

Minute 3

CCMAR/TS/09/2025

I - Introduction

On the **30th day of April, 2025 at 17 hours** the jury nominated by the CCMAR board of Directors on 18-03-2025, met for the **meeting 3** of the call Ref. **CCMAR/TS/09/2025**. The meeting was held for the award of a position for a Technician (Técnico/a Superior) (M/F), in the scientific field of Life Sciences to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the project *Ciência Entrega-se: bringing science and technological education closer to children and young people from disadvantaged communities*" (ALGARVE-FSE+-01813800). This project is co-financed by European funds through the ALGARVE 2030 Regional Programme, under the European Social Fund, within the Social Innovation Partnerships framework, with the Municipality of Loulé as the social investor. The nominated jury present at the meeting was composed by Professor Dr. Patrícia Isabel Silvestre Pinto, Assistant Professor at the University of Algarve, Project Coordinator, and Researcher at CCMAR (President of the Selection Committee); Professor Dr. Deborah Mary Power, Full Professor at the University of Algarve and Group Leader at CCMAR (Member), and Professor Dr. João Carlos Reis Cardoso, Assistant Professor at the University of Algarve and Researcher at CCMAR (Member), with the following agenda: evaluation of the applications admitted to the position **CCMAR/TS/09/2025**.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

III – Evaluation

In accordance with minute 2, the interview of candidates took place on the **30th April between 13.30h and 15.30**. After the interviews, the Jury evaluated the application documents of all the eligible candidates, and applied the classification criteria and respective weightings set out in the notice of opening of the call, as shown in **Table 1**, and this was used to produce ordered classification **Table 2**.

Table 1. Table with the evaluation of applications, sorted by alphabetical order.

Name	Criteria 1 (20%)	Criteria 2 (25%)	Criteria 3 (25%)	Criteria 4 (10%)	Criteria 5 (20%)	Total (100%)
Andreia Isabel Henriques Ovelheiro	12	22	13	8	8	63
Inês Vaz Fernandes Teixeira Justo	20	12	17	9	17	75
Luísa Ramalho	20	15	25	8	19	87
Madalena Dias de Sousa Raposo	5	10	3	3	7	28
Mara Andreia Moura Martins	5	10	2	2	6	25
Margarida Perfeito	5	15	3	4	5	32
Maria Costa Galveia	15	15	14	8	15	67
Maria Garcia Pinto Correia	3	9	1	2	7	22
Massimiliano Tini	18	25	17	7	17	84
Patricia Nogueira	15	18	15	4	8	60
Sérgio Guerreiro Pedroso	15	8	10	2	10	45

Criteria:

1. Proven experience in the dissemination of science and scientific results, including content production – 20%
2. Proven experience in designing, setting up, and conducting scientific experiments and environmental monitoring – 25%
3. Proven experience in implementing scientific and technological activities, delivering lectures in schools and events, promoting scientific and ocean literacy, and organizing events with schools (preferably in STEM fields) – 25%
4. Experience in managing online and offline survey platforms and report writing, contributing to the project's impact assessment and reports – 10%
5. Motivation and alignment with the profile – 20%

Table 2. Ordered classification table - Ref. CCMAR/TS/09/2025 indicating the final score and ranking of candidates admitted to the call.

Name	Total (100%)	Ranking
Luísa Ramalho	87	1st
Massimiliano Tini	84	2nd
Inês Vaz Fernandes Teixeira Justo	75	3rd
Maria Costa Galveia	67	4th
Andreia Isabel Henriques Ovelheiro	63	5th
Patricia Nogueira	60	6th
Sérgio Guerreiro Pedroso	45	7th
Margarida Perfeito	32	8th
Madalena Dias de Sousa Raposo	28	9th
Mara Andreia Moura Martins	25	10th
Maria Garcia Pinto Correia	22	11th

V - Conclusion

The candidates obtained a final classification between **22 and 87** points (Out of a total of 100), with the candidate **Luísa Ramalho** having the highest classification (**87** points).

Considering the elements presented, the candidate **Luísa Ramalho** gathers conditions for the purposes of eventual selection so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of all the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with three pages, which after being read and approved were signed by the members of the jury.

Patrícia Pinto

Professor Dr. Patrícia Pinto

Deborah Power

Professor Dr. Deborah Power

Jury

Professor Dr. João Cardoso

