


The content of this minute is agreed upon,
and actions will be taken accordingly.

CCMAR Board of Directors, 27/11/2025



Minute 4

I - Introduction

On the 24 day of November, 2025 at 14:00 hours the jury nominated by the CCMAR board of Directors on 16/07/2025, met, for the fourth meeting of the call Ref. CCMAR/BINCGAM/11/2025. The meeting was for the hiring of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para mestre), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field **Aquaculture, Biology, Ecology and other** within the research project number **MPR-2023-7-18319** - named as **AQUADIVERSIFY: "Diversificação e Produção Sustentável em Aquacultura Multitrófica Integrada"** funded by Agência da Inovação. The jury present at the meeting was composed by Doctor Aschwin Engelen, Doctor Neusa Martins, Coordinator of the project and Auxiliary Researcher at CCMAR (member); Doctor Tânia Aires (member of the jury), and had the following agenda item: Decision following the withdrawal of the candidate ranked first.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic, or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

III – Decision after the Communication of the Final Results

The final results were communicated to all candidates on 02/09/2025. The candidate ranked in first place, Ethan Riley Jezek, sent an email on 18/11/2025 informing us that he would not accept the

position. As stated in the CCMAR/BINCGAM/11/2025 call announcement, “in the event that the selected person does not take up the position because (...) or any other reason (...), the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reserve list that can be used up to 12 months from the date of the present announcement.”

The jury unanimously decided to make use of the reserve list, as the candidate ranked in second place (Chua Shi Wei Gavin), in accordance with Table 4 – the ordered classification table, in minute 2, meets the conditions for selection. The jury therefore unanimously decided to award the position to Chua Shi Wei Gavin.

III – Conclusion

After the refusal of the position by the candidate ranked first, Ethan Riley Jezek, the jury unanimously decided to award the position to the candidate ranked second, Chua Shi Wei Gavin.

Therefore, the jury proposes the ratification of this decision by the CCMAR Board.

With no other items on the agenda, the meeting was closed, and these minutes were drawn up, consisting of two pages, which, after being read and approved, were signed by the members of the jury.

Doctor Aschwin Engelen

(President)

Doctor Neusa Martins

(Member)

Doctor Tânia Aires

(Member)