

Minute 2

CCMAR_TS_15_2025

I - Introduction

On the 22th day of December 2025 at 9 hours the jury nominated by the CCMAR board of Directors on 24-11-2025, met, for the meeting 2 of the call Ref. CCMAR/TS/15/2025. The meeting was held for the award of a position for a Technician (Técnico/a Superior) (M/F), in the Life Sciences field to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the project *Ciência Entrega-se: bringing science and technological education closer to children and young people from disadvantaged communities*" (ALGARVE-FSE+-01813800). This project is co-financed by European funds through the ALGARVE 2030 Regional Programme, under the European Social Fund, within the Social Innovation Partnerships framework, with the Municipality of Loulé as the social investor. The nominated jury present at the meeting was composed by Professor Dr. Patrícia Isabel Silvestre Pinto, Assistant Professor at the University of Algarve, Project Coordinator, and Researcher at CCMAR (President of the Selection Committee); Professor Dr. Deborah Mary Power, Full Professor at the University of Algarve and Group Leader at CCMAR (Member), and Professor Dr. João Carlos Reis Cardoso, Assistant Professor at the University of Algarve and Researcher at CCMAR (Member), with the following agenda: admission and evaluation of the applications admitted to the position CCMAR/TS/15/2025.

II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

III – Candidates

23 applications were received for the position of Technician. By order of reception:

Inês Sofia Domingues Loureiro
Arthur Veronez de Sousa
Ana Cláudia Graça Palma
Joana Cristina Teixeira
Miguel Guedes Alves
Ana Maria Conceição Alves da Silva
Maria Carolina Melo de Sousa
Joana Filipa Machado Baltazar
Inês Faleiro Rosado
João André Carvalho Bentes
Matilde Batista Nunes

João Fernando Reis Ramos Rocha e Silva
Inês Vaz Fernandes Teixeira Justo
Raquel Reis Coimbra
Massimiliano Tini
Valdemira Lourenço Afonso
Inês Amaro Freire
Madalena Nunes Madeira
Jackeline de Lima Torreão Cerejeira
Leonor Cardoso Pinto Paisana
Inês Isabel Guerreiro Cristina
Leticia da Silva Brito
Ana Isabel Santos Ferreira Rocha

IV – Admission of applications

9 candidates were not admitted to the evaluation phase (**Table 1**) due to failure in meeting one or more requirements stated in the official announcement within the application period, as follows:

1. Bachelor's degree in Natural Sciences, Marine Sciences, Biology, or related fields.
2. Proven experience in science dissemination or in scientific and environmental education, and in laboratory work.
3. Strong communication skills and ability to work effectively in a team and multidisciplinary environment.
4. Fluency in Portuguese and English, spoken and written.
5. Valid category B driving license, with no restrictions in driving in Portugal.

And/or failure in submitting all documents/information required in the official announcement, as follows:

1. Motivation letter in Portuguese.
2. Detailed CV in Portuguese, including the confirmation of a valid driving license. The CV should clearly demonstrate the experience components relevant to the required profile and be structured according to the selection criteria.
3. Degree certificate (Bachelor's) and Master's certificate (if applicable).
4. Other supporting documents that can prove the experience in the areas defined by the selection criteria (optional but advantageous; example, recommendation letters and/or certificates).
5. Email contacts of up to three references

Table 1. Table with applications not admitted

Name	Reason of non-admission
Inês Sofia Domingues Loureiro	Documents of type 5
Ana Cláudia Graça Palma	Requirement 2 and 5; documents 2 and 5
Joana Cristina Teixeira	Requirement 2 and 5; document 2
Joana Filipa Machado Baltazar	Requirement 2
Inês Faleiro Rosado	Requirement 2

João André Carvalho Bentes	Requirement 2; document 5
Matilde Batista Nunes	Documents of type 5
Massimiliano Tini	Requirement 4
Ana Isabel Santos Ferreira Rocha	Documents of type 5

The Jury then assessed the documents of the admitted applicants, and decided to contact the following candidates to clarify some questions raised during the analysis of their documents, as shown in table 2.

Table 2. Admission of admitted applicants, sorted by alphabetic order, indicating the ones selected for interview for clarifications.

Name	Contact
Arthur Veronez de Sousa	
Miguel Guedes Alves	
Ana Maria Conceição Alves da Silva	Contact
Maria Carolina Melo de Sousa	
João Fernando Reis Ramos Rocha e Silva	
Inês Vaz Fernandes Teixeira Justo	Contact
Raquel Reis Coimbra	Contact
Valdemira Lourenço Afonso	
Inês Amaro Freire	Contact
Madalena Nunes Madeira	
Jackeline de Lima Torreão Cerejeira	
Leonor Cardoso Pinto Paisana	
Inês Isabel Guerreiro Cristina	
Leticia da Silva Brito	Contact

V - Conclusion

There were 23 applications, 14 applications were admitted. The jury decided for the need to clarify the documents and questions for 5 applicants. The contacts will take place on Monday 5th January 2026. The jury will then evaluate and assess all admitted candidates.

The Jury will proceed to the right of prior hearing of all the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with four pages, which after being read and approved were signed by the members of the jury.

Professor Dr. Patrícia Pinto



Professor Dr. Deborah Power



Professor Dr. João Cardoso

