

## Minute 1

On the 19<sup>th</sup> of February of two thousand twenty-five, a 13 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 12/02/2025 met by video conference, for the first meeting of the call Ref. CCMAR/BINCGAM/03/2025. The meeting was for the hiring of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para mestre), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Biological Sciences** within the research project number **541666287** - named as **HealthyBi4Namibe**: “Development of technological tools to improve and reduce health risks for bivalve consumption in Angola” funded by the Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P/MCTES. The members of the jury present at the meeting were João Cardoso, Professor at the Algarve University, researcher at CCMAR and coordinator of the project (President of the jury); Professor Deborah Power, Full Professor at Algarve University and group leader at CCMAR (member of the jury) and Professor Adelino Canário, President of the CCMAR Board of Directors (member of the jury) and had the following agenda items: the definition of the requirements selection criteria and elaboration of the announcement of the present call.

### **Requirements for the application:**

- 1) Master’s degree in Biotechnology, Molecular Biology, Aquaculture or related fields;
- 2) Good knowledge of written and spoken English.;
- 3) Experience in Molecular Biology techniques for extraction of RNA and DNA and gene amplification (PCR and qPCR) from marine environmental samples;
- 4) Experience on the usage of bioinformatic tools applied to the analysis of transcriptomes and metagenomes of bivalve and marine environmental samples;
- 5) Availability to travel to, and work for short periods (up to 1 months) in Namibe (Angola);
- 6) This fellowship will only be granted to those who do not exceed, with the conclusion of the present fellowship contract, an accumulated period of two years in this type of fellowship, consecutive or otherwise, and this information should be explicitly stated in the candidate’s CV.

**Non-compliance justifies exclusion from the procedure.**

**It is considered as an advantage:**

Preference will be given to applicants clearly demonstrating they have experience in working with bivalves and in aquaculture.

**Evaluation criteria:**

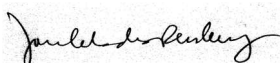
Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Master academic degree grade - 35%;
2. Proven experience in molecular biology techniques for nucleic acid analysis extraction and amplification – 20%;
3. Proven experience on the usage of bioinformatic tools applied to transcriptomes and metagenomes – 30 %;
4. Published scientific articles or scientific presentations in the field of knowledge - 15%;

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 12 months of the date of the present announcement.

**The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.**

Finally, the jury prepared the announcement of the present call that follows in annex to this minute. Without any other item, the present meeting has terminated. The present minute with 2 pages and annexes, was read, approved, and shall be signed by the members of the jury.



Professor João Cardoso  
(President)



Professor Deborah Power  
(Member)



Professor Adelino Canário  
(Member)