

*Sofia Espasiva* *João Cardoso*

## Minute 2

### I - Introduction

On the 17<sup>th</sup> day of March of two thousand and twenty-five, at 12.30 hours the jury nominated by the CCMAR board of Directors on 12/02/2025, met by video conference, for the second meeting of the call Ref. CCMAR/BINCGAM/03/2025. The meeting was for the hiring of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para mestre), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Biological Sciences** within the research project reference – **541666287** - named as **HealthyBi4Namibe**: “*Development of technological tools to improve and reduce health risks for bivalve consumption in Angola*”, funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P/MCTES. The jury present at the meeting was composed by Professor João Cardoso, Professor at the Algarve University, researcher at CCMAR and coordinator of the project (President of the jury); Professor Deborah Power, Full Professor at Algarve University and group leader at CCMAR (member of the jury) and Professor Adelino Canário, President of the CCMAR Board of Directors (member of the jury) and had the following agenda items: admission and evaluation of the applications admitted for the fellowship CCMAR/BINCGAM/03/2025.

### II - Statement of no conflict of interests

We, the members of this jury, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

### III – Candidates

**Seven** applications were received:

1. Buno Pimenta
2. Haijyeva Nigar
3. João Estevão
4. Pedro Guimarães
5. Rita Cunha
6. Sabrina El Metennani
7. Zhi Li

#### IV - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and on this basis excluded **one candidate (Table 1)**, for the following reasons:

1. A copy of the Master degree Certificate with the final classification was not provided

**Table 1.** Candidates excluded of the evaluation and ranking phase.

Haijyeva Nigar
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The remaining **six applicants** were admitted for evaluation and ranking (**Table 2**).

**Table 2.** Candidates admitted and proposed for the evaluation and ranking phase.

Buno Pimenta
João Estevão
Pedro Guimarães
Rita Cunha
Sabrina El Metennani
Zhi Li

#### V - Evaluation of applications

The Jury evaluated the documents submitted by the eligible candidates (**Table 2**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 3** below:

**Table 3.** Table with the evaluation of each applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Final Classification
Buno Pimenta	5,6	1,8	2,3	1,0	10,7
João Estevão	5,3	4,0	3,3	1,9	14,5
Pedro Guimarães	6,3	1,5	0,7	0,6	9,1
Rita Cunha	6,0	1,8	0,7	0,2	8,7
Sabrina El Metennani	6,0	3,0	0,7	0,4	10,1
Zhi Li	5,9	4,0	4,0	3,0	16,9

Evaluation criteria and respective weighting:

1. *Master academic degree grade (35%)*
2. *Proven experience in molecular biology techniques for nucleic acid analysis extraction and amplification (20%)*
3. *Proven experience on the usage of bioinformatic tools applied to transcriptomes and metagenomes (30%)*
4. *Published scientific articles or scientific presentations in the field of knowledge (15%)*

Note: The final grades in table 2 represents the average of the individual evaluations performed by each member of the jury, on a scale from **0** to **20**, rounded-up to the nearest tenth.

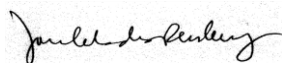
**Table 4.** Overall classification and ranking of the admitted applicants for the call CCMAR/BINCGAM/03/2025, indicating the final score.

Candidate	Final Classification	Ranking
Zhi Li	16,9	1 <sup>st</sup>
João Estevão	14,5	2 <sup>nd</sup>
Buno Pimenta	10,7	3 <sup>rd</sup>
Sabrina El Metennani	10,1	4 <sup>th</sup>
Pedro Guimarães	9,1	5 <sup>th</sup>
Rita Cunha	8,7	6 <sup>th</sup>

#### VI - Conclusion

The fellowships will be awarded to the only applicant who was considered to be qualified for the position advertised. The candidate **Zhi Li** obtained a final classification of **16,9** values (**Table 4**) and meets the conditions for the purpose of selection, so the Jury proposes the ratification of this decision to the CCMAR Board. The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days to give candidates the right to contest the announced decision, whether in relation to scientific or procedural matters. With no other item on the agenda, the meeting of which these minutes of 2 pages were drawn up, read and approved and signed by the members of the jury.

Professor João Cardoso



(President)

Professor Deborah Power



(Member)

Professor Adelino Canário



(Member)