



Minute 2

I - Introduction

On the 24th of November of two thousand twenty-five, at 12 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 30/10/2025, met by video conference, for the second meeting of the call Ref. CCMAR/BINCGAL/13/2025. The meeting was for the hiring of a Research Fellowship for a person with a Bachelor Degree (Bolsa de Investigação não conducente à obtenção de grau académico para pessoa com licenciatura), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of Biology and Molecular Biology within the research project number **2024.04866.RESTART** - named as **PROCOAST**: “Producers & Toxicity Assessment of Tetrodotoxin and analogues on the Portuguese Coast”, funded by the Foundation for Science and Technology (FCT) under the RESTART Programme 2nd edition. The jury present at the meeting was composed by Doctor Sandra Lage, Group leader at CCMAR, Coordinator of the project, Invited Assistant Professor at University of Algarve and Auxiliary Researcher at CCMAR (President); Doctor Aschwin Hillebrand Engelen, Group Leader and Auxiliary Researcher at CCMAR (Member) and Doctor Tânia Aires, Junior Researcher at CCMAR (Member) and had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BINCGAL/13/2025.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

III – Candidates

5 applications were received:

- 1 Smilla Liliana Uma Marlene Adler
- 2 Sanchita Bipin Patwardnan
- 3 Orestis Stefani
- 4 Wout van Helvoirt

5 Thiago Ferreira de Lima

All **5 applicants** were admitted for evaluation and ranking (Table 1).

Table 1. Candidates admitted and proposed for the evaluation and ranking phase.

Smilla Liliana Uma Marlene Adler
Sanchita Bipin Patwardnan
Orestis Stefani
Wout van Helvoirt
Thiago Ferreira de Lima

V - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (**Table 1**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 2** below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Final Classification
Smilla Liliana Uma Marlene Adler	20	19	16	-	17
Sanchita Bipin Patwardhan	14	14	10	-	12
Orestis Stefani	12	13	10	-	11
Wout van Helvoirt	-	-	20	-	2
Thiago Ferreira de Lima	16	16	10	-	14

Evaluation criteria and respective weighting:

1. *Proven experience* in the establishment and maintenance of bacterial cultures (40%);
2. *Proven experience* in molecular biology techniques for nucleic acid extraction, analysis and amplification (40%);
3. *Proven experience* in the usage of bioinformatic tools applied to microbiome data and/or LC-HRMS analysis (10%);
4. *Published scientific articles* or scientific presentations in the field of knowledge (10%).

Note: The final grades in table 2 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from **0** to **20**, rounded to the nearest tenth.

Table 3 presents the final classification.

Table 3. Overall classification and ranking of the admitted applicants of call CCMAR/BINCGAL/13/2025, indicating the final score.

Candidates	Final Classification	Ranking
Smilla Liliana Uma Marlene Adler	17	1st
Thiago Ferreira de Lima	14	2nd
Sanchita Bipin Patwardhan	12	3rd
Orestis Stefani	11	4th
Wout van Helvoirt	2	5th

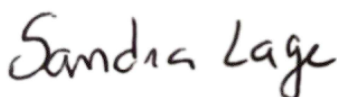
VI - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidate **Smilla Liliana Uma Marlene Adler** had the highest classification (**Table 3**) and based on the elements presented in the application, candidate **Smilla Liliana Uma Marlene Adler** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, which after being read and approved were signed by the members of the jury.

Doctor Sandra Lage



(President)

Doctor Aschwin Engelen



(Member)

Doctor Tânia Aires



(Member)