

Minute 1

On the 22nd of December of two thousand twenty- five, at 16 hours and 00 minutes, the jury nominated by the CCMAR board of Directors on 07/12/2025 met by video-conference for the first meeting of the call Ref. CCMAR/BINCGAM/14/2025. The meeting was for the hiring of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para pessoa com mestrado), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Biochemistry, Biotechnology and Microbiology** within the research project: **PD25-00024 - SAL+ : “Biotecnologia aplicada a valorização da salicultura tradicional (SAL+)”** funded by the Fundación Bancaria Caixa d’ Estalvis I Pensions de Barcelona, through Promove Program. The nominated jury was composed by Professor Deborah Power, Professor of UALG, Researcher and CCMAR member (President of the jury), Professor João Cardoso, Professor of UALG, Researcher and CCMAR member (Member of jury) and Professor Diogo Proença, Professor of UALG (Member of jury) had the following agenda items: the definition of the requirements, selection criteria and elaboration of the announcement of the present call.

Requirements for the application:

Applicants must meet the following conditions stated below:

1. A Master in Biotechnology or related areas;
2. Previous work experience in a scientific research laboratory;
3. Demonstrated capacity in marine and environmental microbiology and techniques for the isolation and characterization of marine bacteria;
4. Knowledge in molecular biology techniques for nucleic acid analysis (DNA/RNA extraction, PCR) and bioinformatics and metagenomics;
5. Good knowledge of written and spoken English;
6. Have initiative and motivation to work as part of a team and independently;
7. Speak fluent Portuguese and have a clean driver’s license and be willing to collaborate in stakeholder engagement.

Non-compliance justifies exclusion from the procedure.

Evaluation criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Final mark of the MSc (35 %)
2. Demonstration of previous work experience in a scientific research laboratory in the general area of the project (15%)
3. Demonstrated capacity in marine and environmental microbiology and associated techniques (20%)

4. Demonstrated capacity of molecular biology techniques and bioinformatics and metagenomics (15%)
5. Speak fluent Portuguese and English and demonstrate good knowledge of written and spoken English (10%)
6. Hold a clean driver's license (5%)

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 12 months of the date of the present announcement.

The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

Finally, the jury prepared the announcement of the present call that follows in annex to this minute.

Without any other item, the present meeting has terminated. The present minute with 2 pages and annexes, was read, approved, and shall be signed by the members of the jury.

Deborah Power

Professor Deborah Power
(President)

Professor João Cardoso
(Member)

Professor Diogo Proença
(Member)

Annexes