

**Minute 4**

CCMAR/TSCO/12/2025

**I - Introduction**

On the 4<sup>th</sup> day of September of 2025 at 16 hours the jury nominated by the CCMAR board of Directors on 01-07-2025, met by videoconference, for the meeting 4 of the call Ref. CCMAR/TSCO/12/2025. The meeting was held for the award of a position for a Science Communication and Outreach Officer (M/F) in the Science and Communication field to satisfy temporary needs under an uncertain term employment contract. The selected candidate will support the work carried out within the scope of CCMAR research projects, namely: RESTORESEAGRASS – Ref. 101148241 - LIFE23-NAT-PT - *Large-scale conservation and restoration of critically threatened seagrass habitat on Atlantic infralittoral sand and coastal lagoons*, funded by the European Commission through Life Nature Programme; AQUATECHinn 4.0 – Ref. HORIZON-ERASMUS-EDU-2022-PI-ALL-INNO-101108913 - *Digital learning in aquaculture 4.0 for the technological training of fish farm technicians*, funded by the European Commission through Erasmus Programme, EUREMAP – Ref. HORIZON-INFRA-2023-DEV-01-04-101131663 - *European Research Infrastructure for Marine Bioprospecting*, funded by the European Commission through Horizon INFRA Programme. The nominated jury present at the meeting was composed by Doctor Rita Costa Abecasis, head of the Ocean Education Unit (President of the jury); Doctor João Neiva, Assistant Researcher, group leader at CCMAR (full member) and Doctor Diogo Paulo, Auxiliary Researcher at CCMAR and the Scientific Diving Centre Manager at CCMAR (full member) with the following agenda: decision about the final result following the end of the right of prior hearing of the candidates.

**II - Statement of no conflict of interests**

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

### III – Decision after the Communication of the Provisional Results

The provisional results were communicated to all candidates on 19/08/2025. During the prior hearing period, a claim was received by email from candidate Liliana Guerra on 19/08/2025 at 15:45, in which she requested a review of the decision to exclude her application. The candidate stated that she holds a valid driving license and has full availability to drive institutional vehicles and undertake travel required for the duties of the position. The jury reviewed the candidate's application; however, this information was not included in the submitted application materials. For that reason, the jury unanimously decided that no additional information or documents could be considered after the application deadline. Therefore, the decision remains unchanged.

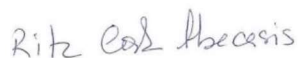
No further claims or notifications were received.

### III – Conclusion


Considering the presented elements, the candidate **Inês Guedes** meets the conditions for selection. For this reason, the selection committee proposes to the CCMAR board of Directors the approval of this decision.

With no other items on the agenda, the meeting was closed, and these minutes were drawn up, consisting of two pages, which, after being read and approved, were signed by the members of the jury.

Rita Costa Abecasis



João Neiva



Diogo Paulo

