18
SHAHID MEHMOOD	4	4	12	6
Orestis Stefani	8	6	10	8
Mohammad Hasibur Rahman	4	4	8	5
Diana Beatriz Pratas Vale Vaz	0	0	10	2
Dr. Darwin Chatla	0	0	3	1
Chua Shi Wei Gavin	10	10	4	9
Catarina Nascimento Pinto	0	0	10	2
Patrícia Maria Pedro Conceição	0	0	4	1
Sergei Danchenko	6	4	16	7

Evaluation criteria and respective weighting:

1. Proven experience in the field of macroalgae culture maintenance/methodology and sporulation techniques (40%);
2. Proven experience with seaweed farming in hatchery, outdoor tanks and open sea (40%);
3. Proven experience in the use of Excel, R and PRIMER software and light microscopy (20 %);

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

Table 4. Overall classification and ranking of the admitted applicants of call CCMAR/BINCGAM/11/2025, indicating the final score.

Candidates	Final Classification	Ranking
Ethan Riley Jezek	18	1st

Chua Shi Wei Gavin	9	2nd
Oresti Stefani	8	3rd
Sergei Danchencko	7	4th
Shahid Mehmood	6	5th
Mohammad Hasibur Rahman	5	6th
Diana Beatriz Pratas Vale Vaz	2	7th Ex aequo
Catarina Nascimento Pinto	2	7th Ex aequo
Darwin Chatla	1	8th Ex aequo
Patrícia Maria Pedro Conceição	1	8th Ex aequo
Asif Saleem	0	9th

VI - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidate Ethan Riley Jezek had the highest classification (**Table 4**) and based on the elements presented in the application, candidate **Ethan Riley Jezek** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board. The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters. With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 4 pages, which after being read and approved were signed by the members of the jury.



Doctor Aschwin Engelen

(President)



Doctor Neusa Martins

(Member)



Doctor Tânia Aires

(Member)