

## Minute 2

CCMAR/TSI/10/2025

### I - Introduction

On the 14th day of July, 2025 at 15 hours the jury nominated by the CCMAR board of Directors on 02-06-2025, met, for the meeting 2 of the call Ref. CCMAR/TSI/10/2025. The meeting was held for the award of a position for a Research Technician (Técnico/a Superior de Investigação) (M/F), in the scientific field of ecology and fisheries to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project - HORIZON-MISS-2024-OCEAN-01-03-101212608, "*Advancing Sustainable Fisheries and Marine Ecosystem Conservation in the Atlantic and Arctic Sea basin*", funded by the European Commission under the Horizon Innovation Actions. The nominated jury present at the meeting was composed by Ana Marçalo, researcher at CCMAR and project co coordinator at CCMAR (president of the jury); Jorge Gonçalves, group leader and project co coordinator at CCMAR (full member) and Mafalda Rangel, researcher at CCMAR (full member) with the following agenda: admission and evaluation of the applications admitted to the position CCMAR/TSI/10/2025.

### II - Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement

### III – Candidates

19 applications were received for the position of Research Technician:

Order of Application	Name
1	Margarida Perfeito
2	Glauco Favot
3	Rafael Mastracusa de Oliveira
4	Robin de Haan

5	Francisca Rafaela Abreu e Silva
6	Rafael da Costa Coelho Ferreira
7	Joana Gabriela do Paço Teixeira
8	Ana Carolina Castro Costa
9	Belisandra Maria Martins Lopes
10	Diana Beatriz Pratas Vale Vaz
11	Cláudio Alexandre Tabaio Brandão
12	Vivian Martinho
13	Inês Isabel Silva Casinhas
14	Filipe Ferreira da Costa
15	Diana Vanessa Macedo Matos
16	Beatriz Simões Lopes
17	Joana Catarina Martins Prieto
18	João Maria de Oliveira Ribeiro
19	Silvia Mortati

Table 1 – Applications Received

#### IV – Admission and Exclusion of applications

18 candidates were admitted to the evaluation and ranking phase (table 2).

Order of Application	Name
1	Margarida Perfeito
2	Glauco Favot
3	Rafael Mastracusa de Oliveira
5	Francisca Rafaela Abreu e Silva
6	Rafael da Costa Coelho Ferreira
7	Joana Gabriela do Paço Teixeira
8	Ana Carolina Castro Costa
9	Belisandra Maria Martins Lopes
10	Diana Beatriz Pratas Vale Vaz
11	Cláudio Alexandre Tabaio Brandão

12	Vivian Martinho
13	Inês Isabel Silva Casinhas
14	Filipe Ferreira da Costa
15	Diana Vanessa Macedo Matos
16	Beatriz Simões Lopes
17	Joana Catarina Martins Prieto
18	João Maria de Oliveira Ribeiro
19	Silvia Mortati

Table 2 -Admitted Applications

1 candidate was excluded (table 3) for not providing one or more documents required for the application. Namely:

Name	Reason for non admission
Robin de Haan	not provided the letter of motivation and CV in Portuguese as required in the official announcement.

Table 3 – Excluded Applications

The Jury then assessed the application documents of the eligible candidates (table 2) and after a period of discussion decided to interview 3 candidates (table 4) due to the need of additional information or clarification of curricular aspects.

Name of Candidates to be interviewed
Cláudio Brandão
Inês Casinhas
Diana Matos

Table 4 – Candidates to be Interviewed

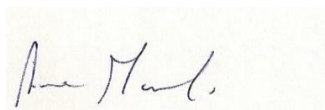
The selection of all candidates will be conducted after these clarifications.

## V - Conclusion

19 applications were received, after analysis of the applications documents the jury decided to exclude 1 candidate due to failure in providing the letter of motivation and CV in Portuguese as required in the official announcement.

Considering the elements presented, the jury will have to set interviews for three candidates.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 4 pages, which after being read and approved were signed by the members of the jury.



Ana Marçalo



Jorge Gonçalves



Mafalda Rangel