

Minute 3

CCMAR/TS/15/2025

I - Introduction

On the 5th January 2026 at 9:00 am the jury nominated by the CCMAR board of Directors on 24-11-2025, met for the **meeting 3** of the call **Ref. CCMAR/TS/15/2025**. The meeting was held for the award of a position for a Technician (Técnico/a Superior) (M/F), in the scientific field of Life Sciences to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the project *Ciência Entrega-se: bringing science and technological education closer to children and young people from disadvantaged communities* (ALGARVE-FSE+-01813800). This project is co-financed by European funds through the ALGARVE 2030 Regional Programme, under the European Social Fund, within the Social Innovation Partnerships framework, with the Municipality of Loulé as the social investor. The nominated jury present at the meeting was composed by Professor Dr. Patrícia Isabel Silvestre Pinto, Assistant Professor at the University of Algarve, Project Coordinator, and Researcher at CCMAR (President of the Selection Committee); Professor Dr. Deborah Mary Power, Full Professor at the University of Algarve and Group Leader at CCMAR (Member), and Professor Dr. João Carlos Reis Cardoso, Assistant Professor at the University of Algarve and Researcher at CCMAR (Member), with the following agenda: evaluation of the applications admitted to the position **CCMAR/TS/15/2025**.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

III – Evaluation

In accordance with Minute No. 2, the contact with the candidates took place on 5 January 2026, between 9:30 and 13:30. Following the clarification of the points of uncertainty that motivated these contacts, the Jury proceeded to the evaluation of the application documents of all eligible candidates, applying the classification criteria and respective weightings established in the notice of opening of the call, as presented in Table 1. Based on this evaluation, the ordered classification shown in Table 2 was produced.

In accordance with minute 2, the contact with the candidates took place on the **5th January 2026** **between 9:30 and 13.30h**. After considering that the points of uncertainty that led to these contacts have been clarified, the Jury evaluated the application documents of all the eligible candidates and applied the classification criteria and respective weightings set out in the notice of opening of the call, as shown in **Table 1**, and this was used to produce ordered classification **Table 2**.

Table 1. Table with the evaluation of applications, sorted by alphabetical order.

Nome	Criteria 1 (20%)	Criteria 2 (10%)	Criteria 3 (40%)	Criteria 4 (10%)	Criteria 5 (20%)	Total (100%)
Arthur Veronez de Sousa	10	8	18	6	10	52
Miguel Guedes Alves	8	5	15	2	5	35
Ana Maria Conceição Alves da Silva	13	8	30	7	16	74
Maria Carolina Melo de Sousa	11	6	20	4	10	51
João Fernando Reis Ramos Rocha e Silva	7	8	15	3	5	38
Inês Vaz Fernandes Teixeira Justo	14	5	25	8	18	70
Raquel Reis Coimbra	15	5	25	6	17	68
Valdemira Lourenço Afonso	15	8	10	6	10	49
Inês Amaro Freire	6	5	15	2	5	33
Madalena Nunes Madeira	6	5	10	2	5	28
Jackeline de Lima Torreão Cerejeira	3	7	1	9	5	25
Leonor Cardoso Pinto Paisana	2	3	10	3	3	21
Inês Isabel Guerreiro Cristina	11	5	25	3	10	54
Leticia da Silva Brito	17	8	30	7	14	76

Criteria:

1. Proven experience in the dissemination of science, and scientific results in Portuguese, including content production – 20%
2. Proven experience in designing, setting up, and conducting scientific experiments and environmental monitoring – 10%
3. Proven experience in implementing scientific and technological activities, delivering lectures in schools and events, promoting scientific and ocean literacy, and organizing events with schools (preferably in STEM fields) – 40%
4. Experience in managing online and offline survey platforms and writing of reports, minutes and other documents, to contribute to the project's impact assessment, reports and logistics – 10%
5. Motivation and alignment with the profile – 20%

Table 2. Ordered classification table - Ref. CCMAR/TS/15/2025 indicating the final score and ranking of candidates admitted to the call.

Nome	Total (100%)	Ranking
Leticia da Silva Brito	76	1st
Ana Maria Conceição Alves da Silva	74	2nd
Inês Vaz Fernandes Teixeira Justo	70	3rd
Raquel Reis Coimbra	68	4th
Inês Isabel Guerreiro Cristina	54	5th

Arthur Veronez de Sousa	52	6th
Maria Carolina Melo de Sousa	51	7th
Valdemira Lourenço Afonso	49	8th
João Fernando Reis Ramos Rocha e Silva	38	9th
Miguel Guedes Alves	35	10th
Inês Amaro Freire	33	11th
Madalena Nunes Madeira	28	12th
Jackeline de Lima Torreão Cerejeira	25	13th
Leonor Cardoso Pinto Paisana	21	14th

V - Conclusion

The candidates obtained a final classification between **21 and 76 points (out of a total of 100)**, with **the candidate Leticia da Silva Brito** having the highest classification (76 points).

Considering the elements presented, the candidate **Leticia da Silva Brito** gathers conditions for the purposes of eventual selection so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of all the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with three pages, which after being read and approved were signed by the members of the jury.

Professor Dr. Patrícia Pinto



Professor Dr. Deborah Power



Professor Dr. João Cardoso

