

Minute 1

On the 12th day of June two thousand and twenty-five, at 15 hours, the jury nominated by the CCMAR board of Directors on 02-06-2025, met by videoconference, for the meeting 1 of the call Ref. CCMAR/TSI/10/2025. The meeting was held for the award of a position for a Research Technician (Técnico/a Superior de Investigação) (M/F), in the scientific field of ecology and fisheries to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project - HORIZON-MISS-2024-OCEAN-01-03-101212608, *Advancing Sustainable Fisheries and Marine Ecosystem Conservation in the Atlantic and Arctic Sea basin*, funded by the European Commission under the Horizon Innovation Actions. The nominated jury present at the meeting was composed by Ana Marçalo, researcher at CCMAR and project co coordinator at CCMAR (president of the jury); Jorge Gonçalves, group leader and project co coordinator at CCMAR (full member) and Mafalda Rangel, researcher at CCMAR (full member) with the following agenda: the definition of the requirements, of the selection criteria and elaboration of the announcement of the present call.

Requirements:

1. Master 's degree certificate in biology, marine biology, or related fields.
2. Good knowledge of databases and data organization (Excel)
3. Elementary knowledge of data analysis, the R programming language and QGis.
4. Field Experience: Proven experience in fieldwork in fisheries environments is essential;
5. Willingness and ability to participate in onboard campaigns aboard fishing vessels;
6. Valid driver's license and access to a vehicle, to ensure availability for fieldwork and travel to coastal sites.
7. Fluency in spoken and written Portuguese.

Non-compliance with this requirement invalidates the application. Provision of false documentation will be punished by law

Selection Criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Proven experience in fieldwork in fisheries environments (50%)
2. Fluency in spoken and written Portuguese (20%)
3. Knowledge in Excel (independent user level) (10%)
4. Knowledge in the language R and QGIS (independent user level) (10%)
5. Valid Category B driving license and access to personal vehicle (10%)

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the eventuality that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the position to the next applicant in accordance with the ranking positions based on the selectable list that can be used up to 12 months of the date of the present announcement.

The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

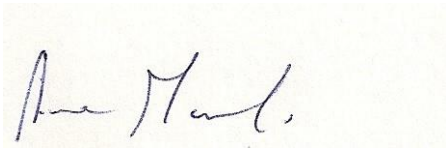
Finally, the jury prepared the announcement of the present call.

Without any other item, the present meeting has terminated. The present minute with 2 pages and annex was read, approved, and shall be signed by the members of the jury.

Ana Marçalo

Jorge Gonçalves

Mafalda Rangel

Handwritten signature of Ana Marçalo in blue ink on a light-colored background.Handwritten signature of Jorge Gonçalves in blue ink on a light-colored background.Handwritten signature of Mafalda Rangel in blue ink on a light-colored background.

Annex